

cCommittee/Task Sign Up List

Heavy (3 points) More than 2 hours per month, or total time of 20 hours or more	Medium (2 points) 1-2 hours per month, or total time of 10-19 hours)	Light (1 point) Less than 1 hour per month, or total time of less than 10 hours)
Finance Committee Member SB: SB: SB: OL: OL: OL:	Marketing Committee Chair 1:	Marketing Committee Member SB: SB: SB: OL: OL: OL:
Online Grade-Level Seminar Advisors OL 9: OL 10: OL 11: OL 12:	CEC Committee Chair 1:	CEC Committee Member SB: SB: OL: OL: Other:
Online 6-8 Homeroom Lead OL:	Online STAR Data Guru OL:	Sunshine/Climate Committee SB: SB: OL: OL: Other:
SB Facebook Guru SB:	Online Facebook Guru OL:	Academic/WBWF Committee Members SB: SB: OL: OL: Other:
PTO Lead SB:	Online EE Committee OL: OL: OL: OL:	Insurance/Benefits Committee: SB: SB: OL: OL: Other:
Community Engagement Lead SB:	SB EE Committee SB: SB:	SB Facilities Committee SB: SB:

	SB: SB:	SB:
Online MTSS Coordinator/Leads OL: OL: OL: OL:	PTO Members (move to heavy?? If so is PTO Lead also heavy or should that be done differently?) SB: SB: OL: OL:	Health & Wellness Committee: 1: 2: 3: 4:
Seat Based MTSS coordinator/lead SB: SB: SB: SB: SB:	Academic/WBWF Committee Chair 1:	Online Mindful Mondays Advisors OL: OL:
	Online MESS-E Coordination OL:	Online Trotters Club OL:
	Online Orientation Coordinator/Team OL: OL: OL: ? unsure how many spots needed or if just one coordinator	Online Fishing Club OL:
	Online Graduation Coordinator OL:	Community Engagement Committee: SB: SB: SB: SB:
	Committee/Task Stipend Review Team (TBD)* SB: SB: OL: OL: OL: am	Online MESS-E Development: OL: OL: OL: OL:
	Compensation Committee (TBD) SB: SB: OL:	

	OL:	
	Site Goal Committee OL: OL: OL: OL: OL: OL:	
	Health & Wellness Committee Chair: SB:	

Proposed Compensation Structure: \$300 per point
 Staff limit self to no more than 8 points unless approved by the Director.

Board Members may not be compensated for board roles. Teachers who are also board members may not receive additional compensation for any committee/work specifically tied to board participation. This means that any teacher board member serving on an official board committee is not eligible for additional compensation (even if they are not the only board member or serving in a board role on the committee). Teacher board members may receive compensation for non-board committees and tasks.

More than 3 hours per month/total time of 30 hours or more: Consider separate stipend.
 Included in this:

- Finance Committee Chair Seat-Based or Online (not yet compensated. For the time being, this is considered to be 5 points):
- HRS Coordinator Seat-Based (stipend):
- EE Coordinator Online (stipend):
- EE Coordinator 1 Seat-Based (stipend):
- EE Coordinator 2 Seat-Based (stipend):
- QComp Leads and Coordinators (stipend)
 - QComp Coordinator (SB or OL):
 - SB K-4 Lead:
 - SB 5-8 Lead:
 - OL K-8 Teacher/Coach Lead:
 - OL HS Teacher Lead:
 - OL HS Learning Coach Lead:
 - OL SPED/Support Staff Lead:

Process:

*At the beginning of the year, the Committee/Task Stipend Review Team will coordinate the finalization of the point system/task list above. Staff members will have the opportunity to sign up for committees and tasks listed. Successful completion of each item is defined below. Each staff member must keep track of evidence/meetings/tasks completed as described below and provide this documentation to the Committee/Task Stipend Review Team at the end of each year. The stipend may be partially or fully earned based on the Team's review.

JOINT COMMITTEE/TASK DESCRIPTIONS AND EVIDENCE (need to add more for each one):

Academic/WBWF Committee Member: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

Academic/WBWF Committee Chair: Be present at all committee meetings. Prepare and send out agenda and necessary data at least one day before each meeting. Present academic/WBWF data at board meetings, lead development of the WBWF Plan, Reports, and annual meeting. Evidence: Meeting Minutes, dates of meetings coordinated, reports completed, e tc.

CEC Committee Chair:

CEC Committee Member: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

Committee/Task Stipend Review Team (TBD)*: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

Compensation Committee Member: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

Finance Committee Member: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

Finance Committee Chair:

Health & Wellness Committee Member: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

Insurance/Benefits Committee Member: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

Marketing Committee Member: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

Marketing Committee Chair:

PTO Members Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

Sunshine/Climate Committee Member: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

SB COMMITTEE/TASK DEFINITIONS & EVIDENCE:

Community Engagement Lead:

Community Engagement Committee Member: Be present at all committee meetings.

Evidence: Meeting Minutes, dates of meetings attended.

SB EE Committee Member: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

SB Facebook Guru

SB Facilities Committee Member: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

PTO Lead

OL COMMITTEE/TASK DEFINITIONS & EVIDENCE:

Online EE Committee Member: Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

Online Facebook Guru

Online Grade-Level Seminar Advisors:

Online Graduation Coordinator

Online 6-8 Homeroom Lead (includes orientation?)

JTerm 6-8?

Online MESS-E Coordination

Online Mindful Mondays Advisor 9-12

Online Mindful Wed 6-8?

Online MTSS Coordinator/Leads: Must be formally trained in MTSS. Responsible for organizing and leading MTSS meetings, training

Site Goal Committee Be present at all committee meetings. Evidence: Meeting Minutes, dates of meetings attended.

Online STAR Data Guru

Online Trotters Club Advisor

Online Fishing Club Advisor

EVIDENCE TEMPLATE

Each staff member would have something like the data sheet below that they provide to the Committee/Task Stipend Review team at the start and end of each school year.

COMMITTEE /TASK	EVIDENCE FORMAT	# MET	#EXPECTED	% MET	Points/\$ Eligible	Stipend Earned
<i>Example: Academic/W BWF Committee Member</i>	<i># Meetings Attended</i>	<i>Attended 6 meetings (list dates)</i>	<i>8 total meetings (list dates)</i>	<i>6/8 = 75%</i>	<i>1/\$300</i>	<i>75% of 300 = \$225</i>
<i>Example: Online Facebook Guru</i>	<i>Number of postings on Facebook</i>	<i>Made 75 posts (provide post dates)</i>	<i>Make at least 2 postings each week, total of at least 60 posts per year</i>	<i>75/60 = 125%</i>	<i>2/\$600</i>	<i>Full \$600 (no extra for additional, but review point level for next year)</i>