



# Superintendent Board Report

Date: April 1, 2025

Report By: Lauren Laws

## Update on Progress Toward District Goals

### **Goal #1- Monitoring and Supporting School Improvement Initiatives**

*Collaborate closely with site principals and their teams to monitor progress regarding the action items detailed in their 90-day plans. Conduct regular bi-weekly check-ins to evaluate progress toward their goals and modify as needed to ensure the goals of improving academic achievement, engaging students in learning, and providing time for collaboration are effectively utilized.*

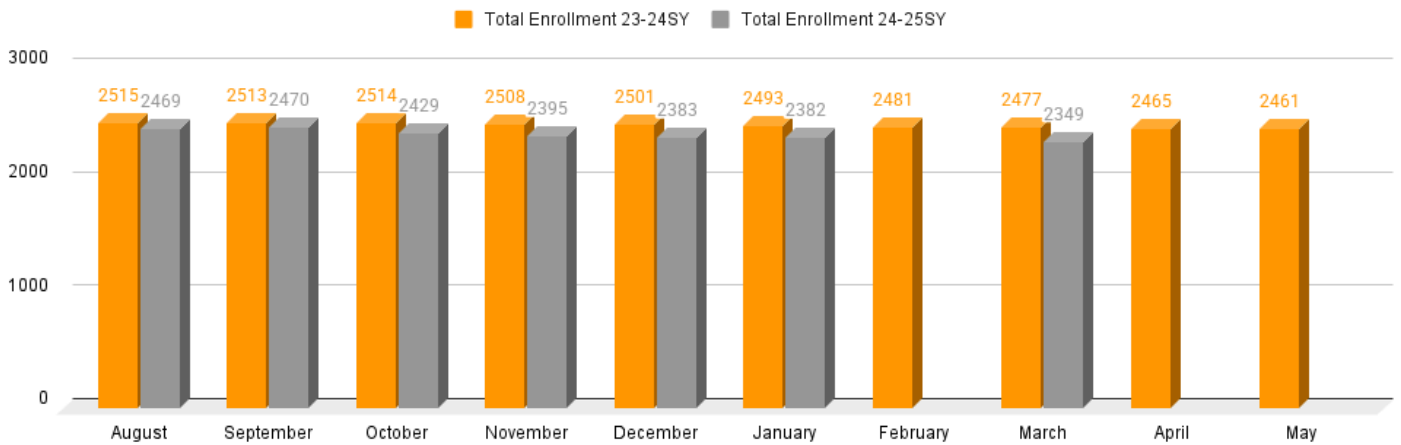
- Sites are actively implementing their 90-Day Plans and are reviewing their 30-Day Reflections as an Instructional Leadership Team to assess progress and make necessary adjustments. This reflection process allows teams to analyze data, identify successes and challenges, and refine their strategies to ensure continued growth over the next 60 days. By collaboratively evaluating their goals and implementation efforts, sites can make informed decisions that drive academic achievement, student engagement, and effective collaboration.

*Conduct follow-up monthly assessments with administrators to gauge the effectiveness of the Capturing Kids Hearts (CKH) program in relation to student conduct, faculty interactions with students, student atmosphere, and student attendance. Utilize site data to make informed adjustments and enhancements to implementation strategies, aiming for a 15% reduction in disciplinary referrals and a 10% reduction in absences per month.*

