



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

BOARD MEETING MEMORANDUM

Board Meeting Date: June 17, 2025

From: Amy Mahr, Director of Human Resources

Re: Additional Stipend Positions

Agenda Location: Consideration to Approve: Action items

Rationale:

The administration recommends the addition of two stipend positions to support the continued growth and effectiveness of the District's music programs:

District-Wide Music Department Chair

Currently, there is no designated department chair for the Music Department, though such roles exist in other academic areas. To provide consistent leadership and coordination across the district, we propose the creation of a Music Department Chair position. Responsibilities would include overseeing curriculum, facilitating communication among music staff, organizing events, and managing departmental supplies.

Proposed Stipend: \$2,076.14 (aligned with current department chair stipends)

Morning Orchestra Support

The orchestra program holds rehearsals five days a week before school. Students participating in the morning orchestra require assistance with tuning instruments, preparing for rehearsal, and receiving guidance during practice. To ensure students are properly supported, we propose a stipend for an additional staff member to assist during these sessions when participation exceeds 60 students and only one teacher is present.

Proposed Stipend: \$913.60 (contingent on enrollment exceeding 60 students with one teacher assigned)

Recommendation/Motion:

The administration recommends that the Board approve a stipend of \$2,076.14 for the District Music Department Chair and a stipend of \$913.60 for Morning Orchestra support.