



## Minutes

### The Board of Education Molalla River School District

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June 12, 2025

#### **I. 2025-2026 BUDGET HEARING**

##### ***CALL TO ORDER***

Chair Amy McNeil called the budget hearing to order at 6:47pm and proceeded with the pledge of allegiance.

Board members attending included: Chair Amy McNeil, Rob Cummings, Neal Lucht, Terrie Stafford, Mark Lucht, Linda Eskridge, and student representative Josiah Lopez. Absent: Vice Chair Craig Loughridge

MRSD Administrators present: Dr. Tony Mann/Superintendent, Jennifer Ellis/Director of Human Resources, Tamara Jackson/Director of Teaching & Learning, Ron Stewart/Capital Projects Manager, Cathy Mitchell/Mulino Principal, Andrea Watson/Director of Communications, Andy Campbell/Chief Financial Officer, Les Womack/Molalla Elementary Principal, Tony Tiano/Facilities Supervisor, Christy Newman/Clarkes Principal, and Lauree Nelzen/Executive Administrative Assistant

Also Present: John Meyer, Miki Bragg, Bob Collins, Jimmy Lanahan, Tony Lishka, Paul Culver, Michael and Donna Walsh, Lisa and Larry Benz

##### ***A. Approval of Minutes from May 15, 2025 meeting***

Mr. Neal Lucht made a motion to approve the meeting minutes from May 15, 2025 as presented. Ms. Eskridge seconded the motion. There was no discussion and the motion passed unanimously by a hand vote.

##### ***B. Declare the Budget Hearing Open for Public Comment***

Mr. Jimmy Lanahan commented on the increase in the student activity fund (ASB) and a planned expenditure of \$640,000.

##### ***C. Board Deliberation***

Mr. Neal Lucht commented on the ASB money and where it comes from. Mr. Andy Campbell stated the district must account for all funds, including ASB. The funds come from the students for clubs and fees. He also stated the increase was due to athletic fundraising money now being managed through the ASB account.

##### ***D. Adjourn***

The Board adjourned the budget hearing at 6:53pm.

#### **II. BUSINESS MEETING - Molalla River School District Office (Board Room)**

##### **CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

Chair Amy McNeil called the business meeting to order at 7:00pm.

Board members attending included: Chair Amy McNeil, Rob Cummings, Neal Lucht, Terrie Stafford, Mark Lucht, Linda Eskridge, and student representative Josiah Lopez. Absent: Vice Chair Craig Loughridge

MRSD Administrators present: Dr. Tony Mann/Superintendent, Jennifer Ellis/Director of Human Resources, Tamara Jackson/Director of Teaching & Learning, Ron Stewart/Capital Projects Manager, Cathy Mitchell/Mulino Principal, Andrea Watson/Director of Communications, Andy Campbell/Chief Financial

Officer, Les Womack/Molalla Elementary Principal, Tony Tiano/Facilities Supervisor, Christy Newman/Clarkes Principal, and Lauree Nelzen/Executive Administrative Assistant

Also present: John Meyer, Miki Bragg, Bob Collins, Jimmy Lanahan, Tony Lishka, Paul Culver, Michael and Donna Walsh, Lisa and Larry Benz

**A. SPECIAL RECOGNITION – DISTRICT RETIREES**

Ms. Lisa Benz was presented with a gift from the Board and Mr. Randy Dalton thanked her for her years of service to the middle school. Ms. Jennifer Ellis thanked Mr. Paul Culver for his years of custodial work in the District. Ms. Ellis also thanked Ms. Donna Walsh for her work at the District Office and presented her with a gift. Additional retirees that were recognized but not present were Claudine Bailey, Debbie Wolf, April Pryzbek, Cathy Zappe, and Robin Bergin. The Board thanked each retiree for their hard work and dedication to the students of the District.

**B. PUBLIC COMMENT**

Mr. Jimmy Lanahan commented on student teachers in the District, thanked Ms. Andrea Watson for her work leading the bond communication effort, for which she won a National Award recently. And he thanked Ms. Donna Walsh and stated he was going to miss her.

**C. CONSIDER CHANGES TO THE AGENDA**

There were none.

**D. STUDENT BOARD REPRESENTATIVE REPORT**

Mr. Josiah Lopez stated he was excited for his first report to the board. Leadership class had their annual overnight stay at the high school on May 31. Seniors final day was June 3<sup>rd</sup>, and students and staff lined up and clapped for them. He also gave an update to the conclusion of the spring sports season. Graduation was June 7<sup>th</sup>, and the last day of school was Tuesday June 10<sup>th</sup>. He also commented on how great the weather had been.

