



# BOE Monthly Human Resources Report

Tuesday, March 11, 2025



M

# Monthly HR Update

- Staffing: Time Period – February 1 – February 28, 2025

## New Hires – 9

- **Certified: 2**
- **3<sup>rd</sup> Grade Teacher – (Bielefield)**
- **School Psychologist – (Macdonough)**

New Hires continued on next page

# Monthly HR Update

- Staffing: Time Period – February 1 – February 28, 2025

## New Hires – continued

- **Non-Certified: 7**
- **Hall Monitor (3) - (MHS)**
- **Paraeducator – (Snow)**
- **Cafeteria Lead II – (MHS)**
- **ICM Paraeducator – (Wesley)**
- **SEL Interventionist – (MHS)**

# Monthly HR Update

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Separations –

- Retirements: 0
- Resignations: 9
- Certified staff: 2
- **Special Education Teacher – (Beman)**
- **Assistant Principal – (MHS)**

separations continued on next slide

# Monthly HR Update

- Staffing: Time Period – February 1 – February 28, 2025
- Resignations: continued
- Non Certified: 7
  - Instructional Aide – (Wesley)
  - Paraeducator – (Beman)
  - Paraeducator – (Bielefield)
  - Paraeducator – (Moody)
  - Assistant Football Coach (2) – (MHS)
  - Head Football Coach – (MHS)

# Monthly HR Update

- Staffing: Time Period – February 1 – February 28, 2025
- Vacancies – 63
  
- Certified: openings – 12
  
- **Principal – (Beman) –re-opened – actively reviewing new applicants**
- **Assistant Principal – (MHS) – posted internally – no internal applicants, posting externally**
- **Aerospace Instructor – (MHS) – (reopened and offer pending)**
- **School Psychologist – (Snow) – (covered by contract personnel)**
- **School Psychologist – (Lawrence) - (covered by contract personnel)**
- **School Psychologist – (Bielefield) – (covered by contract personnel)**
- **World Language Teacher – (Beman)**
- **Special Ed Teacher – (MHS) –(covered by contract personnel)**
- **Special Education Teacher – (Beman) – Pending Hire**

Vacancies continued on next slide

# Monthly HR Updates

- Staffing: Time Period – February 1 – February 28, 2025
- Vacancies – (continued)
- ML Department Head – (MHS/District) – interviews pending
- Bilingual Teacher – (District)
- Science Teacher - Chemistry – (MHS) – (covered with Proximity Learning – synchronous classroom)
- Classified Vacancies – 51
- Board Certified Behavioral Analyst (2) – (Farm Hill & Spencer) – (Hire pending for Spencer)
- Family Engagement Liaison; FEL – (MHS) – (Being filled internally)
- MTC Tutor – (MTC)
- Expulsion Tutor – (District )

