

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : OCTOBER 20, 2025
TO : BOARD OF EDUCATION
FROM : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES
SUBJECT : CERTIFIED STAFF APPOINTMENT

COMMENTS:

A new additional position was approved for an Ojibwe Language teacher at J.W. Smith Elementary School. Ms. Jacquelyn Cabarrubia is recommended for this position. Ms. Cabarrubia received her bachelor's degree from Amherst College. She will be placed at BA step 1 on the salary schedule.

A new additional position was approved for a Special Education Teacher at Bemidji High School. Mr. Hayden Vosbeek is recommended for this position. Mr. Vosbeek received his bachelor's degree from Bemidji State University. He previously taught at Park Rapids School District. He will be placed at BA step 1 on the salary schedule.