

Executive Summary
Prepared for Board of Trustees Meeting
June 8, 2021

**Discussion of 2021-2022 Salary Recommendations and
Additional One-Time Employee Retention Payment**

- Administrative/Professional 2.0% of pay range midpoint
- Information Technology 2.0% of pay range midpoint
- Clerical/Paraprofessional 2.0% of pay range midpoint
- Auxiliary 2.0% of pay range midpoint

Summary of Cost Estimates:

Teachers, and Librarians	\$3,477,831
Administrative/Professional	\$1,056,558
Information Technology	\$ 111,835
Clerical/Paraprofessional	\$ 487,938
Auxiliary	\$ 221,289
Subtotal – Implementation General Pay Increase	\$4,883,670
Subtotal - Implementation/Equity Adjustments	\$ 649,941
Total Cost Estimate	\$5,533,611

Results

This will allow all compensation changes to be timely implemented for July (12 month), August (11 month), and September (10 month) employee payrolls.

Other Options

N/A