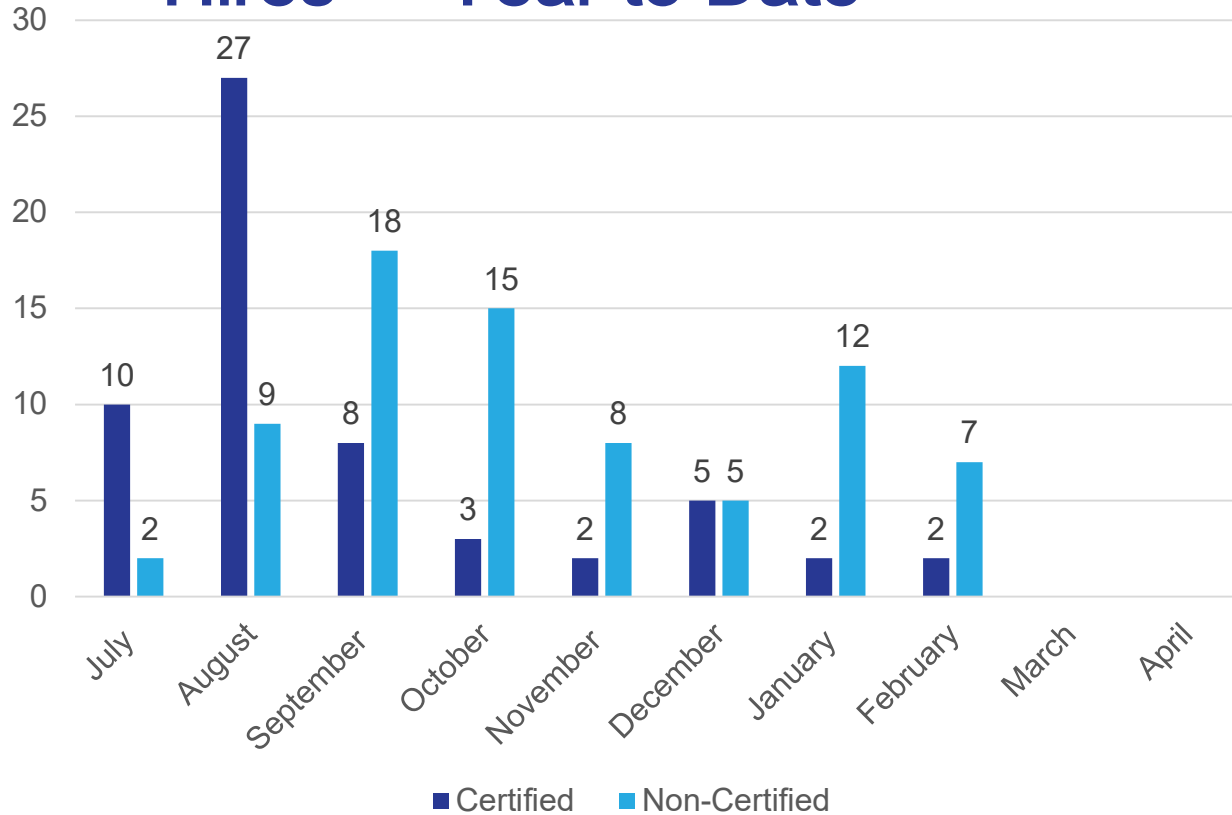
Vacancies continued on next slide

# Monthly HR Updates

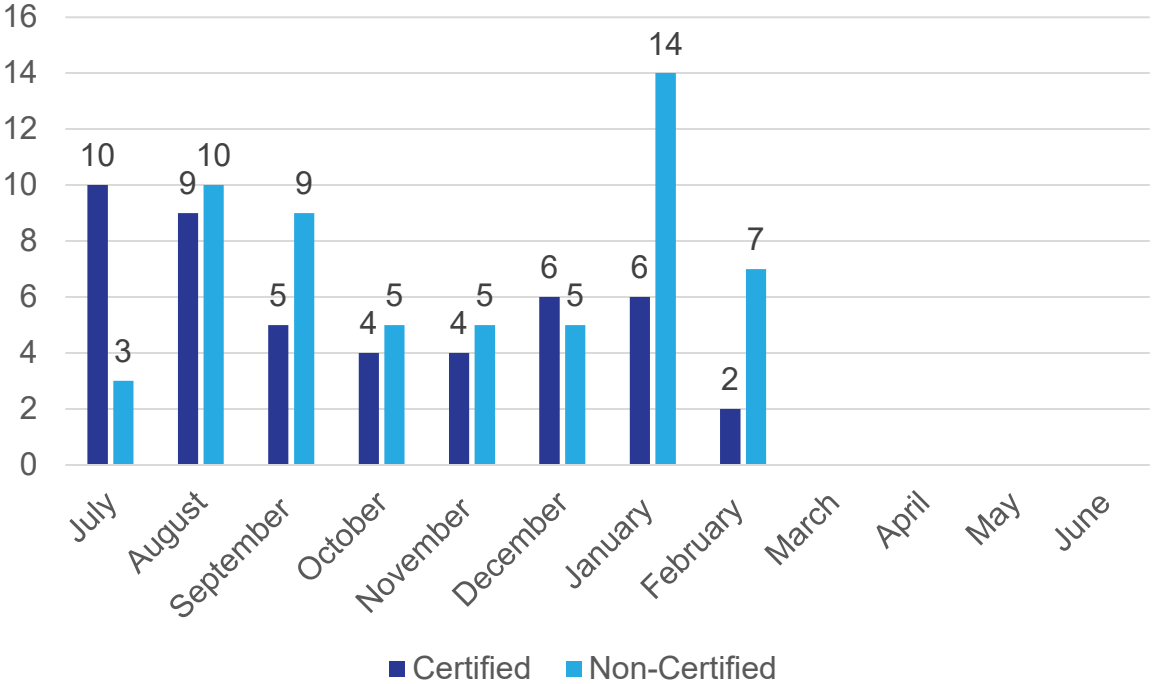
- Staffing: Time Period – February 1 – February 28, 2025
- Vacancies – (continued)
- Paraeducator Vacancies – 46
  - MHS – 13
  - Beman – 9
  - Snow – 5
  - Wesley – 3
  - Bielefield – 2
  - Farm Hill – 4
  - Spencer – 4
  - Macdonough – 1
  - Moody – 4
  - Lawrence – 1



# Hires – Year to Date



# Separations Year to Date



# Turnover and Vacancy Rate % Year to Date

