



**J. STERLING MORTON HIGH SCHOOL DISTRICT 201**  
**5801 W. CERMAK ROAD • CICERO, ILLINOIS 60804**  
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**DR. TIM TRUESDALE, SUPERINTENDENT**

MEMO TO: Board of Education

FROM: Randall Borgardt  
Executive Director of Human Resources

DATE: December 11, 2024

SUBJECT: Personnel Report

I present the following personnel recommendations for your approval. Supporting documents are available upon request.

<b>CERTIFIED STAFF</b>		
Jenna Boyajian	Special Education Teacher	West
	<b>Replacement for:</b> William Bloom	
	<b>Effective:</b> <i>Start of the 2025-2026 School Year</i>	
<b>Coaching/Clubs/Activities for 2024-2025 School Year</b>		
Angelica Chavez	Youth Technology Corps Club	East
<b>Substitute Teachers</b>		
Samuel Honan	Substitute Teacher	
Alyssa Tomasek	Substitute Teacher	
<b>Night School Session 2</b>		
Elizabeth DeGraff	Night School Teacher	FC
Kayla Harnish	Night School Teacher	FC
David Waldron	Night School Teacher	FC
<b>NON-CERTIFIED</b>		
<b>Security</b>		
Natalie Marin	10 Month Part Time Security	East
	<b>Replacement for:</b> Melania Nunez	
	<b>Effective:</b> <i>pending background check</i>	
Karina Pacheco	10 Month Full Time Security (transfer from Part Time)	East

	<b>Replacement for:</b> Gino Martinez (shift transfer)	
	<b>Effective:</b> 12/16/2024	
<b>LEAVES</b>		
Katherine Creech	Maternity Leave	East
	<b>Effective:</b> 09/15/2025 – 10/31/2025	
Margarita Fernandez	Food Service	East
	<b>Effective:</b> 12/9/2024 – 01/31/2025	
<b>RETIREMENTS</b>		
Karen Bellafiore	Teacher Aide	West
	<b>Effective:</b> 05/22/2025	
Michaelina Considine	Special Education Teacher	West
	<b>Effective:</b> 06/30/2029	
Justin Kramer	English Teacher	West
	<b>Effective:</b> End of the 2028-2029 School Year	
Richard Moore	Social Science Teacher	West
	<b>Effective:</b> End of the 2028-2029 School Year	
Karen Onischuk	Teacher Aide	West
	<b>Effective:</b> 05/22/2025	
James Tsenes	Physical Education Teacher	East
	<b>Effective:</b> End of the 2028-2029 School Year	
<b>RESIGNATIONS</b>		
Joel Gallardo	10 Month Full Time Security	East
	<b>Effective:</b> 11/15/2024	
Raleigh Moon	English Teacher	West
	<b>Effective:</b> 12/25/2024	
Lazaro Navarro	10 Month Full Time Security	FC
	<b>Effective:</b> 12/20/2024	
Mayra Salazar	TSI Technician	FC
	<b>Effective:</b> 12/05/2024	
<b>INFORMATIONAL ONLY</b>		
Vincent Gayosso	10 Month Full Time Security	East

	<i>Offer Declined</i>	