

Board of Education Meeting

January 21, 2021 6:30 PM

J.R. Payden Field House - 45 Chatfield Street for Board & Supt. only and Zoom

<https://us02web.zoom.us/j/84478973012>

ID: 844 78973012

**I. Call to Order**



Mr. Gildea: We will get started 6:32.

Welcome to the Derby Board of Education meeting. A little technological difficulties. But here we are, 6:32, ready to go.

**a. Opening Ceremonies**



Pledge of allegiance.

**b. Roll Call**

Mr. Gildea: Secretary, please take the roll.

Ms. Netto: Jim Gildea; Laura Harris; Rebecca O'Hara; Tara Hyder; Ken Marcucio; George Kurtyka; Dan Foley; Melissa Cannata and Janine Netto.

Mr. Gildea: It sounds like we have a full house. And about 25 non-Board members on the phone. Thank you everybody for coming out.

**c. Additions/Deletions to the Agenda**

Mr. Gildea: Any additions/deletions or corrections to the agenda.

Dr. Conway: A request Mr. Chairman to move an agenda item. The winter sports update is move that to the first item under Administrator Reports.

Mr. Gildea: Will do. Thank you.

**II. Public Portion**

**PUBLIC PARTICIPATION**

\* Prior to the commencement of any public meeting of any board of the city, the agenda for said meeting shall be posted in the meeting room and the first order of business of said meeting shall be the entertainment of public discussion on any item on said agenda and the conduct, length, and method of terminating said public discussion shall be determined by majority vote of the members of said board of commission.

Mr. Gildea: Public Portion. Does anyone from the public wish to speak before the Board this evening. Once, twice, three times. Seeing no one from the public to speak before the Board, Doc, I will turn it over to you.

### III. Student Recognition



Congratulations Brianna!

Brianna Kling has won U.S. Senator Chris Murphy's 2021 Martin Luther King Jr essay contest! Brianna's essay was one of 15 winners of over 2800 submissions and her essay will be posted on Senator Murphy's website on Monday, January 18, 2021.

Dr. Conway: Mrs. Caggiano why don't you begin.

Mrs. Caggiano: Tonight, we're going to be recognizing Brianna Kling, an 8th grader at Derby Middle School. All of the students of 6th, 7th and 8th grade had an opportunity to submit essays for an essay contest for Senator Chris Murphy's Office. Brianna Kling was one of the winners. There were 2,800 submissions statewide into that essay contest. Brianna was the top one for the Middle School Division. Brianna wrote an outstanding essay. But the essay she wrote was phenomenal. It was moving. Every teacher had an opportunity to read her essay. I will share it with the Board later on this evening for you to get an opportunity to read her

essay. She submitted two essays to make sure she had a great opportunity. She was recognized by Senator Chris Murphy's Office. Her essay is posted on his website. They're planning a future event for her. But due to COVID, they're looking for a different way to celebrate her. But really proud of Brianna and congratulations to her. I told her I would take the lead for her tonight.

Mr. Gildea: What was the topic again?

Mrs. Caggiano: It was an essay about Martin Luther King, Jr. for Martin Luther King Day. She wrote about some of the obstacles that African/Americans had to overcome as part of the Dr. Martin Luther King's legacy. It was very moving what she wrote. There were 2,800 essays were submitted for the State and she was one of 15 students that was selected. It's a pretty big accomplishment. She was the top ranked one in the Middle School Division for our region.

Mr. Gildea: That is certainly impressive. It's a great topic. I'm looking forward to reading it. Brianna, I'm sure you made your parents proud. On behalf of the Board of Education, we congratulate you. That's an amazing accomplishment to be 15 out of 2,800. Super excited to read it, great job, great topic. And thank you for coming to our Board meeting this evening.

#### IV. Executive Session

**Motion Passed:** The Board of Education enter into Executive Session to review the appointment list of new hires, and letters of resignation, and the Superintendent of Schools is invited to attend. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Making motion.