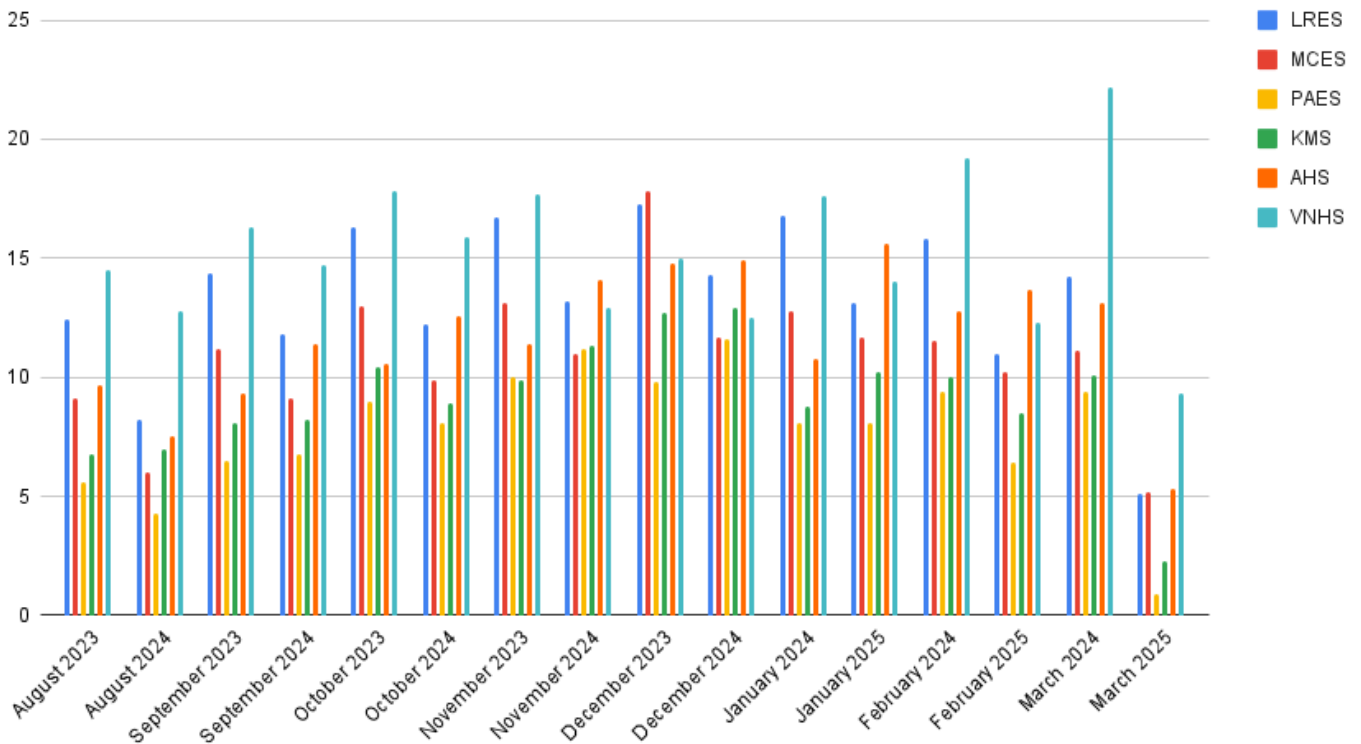
#### Capturing Kid's Hearts-

- This month's focus for Capturing Kids' Hearts (CKH) is on sustaining a positive and supportive culture across all campuses. Site has been asked to reinforce this in every classroom by consistently implementing Good Things at the beginning of each lesson to create a sense of connection and positivity. Additionally, staff have been asked at the conclusion of each lesson or school day to ensure they are finishing with a Launch that leaves students with a meaningful takeaway. These strategies help maintain a strong CKH culture, ensuring that students feel valued, engaged, and supported in their learning environment.

## AMSD Enrollment



## % of Students Absent By School, By Month



## Goal #2- Academic Achievement

By the end of the 24-25 academic year, achieve an 8% improvement in standardized test scores as measured by istation, IMSSA, and Horizon, along with a 10% increase in the participation rate for advanced placement or honors courses and a 5% increase in the graduation rate. Progress towards these targets will be monitored and reviewed monthly for istation, three times a year for IMSSA and Horizon along with annually to ensure alignment with the established timeline.

- State testing is underway across the district, results will be shared with the Board when the data becomes available from the state.

### **Goal #3- Safety Evaluations and Improvement**

*Collaborate with the district safety team to develop a comprehensive timeline for conducting regular evaluations of our safety drills across all sites. Review these drills monthly with the safety team to evaluate protocols and ensure sites are prepared for an emergency.*

*Implement a structured approach by scheduling quarterly tabletop meetings with administrators and each semester with each site. These meetings will work to help identify strengths, address weaknesses, and implement improvements needed to enhance overall safety preparedness.*

- Our safety drills are up to date, and we are in the midst of conducting our next tabletop exercise at all sites to ensure we are prepared for any situation.
- Staff have done a tremendous job maintaining a safe environment for our students, especially as our doors have been coming back on schedule.
- All sites are becoming more consistent with the use of Raptor for emergency situations, which has been instrumental in facilitating quick and effective communication.