**E. ACTION ITEMS**

*1. Consent Agenda*

Mr. Neal Lucht made a motion to approve the consent agenda. Ms. Eskridge seconded the motion. There was no discussion and the motion passed unanimously by a hand vote.

*2. Recommendation for Approval – Sodexo Contract*

Mr. Andy Campbell gave a brief overview of the contract, which was reviewed at the last meeting. He recommends approval of the contract. Mr. Neal Lucht made a motion to accept the contract as presented. Ms. Eskridge seconded the motion. There was no discussion and the motion passed unanimously by a hand vote.

*3. Recommendation for Approval – First Student Contract*

Mr. Campbell asked if there were any questions. The Board thanked the First Student team that was present at the last board meeting, it made the contract easier to understand. Mr. Neal Lucht made a motion to approve the contract as presented. Ms. Eskridge seconded the motion. There was no discussion and the motion passed unanimously by a hand vote.

*4. Recommendation for Approval – K-12 science curriculum adoption*

Ms. Tamara Jackson gave an overview of the work done to involve the community and gather feedback. She stated the adoption committee asks for approval of the proposed curriculum.

The Board thanked Ms. Jackson for her efforts. Mr. Mark Lucht make a motion to adopt the new curriculum as presented. Ms. Eskridge seconded the motion. There was no further discussion and the motion passed unanimously by a hand vote.

5. *Supplemental Budget Resolution 2024-2025.010*

Mr. Campbell explained the additional revenue received from the state school fund and asked to appropriate it to the general fund. Mr. Neal Lucht read it out loud. Mr. Mark Lucht made a motion to accept Resolution 2024-2025.010 as presented. Ms. Eskridge seconded the motion. There was no discussion and the motion passed unanimously by a hand vote.

6. *Appropriations Resolutions for 2024-2025*

Appropriations for Unforeseen Occurrence – Resolution 2024-2025.007

Mr. Neal Lucht read the resolution out loud. Mr. Mark Lucht made a motion to accept Resolution 2024-2025.007 as presented. Ms. Eskridge seconded the motion. There was no discussion and the motion passed unanimously by a hand vote.

Appropriations for Unforeseen Occurrence – Resolution 2024-2025.008

Mr. Neal Lucht read the resolution out loud. Mr. Mark Lucht made a motion to accept Resolution 2024-2025.008 as presented. Mr. Cummings seconded the motion. There was no discussion and the motion passed unanimously by a hand vote.

General Fund Appropriation for Contingency – Resolution 2024-2025.009

Mr. Neal Lucht read the resolution out loud. Mr. Mark Lucht made a motion to accept Resolution 2024-2025.008 as presented. Mr. Neal Lucht seconded the motion. There was discussion on contingency and the dollars amount involved. The motion passed unanimously by a hand vote.

Appropriations for Unanticipated Expenditures – Resolution 2024-2025.012

Mr. Neal Lucht read the resolution out loud. Mr. Mark Lucht made a motion to accept Resolution 2024-2025.012 as presented. Ms. Eskridge seconded the motion. There was no discussion and the motion passed unanimously by a hand vote.

7. *Resolution to adopt the 2025-2026 Budget*

Mr. Mark Lucht read the resolution out loud. Mr. Neal Lucht made a motion to adopt Resolution 2024-2025.011 for the fiscal year 2025-2026. Mr. Mark Lucht seconded the motion. The Board thanked the finance department and the budget committee members for their work on the budget. There was no discussion and the motion passed unanimously by a hand vote.

**F. INFORMATION/DISCUSSION**

1. *Bond Oversight Committee Report*

Mr. John Meyer, Co-Chair of the Bond Oversight Committee, reviewed the work the committee has done thus far. He explained the committee has reviewed monthly financial reports and answered committee member questions. Mr. Meyer stated at their meeting on May 6, there was consensus that the funds are being used appropriately and the project is on track to meeting the proposed budget. He stated the committee has asked challenging questions and the district has answered them. He also stated they are looking to add new members to the committee in the future. No further questions.

2. *Capital Projects Update*

Mr. Ron Stewart, Ms. Miki Bragg/OTAK, and Mr. Bob Collins/OTAK thanked the Bond Oversight Committee for their first report. Ms. Bragg gave an update to the schedule. This week the team received the scheduled design development budget and can now submit for permits. The budget is trending in the right direction, and Ms. Bragg stated she is confident the district is in a great position and is excited to see the progress. She also stated the first permits have been submitted to the City of Molalla for land use, as well as permits were sent off to DEQ. Mr. Stewart stated an early work amendment for Pence to begin some ground work this summer will need to be approved at a following Board meeting. The Board and the team engaged in discussion about a groundbreaking ceremony as well as the district's relationship with the City.