Mr. Gildea: Second?

Mr. Foley: Second.

#### V. School Psychologist, Derby High/Middle School

**Motion Passed:** The Board of Education appoint Karen Ference to the position of School Psychologist for Derby High/Middle School, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes

Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Making motion.

Mr. Kurtyka: Second.

Mrs. Olson: Welcoming Karen Ference to Derby and talking about her a little bit. We are incredibly happy to have her. The Middle School as part of Commissioner's Network has formed a Committee this year and Karen Ference has led the work at the elementary level. And I know that she will be a great asset bringing that up to Middle School as well. So welcome aboard Karen. We're glad to have you.

Mr. Gildea: Well, you're part of the family already, so welcome to the Family. But certainly, the Board is very excited for you to take another step and to take on a new challenge. So we're super excited for you. And wish you luck in the new role.

Dr. Conway: Congratulations.

Mr. Gildea: Congratulations. Best of luck.

## VI. Art Teacher, Irving School

**Motion Passed:** The Board of Education appoint Samantha Scali to the position of Art Teacher at Irving School, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Making motion.

Ms. Harris: Second, Laura.

Ms. Misset: I'm really excited to welcome Samantha Scali to Irving. While we are losing some of our family, we are gaining new ones. Samantha is coming to us from Bridgeport. She's been teaching fourth grade for ten years, but her passion lies in both teaching and art. She went to University of Hartford and studied art. She continues to paint, draw, sculpt and show her own art in local art shows. And she really enjoys museums. So this is a natural transition for her. She's going to continue with elementary teaching, but move over to art. They liked her as a colleague, but also as a person and a friend. They talked about how dedicated she was. She was very warm. And definitely displayed a passion and conveyed that passion to our students. So she's going to be a great addition to the Irving family and I'm really excited to welcome her.

Samantha: Thank you.

Dr. Conway: Congratulations, Sam.

Mr. Gildea: So on behalf of the Board, we welcome you to the family. Best of luck. Congratulations.

## VII. Appointment of New Hires

Mr. Gildea: Madam Secretary.

### a. Appointment of New Hires

**Motion Passed:** The Board approve the appointment list for new hires, as recommended by the Superintendent of Schools passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Making motion.

Mr. Kurtyka: Second.

## VIII. Letters of Resignation

**Motion Passed:** The Board of Education accept the resignation of Matthew Bradshaw as Athletic Director for the Derby Public Schools, effective June 30, 2021. Motion by Ms. Netto with a second by Ms. Cannata. The Board of Education accept the resignation of Deborah Schmidt, System-wide Student Information/Data Support Specialist, with regret and best wishes. passed with a motion by Mrs. Janine Netto and a second by Ms. Laura Harris.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Making motion.

Ms. Cannata: Second, Melissa.

Dr. Conway: I just want to thank Matt for the role he's played. At one of the most difficult times in education. For all of us and with that, every day challenged and every month, new information, we all had to navigate through a difficult period for the first time in our lives. And Matt stuck with it through that time. And helped us get through that process. So it was very challenging. I just want to thank Matt for what he's done over the past year.

Mr. Gildea: Thank you, Doc. Very well said.

Ms. Netto: Making motion.

Ms. Harris: Laura, second it.

## **IX. Subcommittee Reports**

Finance Committee	Mrs. O'Hara
Negotiations and Personnel Committee	Mr. Kurtyka
School/Community Relations and Policy	Mrs. Harris
Plant and Facilities Committee	Mr. Gildea
Academic & Curriculum	Mrs. Hyder
Regionalization	Mr. Gildea
Athletic Committee	Mr. Marcucio
Student Health and Safety Committee	Mrs. Netto

Mr. Gildea: Finance Committee.

Ms. O'Hara: We had a meeting last week with a tentative budget being presented tonight. Marc is going to talk about it.

Mr. Gildea: Negotiations and Personnel.

