



Oak Park Elementary School District 97

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To: Oak Park Elementary School District 97 Board of Education
Dr. Patricia Wernet, Superintendent

From: Gina Herrmann, Senior Director of Human Resources

Date: June 8, 2021

Re: Compensation for Lunchroom, Playground and Sub Custodial Personnel

District 97 employs temporary, at-will staff as custodial substitutes, playground supervisors, and lunchroom workers. This group of employees are not affiliated with any union/labor group and do not receive fringe benefits. The administration is recommending yearly increases in pay for each group to align with Illinois' path to a \$15 minimum wage by 2025.

| | 2020-2021 | 2021-2022 | 2022-2023 | 2023-2024 | 2024-2025 |
|------------------------------|----------------|-----------|-----------|-----------|-----------|
| Lunchroom Worker I | \$11.50 | \$12.00 | \$13.00 | \$14.00 | \$15.00 |
| Playground Supervisor | \$11.50 | \$12.00 | \$13.00 | \$14.00 | \$15.00 |
| Substitute Custodian | \$13.00 | \$13.50 | \$14.00 | \$14.50 | \$15.00 |

If there is a need to increase any of these wages (alignment with the prevailing wage, supply/demand) during this timeframe, the administration will bring a proposal to the BOE with a rationale.