



**Unapproved Minutes Of Regular Meeting  
Independent School District #139  
Thursday, September 25, 2025**

Regular Board Meeting called to order at 6:05 pm.

**I. Routine Matters**

- A. Roll Call: William Schmidt, Kristin Papke, Teri Umbreit, Rory Roth, Brent Stavig; ex officio.  
Board members Ken Lind and Kevin Haugrud absent.  
Others in attendance: Kerstin Quigley, Deputy Michelle LaLonde, Amy from County News Review and other interested parties.
- B. Approval of Agenda  
Motion by Roth seconded by Papke to approve agenda as presented. Motion carried 4-0.
- C. Citizens Comments: One community member spoke to the board.
- D. Approval of Consent Agenda Items  
Motion by Roth seconded by Papke to approve consent agenda items as presented. Motion carried 4-0.
  - 1. Approve Minutes of Regular School Board Meeting
  - 2. Approve Personnel Items
    - a. Employment of Kari Person, High School College and Career Counselor, effective August 20, 2025
    - b. Employment of Jarrod Hamlin, Assistant Varsity Football Coach, effective August 22, 2025
    - c. Employment of Lynn Allen, Elementary Paraprofessional, effective August 13, 2025
    - d. Employment of Russell Hoffman-Larson, Assistant Varsity Football Coach, effective August 11, 2025
    - e. Employment of Brian Cronk, Bus Driver, effective August 20, 2025
    - f. Employment of Thomas Martin, High School Maintenance Custodian, effective September 17, 2025
    - g. Resignation of Jeff Hicks, High School Paraprofessional, effective June 6, 2025
    - h. Resignation of Christopher Nelson, High School Maintenance Custodian, effective August 18, 2025
  - 3. Approve Obligations \$1,973,689.85
- E. Consideration of Item(s) Removed from Consent Agenda
- F. Recognition/Policy Review
  - 1. Recognition
    - a. School Board Recognition Month
    - b. Youth Frontiers Courage Retreat, Senior Volunteers
  - 2. Policy Review
    - a. First Reading - None
    - b. Second Reading
      - 1. 212 - School Board Member Development (revise)
      - 2. 214 - Out-Of-State Travel By School Board Members (revise)
      - 3. 301 - School District Administration (review)
      - 4. 302 - Superintendent (review)
      - 5. 303 - Superintendent Selection (review)
      - 6. 304 - Superintendent Contract, Duties and Evaluation (review)
      - 7. 305 - Policy Implementation (revise)
      - 8. 306 - Administrator Code of Ethics (review)
    - c. Policy Adoption  
Motion by Umbreit seconded by Roth to approve policies as presented. Motion carried 4-0.

1. 503 - Student Attendance (revise)
2. 515 - Protection and Privacy of Pupil Records (revise)
3. 524 - Internet and Technology Acceptable Use and Safety Policy (revise)
4. 524.5 - Personal Electronic Communication Devices (NEW)
5. 602 - Organization of School Calendar and School Day (revise)

G. Financial Topics

1. Investments

**II. Reports**

A. Updates

1. SRO 2025-2026 Plan Review/Update

B. Meetings Attended

- Facilities Committee
- Finance Committee
- SCRED Governing Board

C. Update on Vision Card and Strategic Planning

**III. Old Business**

**IV. New Business**

A. Certification of Preliminary Tax Levy 2025 Payable 2026

Motion by Roth seconded by Schmidt to approve Certification of Preliminary Tax Levy 2025 Payable 2026 as presented. Motion carried 4-0.

B. Superintendent Goals/Evaluation

C. School Board Goals/Evaluation

1. MSBA: Self-Evaluation Process
2. Teamworks: Desired Daily Experience Proposal

Motion by Roth seconded by Umbreit to approve MSBA Self-Evaluation Process and Teamworks Desired Daily Experience Proposal as presented. Motion carried 4-0.

**V. Calendar**

A. Work Session, October 2, 2025, 6:00 PM, High School Media Center

B. SCRED Forum, October 14, 2025, 5:45-8:00 PM

C. Regular Board Meeting, October 23, 2025, 6:00 PM, High School Media Center

**VI. Adjournment**

Motion by Umbreit seconded by Roth adjourning meeting at 6:42 pm. Motion carried 4-0.