Lyon County School District
Board Memo

Date: February 24, 2026

To: Board of School Trustees

From: BillieJo Hogan, Executive Director of Human Resources

Re: Revisions to LCSD Board Policy GZ: Definition of Terms

Recommendation
That the Board of Trustees approve revisions to LCSD Board Policy GZ: Definition of Terms as a first reading.

Background Information Background Information
Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. Please note that POOL/PACT expects school districts to adapt their recommended changes to meet the specific needs of the district, so long as the adaptations are consistent with the new NRS and federal employment laws.

Policy Overview:
LCSD's Policy GZ – Definition of Terms provides updated and clarified terminology used across LCSD policies. Notable additions include:

- Defining "District"
- Redefining the term changes to meet the FMLA "reinstatement", including the escalator principle.
- Addition language to the term, Serious Health Condition to include subsequent treatment for inpatient care.

Budget Considerations
None

Discussed at Previous Meeting
April 22, 2025

Attachment(s)
Lyon County School District Board Policy Policy GZ: Definition of Terms