Mr. Kurtyka: We met with Dr. Conway the other day. We went over the nurses' contract. Also, we'll talk about it at the rest of the bottom of the agenda about what we agreed to work for the employees who are still out. We came up with a plan that will be presented.

Mr. Gildea: School Community Relations and Policies.

Ms. Harris: We have three policies on the agenda this evening for a second read and adoption. February 9th next policy meeting.

Mr. Gildea: Plant and Facilities Committee.

Mr. Gildea: The Capital Planning Commission of the City of Derby has, will be providing \$57,000 to us to help repair Bradley School.

Academic and Curriculum.

Ms. Hyder: Yes, we have a meeting next Tuesday. And is it 6:30 we're going to be meeting Jim and Rebecca with Isabelle Stevenson and Mike Rafferty to discuss the strategic plan.

Mr. Gildea: Regionalization. The Committee felt talking to two superintendents in the communities. Second piece of it that we're working on, we met with the cochairman. It's almost 40 million dollars. Regionalized school systems. They will submit language to the General Assembly of the Whole. So we'll have to see where that goes. We have a meeting on Monday. The agenda has been posted. We'll focus on the Governance.

Mr. Kurtyka: That's what we talked about. We'll just have to wait and see what happens.

Mr. Gildea: Athletic Committee.

Mr. Marcucio: Mr. Bradshaw presented the athletic handbook. Also we updated the winter sports. Practice started on Tuesday. Boys and Girls Basketball will be able to play games. Indoor track. There will be no competition games at this time. I don't see that happening. The cheerleading will be able to cheer at the basketball games. Only one parent will be allowed at each home game. No parents will be allowed at the away games. So we can't have any more than one parent at a game anyway.

Dr. Conway: We'll see where that goes.

Mr. Marcucio: Did they develop a schedule yet?

Dr. Conway: A practice schedule. We have that on the agenda for tonight. A practice schedule but not a game schedule yet.

Mr. Marcucio: That's where we stand for winter sports. We recommend that we pay the winter sports the full stipend.

Mr. Gildea: Thank you, Ken.

Mr. Gildea: Student Health and Safety.

Ms. Netto: Nothing new to report. I am going to send out some dates to the committee. Come up with an agenda for some monthly meetings start reviewing discipline laws.

Mr. Gildea: Thank you.

## **X. Superintendent's Report**

Mr. Gildea: Superintendent of School's report.

Dr. Conway: This month academic continue to review our synchronous learning plan. Plan meetings for our continued work. Participated in our Statewide Task Force committee meeting. That's a meeting on teacher professional development and evaluation. Weekly special education meetings. Participated in a opportunity district superintendent's meeting. Conducted today as well for a plan for our February special development for



all staff. Participated in our superintendent network meeting and also participated in our superintendent network planning meeting.

Operations, completed distribution of our 610 chrome books that needed to go out. Make modifications to our reopening plans. Changes that were made to addendums. Continued our monthly union reopening meetings with our different unions. We're going to begin with our 2022 strategic plan. Received approval for our school construction grant in the amount of \$477,800. We also received this week approval for a grant for DMS specifically around Technology in the amount of \$155,000. We are working on our 2021/2022 budget will present tonight. Attended sub-committee meetings. We'll go back to the sub-committee for final revisions and then come back with the Board at the February COW for the first approval. We'll be submitting an estimate to the City on February 1st. We held a policy committee meeting as well coming on our agenda for a second read. As well as Board of Director and area chair meetings. Participated in weekly phone calls with our Governor's office. Attended a Board of Alderman meetings. Hosted a Scasa meetings. And presented our new proposal, we'll be presenting a short version of that tomorrow on the Cabe to the website will be on that call.

Mr. Gildea: That will be the topic of discussion tomorrow.

Dr. Conway: That will be a brief overview tomorrow. We'll be sending that out to everybody who attended.

Mr. Gildea: Any other questions for Superintendent. Thanks, Doc. I appreciate it.

