



**FOREST LAKE AREA SCHOOLS
FOREST LAKE, MN 55025**

March 3, 2011

AGENDA ITEM: 9.11

TOPIC: Veteran's Preference – New Policy 441

BACKGROUND: The purpose of this policy is to comply with the Minnesota Veterans Preference Act (VPA) which provides preference points for veterans applying for employment with political subdivisions, including school districts, as well as additional rights for veterans in the discharge process.

PROCESS: The Policy Committee is recommending the implementation of this policy which is MSBA's model policy for veteran's preference.

RECOMMENDATION: Approval of this policy.