



Board Report for Assistant Superintendent

February 2025

Strategic Plan Focus Areas

Engagement

- We continue to work with departments on pay and benefits related to their positions. We have presented three year plans for each group. In this process, we have looked the impacts on staff as well as budgets. The groups make up over 90 staff members in the district. Once we complete the final steps each staff in the groups will receive the information. These changes will occur for the 2025-2026 school year and two years beyond.
- Noel Dean continues to work with the City on behalf of the CSD. He has met with the city manager as well as the Chief of Police. Our goal is to continue to be great partners as we look toward options for our stakeholders. One group we are working with is the committee looking at a natatorium. Much like Mr. Wescott work with the Timbertown group, we have representation with this group to support their efforts and keep them apprised of our district pool work. I had the opportunity to discuss some updates from the district as it relates to the Sinking Fund and Bond work.

Portrait of a Graduate (Employee)

- We continue to build opportunities for our staff to engage in work related to the Portrait. It is still our goal to have a timeline that will project the work products of a Portrait of an Employee.

Health and Safety

- Narcan training has occurred. Each building has a team that is trained to respond.
- ALICE training is being set up for new staff this spring. Once dates are set, they will be shared with new staff.
- We are piloting a new safety system in two buildings, South and Pierce, that will have visitors scan in prior to entering the building. While we have systems currently, these technological updates will bring us up to speed with the new standards of safety. These will not replace IChats, rather, they will be one more layer of safety. I big shout out the Ryan Spencer and Doug Whitsel for getting these pilots going in each building.



CHELSEA

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Human Resources

- The new sign in system for staff is being implemented this month. This should ease staff stress and build protections for the stakeholders. We are beginning with the food service and operations groups.
- The HR department is preparing for the new regulations from ESTA. These new rules will be supportive our staff. A huge shout out to Lisa Zocharski for being a lead learning in preparing for these new rules. These regulations may change but we anticipate implementation on February 21 as outlined in the original state bill. More to come once we have the final information from the state.

Chelsea Community Education

- We have started our early enrollment for preschool families. Our open house will be February 27th for all new families.
- We had 75 additional registrations for winter sports with three new programs, wrestling, bowling and football.
- Community Education has partnered Special Education to support with our Family Champions group. The goal is to assist twice a month in providing to our common space to students, and parents, to participate in physical activity with peers.
- In addition, our athletics department, is volunteering student to support the Early Childhood Winter Carnival on February 8th. In particular, we anticipate 30 football players to be a Pierce supporting our youngest learners.

Respectfully Submitted,
Marcus Kaemming