## **XVI.** Winter Sports Update

**Motion Passed:** The Board of Education approve the Winter Sports Coaches Stipends, as recommended by the Superintendent of schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Tara Hyder.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

[2019-22020 Girls Basketball Scheduled](#)

[2019-2020 Boys Basketball Schedule](#)

Ms. Netto: Making motion.

Ms. Hyder: Tara, second.

Mr. Gildea: Ken gave us a little bit of an overview here.

## **XI. Administrator's Reports**

Mr. Gildea: Jumping back up to Administrator's Reports. Technology, Brad.

### **a. Technology Report**

Mr. Langridge: Too many meetings these past few months to get answers. The Power school paperless, it's part of the package. But it is part of our current student registration package with power school. I've been working with power school to identify what we need to do to actually get that ball rolling. We now have a technical contact as of this morning, who I'll be reaching out to, to discuss what's needed. We will be 100 percent paperless for new and returning students. That is wonderful news there.

Mr. Gildea: It is.

Mr. Landgridge: We've had many meetings with T Mobile. We've been tentatively approved. I have a whole lot of paperwork to be filled out. What that means is a whole lot of new hot spots. Most of them already identified a point person for registration for returning students. We will be 100 percent paperless for new and returning students. Many, many meetings with T Mobile. We've been approved. A whole lot of new Hot Spots.

A lot of overall meetings. I have a lot of projects going on still. Still working with the power school. Then just continuous camera work, laptop work.

Mr. Gildea: We talked a few months ago about the workload. I get concerned as we start to see the remote population creep up. So the remote is a little higher. Quality of life perspective, how spread thin is the Department?

Mr. Langridge: It spreads very thin. What would be kind of ideal. Having someone with technical knowledge would definitely be helpful. We were discussing where there's a lot of our time each day. At least an hour a day between emails with staff and parents. Maybe the idea of an assistant to field phone calls, field emails, take out that first level of troubleshooting. We can teach them troubleshooting and bring them into the flow. That would free up a lot of our time.

Mr. Gildea: On average, how many hours would you say for your week?

Mr. Langridge: For mine, 40 hours.

Mr. Gildea: What is the headcount of that Department?

Mr. Langridge: Including myself, three.

Mr. Gildea: Three. I'm very happy with the grant money that comes in. See to add positions, needed positions to staff, I see how we've added so much staff, and I'm not sure that we analyze the IT Department to ensure they got a piece of the pie, so to speak. I don't know who the proper subcommittee is. I think that reengineering that's probably the only area in our entire school system. In my opinion. Any questions for Brad.

Ms. Hyder: I know that a lot of school districts have a HelpDesk, a support desk where initial calls go to or initial emails go to. Just like Mr. Langridge said, from that HelpDesk, it's either elevated to a different level or it's managed right then and there. So if that's something that's more efficient, it just might help streamline the functioning of the whole Department. I would fully support something like that. Is it something that we would ask, maybe Mr. Langridge and his Department maybe submit some sort of proposal maybe with Dr. Conway's support at our next meeting?

Mr. Gildea: That would be great. Thank you.

Mr. Langridge: I appreciate the support from the Board on this. We were just talking about it today having a Helpdesk, a person to field. It would certainly free up a lot of our time.

Mr. Gildea: We'll look forward to next month. Thank you.

## **b. Facilities Report**

Mr. Cunningham: Good evening. It's your pretty standard work that we've been doing. One thing we had done is we've done the gym floors at Irving School and Bradley School. Those are rubberized synthetic floor. And we were using the gyms as our staging areas if you recall.

I know Dr. Conway put a survey out there for the schools. I tried taking it as constructive criticism and use it as a tool to assess when making improvements. Wants to put the product right on to the surface. Helps expedite our time of disinfecting. Let's us put a lot of product on. We increased in some overtime to the custodial staff at DHS. The LRU we split. We have the floater position back in play, that position is assigned strictly to Irving School cleaning. They spend 19 1/2 additional hours at Irving School cleaning. I am always pleased with their efforts. The demands are very high on us this year. I'm always pleased with their efforts.

