

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 12, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
☐ Termination ☐ Legal Matters ☐ Other:
This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 08/05/25

To: Rebecca Rappold
Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Teacher Assistant, BES

Description: Jessical Racine is recommending the following hire pending successful completion of pre-hire process:

🌈 Beth Augare; Teacher Assistant, L2/S0 \$19.50 (\$21.09 after successful completion of 90-working day probationary period)

Financial Impact: \$19.50, L2/S0 (\$21.09, L2/S5 – after successful completion of 90-working-day probationary period)

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Human Resources
Department

Browning Public Schools Hiring Selection Report

Position Teacher Assistant		Applicant Recommended Beth Augare	
Department/Location BES		Supervisor Jessica Racine	
Type of Position Classified	Starting Date 08/18/25	Term 2025-2026 SY	

Recruiting.	Date Posted: 05/30/25	Re-advertised:	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Augare, Beth	On File	Yes	07/31/25

Interview Committee		Title	Name	Title
Jessica Racine	Principal			
Heidi DuBray	Assistant Principal			
Dellyssa Ladd	Head Secretary			
Sicily Bird	Principal			

Recommendation: Beth is very experienced, dependable, and willing to learn. She has previously worked for BPS as a Childcare Aide, a TA, and a teacher.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/04/25	Yes	OK
State & Federal Criminal background check	08/04/25	Yes	Pending
Tribal Background check	07/29/25	Yes	Pending

Salary: \$19.50/\$21.09	Placement: L2/S0; L2/S5	Contract Days: 187 Days
-------------------------	-------------------------	-------------------------

Prepared by: Bev Sinclair Date 08/05/25 Approved by: _____ Date: _____