3. *Communication Update*

Ms. Andrea Watson stated Mr. Josh Kulla, who was hired part time to help in the department, has been working on the website as well as creating videos for the FBLA car show, MHS baseball's postseason run, field trips, an author's visit and a middle school choir concert. He also covered the graduation parade, and will post all of the galleries soon. She talked about the benefit pancake breakfast at the Prairie House Inn on Saturday June 14<sup>th</sup> from 7am to noon to help the FBLA students attend the National Convention. There is also a Community Emergency Response Team (CERT) training this Saturday at the Molalla Grange from 11am to 3pm. She stated the last newsletter received 3700 reads, which is the highest for the year so far. The Board congratulated Ms. Watson on her recent National Public Relations award.

4. *Technology Update*

Mr. Chris Shaw gave a Cybersecurity update. He also discussed the recent internet outage at Molalla Elementary as well as the recommendation of approval of the E-rate Category 2 cabling project at the high school. He reviewed the new program Cybernut and recent password policy changes. There was Board discussion about the Molalla Elementary internet outage as well as the upgrade of cabling at the high school. Dr. Mann and Mr. Shaw agreed the Board could approve the E-rate upgrade at the next board meeting.

5. *Facilities and Deferred Maintenance Report*

Mr. Tony Tiano discussed the need to replace the Mulino boiler, which will cost around \$112,000. He will ask at the next board meeting for the board's approval to purchase it. He also reported on some recent issues; HVAC replacement for a pod at Molalla Elementary and a water line issue at Rural Dell. There was discussion about efficiency with a new boiler vs. a heat pump for Mulino.

6. *Financial Review*

Mr. Campbell stated he had nothing new to add and thanked everyone involved in the budget approval process.

7. *Teaching and Learning Report*

a. **Curriculum, Instruction, and Assessment**

Ms. Tamara Jackson and Ms. Cathy Mitchell gave the Board an update on the new Elementary report card. They explained the process with a committee and each step they took to review and revise the report card to more standards based and parent friendly language. Ms. Jackson also gave an update to the upcoming summer school programming.

b. **Student Services**

Dr. Shobe was not present. No questions.

8. *Middle School Course Proposals – First Reading*  
Mr. Randy Dalton discussed each course proposals, focusing on project-based learning, creative and collaborative problem solving, and there will be no extra costs for either course. The Board will be asked to approve the courses at the next meeting.
9. *First Reading of Policy - GCBDA/GDBDA - Family and Medical Leave; GCBDA/GDBDA-AR(1) - Family and Medical Leave; GCBDC/GDBDC - Domestic Violence, Harassment, Sexual Assault, bias or Stalking leave; GCBDC/GDBDC-AR - Domestic Violence, Harassment, Sexual Assault, bias or Stalking leave; GCBDD/GDBDD - Sick Time; GCBDF/GDBDF - Paid Family and Medical Leave Insurance; GCBDF/GDBDF-AR - Paid Family and Medical Leave Insurance*  
Chair McNeil read each policy title and asked if there were questions. The Board asked if the updates were due to current legislation. Ms. Ellis stated that is correct. No further discussion.

**G. SUPERINTENDENT'S REPORT**

Dr. Mann thanked Mr. Josiah Lopez for serving as Board rep and told a story about attending a legislative breakfast at Clackamas Community College with Mr. Lopez a few years ago. Dr. Mann stated he is pleased with progress in the relationship with the City. He gave an update to the collaborative work with the Confederated Tribes of Grand Ronde and the new middle school building design. He congratulated Ms. Watson on the National award, and stated Mr. Randy Dalton will be recognized as OR Middle School Principal of the Year at the upcoming Confederation of School Administrators (COSA) conference next week, with most of the administrative team attending. He stated graduation went well and looks forward to a great summer. Next meeting the Board will be updated on the District scorecards.

**H. BOARD COMMENTS**

Mr. Cummings was proud to be part of the high school graduation. Ms. Stafford commented on graduation and volunteering at more schools next year. Mr. Lopez thanked the board members and a great community for their passion to help students. Ms. Eskridge commented on her pride for the District. Chair McNeil commented on graduation. Mr. Neal Lucht and Mr. Mark Lucht congratulated this year's retirees, stating their dedication to the district has changed lives.

**I. UPCOMING MEETINGS**

- June 25<sup>th</sup> policy meeting at the District Office at 7pm
- June 26<sup>th</sup> work session ALL VIRTUAL at 7pm
- July 10<sup>th</sup> business meeting at the District Office at 7pm

**J. ADJOURN**

Ms. Eskridge made a motion to adjourn the meeting. Mr. Cummings seconded the motion. There was no discussion and the motion passed unanimously with a hand vote at 8:36pm.

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*Chair*

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*Superintendent*

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*Board Secretary*