Mr. Gildea: Any questions from the Board.

Mr. Kurtyka: Mr. Cunningham, were you made aware of the situation outside of Irving School today did you get a call about the stairwell lights there?

Mr. Cunningham: No, I have not received this call.

Mr. Kurtyka: I just noticed that the stairs coming out of the gym on the left side looking at the building, they're out. So whether somebody didn't turn the switch on or they're not working.

Mr. Cunningham: Photocells are dusk to dawn. Maybe the photocell has failed on it. So I will put that on the list there and check it out tomorrow.

Mr. Gildea: Thank you very much. We thank all your efforts. We appreciate it.

## **XII. Approval of Minutes**

**Motion Passed:** The Board of Education approve the minutes from the following meeting: a. - December 17, 2020 Board Meeting b. - January 5, 2021 Committee of the Whole Meeting passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Making motion.

Mr. Kurtyka: Second.

### **XIII. Financial Report**

**Motion Passed:** The Board of Education approve the financial report for the period through December 31, 2020, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Making motion.

Mr. Kurtyka: Second.

Mr. Gildea: Mr. Izzo.

Mr. Izzo: We're in pretty decent shape. Things are moving along nicely. One good piece of news as we go, we're in halfway through the year now is special education. So the good news is that the special education out of district costs are pretty much in line with our budget assuming the estimate I put in there for excess costs. So that's good. So really nothing dramatic to talk about. Things are in line. Salaries are in line. We're continue to spend money down on property services, the stuff that Matt has to buy. We're spending down supplies. So we're really in decent shape as we go through it. So we just hope that we continue, special education stays in line for the year.

A lot of grant activity. The most I've seen since I've been here. We're spending down our regular grant money. Title three is something we're working with. We'll get 4,000 for that. It offsets some salary. Jenn is

getting her arms around the grant with the new Business Teacher on board. Jenn is going to keep an eye on that one. We'll get that going. The Alliance Building grant as Doc mentioned has been approved. So again, that's a long list. Matt and I had a meeting today. And you think it's a simple thing to go paint a bathroom. It's really going to be quite the project. There's a lot of work to do in the summer. Each one of those bathrooms requires a lot of work. Matt is a planner. I'm a planner. We have a lot of work to do to get that in place. We have an architect that's going to come in and help us out. We have to run some bids. Some of these are big jobs. But the good news is, we've got the money. So that's a good thing.

Mr. Gildea: Did we lay out enough money for support like you said the architect and all of that.

Mr. Izzo: I think we have enough in there to cover that. The architect won't be a lot. If we go over it a little bit, we'll be able to cover that over our operating budget. But these bathrooms are a big project and we're going to need his help with that.

Mr. Gildea: Thank you.

Mr. Izzo: Technical things, new projectors for all the classrooms. We also picked up another 40,000 today on Commissioner's Network. Rachel is looking at that. That's more for professional development of her staff. So Rachel is looking at that. We'll hold that 40,000 on top of the 550. Esser II, those funds are the same allowable funds, testing, repairing, upgrading projects, building air quality. Similar things we saw in Essers I. That could be anywhere from a million plus. Doc and I met with the Admins yesterday. We talked about the Alliance Grant for 2021/2022. This is two-year money. So, it will be a two-year plan. So we're working with the team on that.

Mr. Gildea: I just want to clarify. Will the same rules apply the fact that we're in an Alliance School District System? I just want to confirm.

Dr. Conway: That is correct. It cannot be included by the municipality.

Mr. Izzo: What's September going to look like for us. We don't know. The Teams are putting on their wish list together. And then Doc and I will cheer them at a meeting as we go along. And we'll share that with you. A lot of activity in grants. A lot.

It's on my to do list. I'll get that Ken. I just got to put it together. It's almost done. Went really, well as far as the books go. A credit to the staff, Denise in Special Ed, good job by all. So, the audit went well as far as the books go. A credit to the staff. Now we have to close out the City books and see how that goes. That will be done by the end of March. A lot of activity on grants.

The second big thing continue the search for the Business Manager. We had a couple of good interviews, screenings. We had the last one today. Very, pleased with the candidate. So we're trying to set up a meeting for next Wednesday. We were going to put the three candidates that Jim got and I feel are ready to move to the Board. And I'm hoping that we'll walk away from that with a candidate and a successor to me. So that's good news.

Mr. Gildea: Any questions for Mark.

#### XIV. Advanced Manufacturing Technology Program - Evening/Weekend/Summer

**Motion Passed:** The Board of Education approve the expansion of the Advanced Manufacturing Technology Program to offer Evening, Weekend and or Summer Courses in partnership with HCC and The WorkPlace for adults in Derby and surrounding communities pending contract negotiations between Derby Public Schools and Housatonic Community College. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

#### [Survey to Community](#)

Ms. Netto: Making motion.

Mr. Kurtyka: Second.

Mr. Gildea: They're going to want to finally expand the program. When it says pending contract negotiations, are you involved with those, Doc?

Dr. Conway: Yes. We'll be negotiating with Housatonic in the workplace for the State, tuition, everything to get this program.

Mr. Gildea: You would come back to us with the final details.

Dr. Conway: The first step will be here. Doing a quick survey. We're hoping that it stimulus to get assistance not only in Derby, but in the surrounding school districts in the Valley as well. See what interest is there with our adult population to participate in advance manufacturing classes that they will be able to take right here at Derby High School. Sending out the survey.

Mr. Gildea: Any questions for the Superintendent?

Mr. Kurtyka: I'm glad we're looking at this expanding the evening and weekend courses for the people in the community. I'm glad this is finally coming to us.

Mr. Gildea: Yes, sir.

**XV. FFCRA Leave**

Reason for leave	Qualify for extended leave
Staff who are quarantined as a result of being identified as a close contact by DPS as a result of a positive COVID test in our school buildings	Yes. ( Use COVID EMERG LEAVE Code.)
Staff who call in with COVID Related Symptoms as determined by the Administrator and School Nurse	Yes
Staff who have to quarantine as a result of being identified as a close contact as a result of a positive COVID test outside of DPS.	Per MOA
Staff who are caring for their child identified as a close contact outside of DPS	Yes
Staff whose children attend schools in another district who are remote.	Will have the week of 1-4 to 1-8-2021 to make alternative arrangements or use their Sick Leave PL Leave or request unpaid leave..
Staff who were on approved Expanded FMLA	Same as above.
Staff who travel	No

Mr. Gildea: Item number 15. Doc, is there a motion here?

Dr. Conway: I do not see it.

Ms. Netto: Do we need one?

Dr. Conway: We have this in place now. We have one change now. The only change would be for staff to travel.

Ms. Netto: Do we want a motion for the change to the language or no?

Mr. Gildea: Do you want to go through it, Doc?

Dr. Conway: Everything would remain the same as current and was under Federal guidelines at the time that we had to do, that no longer exist under the new stimulus package.

I do want to continue with everything except of those who travel. So if you make a decision to travel and a travel advisory is in effect, you know that before you travel. You know you're going to have to quarantine when you return or have a negative test within 72 hours. To do something that you know will require you that possibly not be at work, if you had to come to work, as a result of that of that travel. All the other areas are not decision necessarily that people are making. There are circumstances, it could be within a building that they

told that they have to quarantine or otherwise they tested positive and they have to quarantine. They'll continue to use the COVID emergency leave. I'd like to continue everything and evaluate this on a month-to-month basis as we move forward.

Mr. Gildea: The only change from the existing language is the bottom box.

Dr. Conway: You got it.

Mr. Gildea: And the Negotiations and Personnel Committee reviewed this George, you said?

Mr. Kurtyka: Yes, we did. The Committee, we met with Dr. Conway and we went over it. And we had the same ideas about people who travel. That's why it's still, no.

Mr. Gildea: Any questions from the Board?

### XIII. Winter Sports Update, Item XIII.

Mr. Gildea: Winter Sports Update.

Dr. Conway: We covered that.

Mr. Gildea: Oh, we did that.

Dr. Conway: Great recap by the way, Mr. Marcucio.

Ms. Hyder: In the sub-committee meeting, we did discuss possibly livestreaming, I think that's what they called it or the live-feed of basketball games. And I was wondering, Dr. Conway if that is going to happen or if it's not going to happen. I wasn't sure if there was any other discussion after the meeting about that?

Dr. Conway: There's absolutely no reason why that we not have it. We should be doing that.

Ms. Hyder: Okay. Great. A great way for the school and the community to still cheer on the kids. Thank you.

### XVII. Coaches Stipends

### XVIII. CIAC Consent and Waiver Form

**Motion Passed:** Motion that the Board of Education approve the waiver, the CIAC waiver for winter sports as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes



Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Making motion.

Ms. Harris: Laura will second.

Dr. Conway: Similar to what we did in the floor.

Mr. Gildea: Sign up on the bottom.

Dr. Conway: There is.

Mr. Gildea: Okay. Thank you.

### **XIX. Athlete Student Handbook**

**Motion Passed:** Motion that the Board of Education approve the revised Student Handbook as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Ms. Melissa Cannata.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

**Motion Passed:** Motion that the Board of Education approve the revised Athletic Student Handbook as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Ms. Melissa Cannata.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Dr. Conway: I'm going to pull that up. There's the red line copy as well as the final copy so you can see the changes made.

Mr. Gildea: Motion here.

Ms. Netto: Making motion.

Ms. Cannata: I'll second.

Ms. Netto: Making motion.

Ms. Cannata: I'll second again.

**XX. 2021-2022 District Calendar**

**Motion Passed:** The Board of Education approve the 2021-2022 District Calendar, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Mr. Gildea: Doctor has some additional input on this item number 20.

Ms. Netto: Making motion.

Mr. Marcucio: Second.

Mr. Gildea: Any discussion.

**XXI. Approval of Policies**

**a. Policy 5131.42 - Virtual/Remote Learning Code of Conduct - Second Read and Adoption**

**Motion Passed:** The Board of Education review Policy 5131.42 - Virtual/Remote Learning Code of Conduct as a second read and adoption, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes

Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Making motion.

Mr. Foley: Second.

**b. Policy 3281.2 - Online Fundraising Campaigns - Crowdfunding - Second Read and Adoption**

**Motion Passed:** The Board of Education review Policy 3281.2 as a second read and adoption, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Making motion.

Ms. Harris: Laura.

Mr. Gildea: Second, Laura.

**c. Policy 4000.1 - Title IX Policy - Second Read and Adoption**

**Motion Passed:** The Board of Education review Policy 4000.1 – Title IX as a second read and adoption, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Making motion.

Mr. Foley: Second.

Ms. Harris: I just want to say thank you to Mark and Dr. Conway for their input.

## **XXII.** Adjourn

**Motion Passed:** The Board of Education adjourn its meeting. passed with a motion by Mrs. Janine Netto and a second by Mrs. Rebecca O'Hara.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Mr. Gildea: We completed our agenda. It has been a productive meeting. I entertain a motion to adjourn.

Ms. Netto: Making motion.

Ms. O'Hara: Second.

Dr. Conway: A quick update. Just that thank you to Matt. He's not on anymore, but he took it upon himself to go over to Irving to fix the lights that Mr. Kurtyka brought up. We just got the text with the light on. So it's all fixed.

Mr. Gildea: Have a good night everybody. Adjourned at 8:10.

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Marianne Samokar, Recording Secretary