

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

8/28/2025 1:03 pm

Lemont Twp HSD 210 800 Porter St, Lemont, IL 60439 070162100170000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ALEMAN, KAREN A	200-Teacher	\$122,611.95	1.00	0	15	\$0.00	\$0.00	\$12,084.43	\$24,737.77
ANCONA, JESLYNN	250-Special Education Teacher	\$72,897.75	1.00	0	15	\$0.00	\$0.00	\$7,184.59	\$16,582.60
ANDERSON, EMMA	200-Teacher	\$82,786.48	1.00	0	15	\$0.00	\$0.00	\$8,159.32	\$12,670.16
ARMBRECHT, SARA	200-Teacher	\$103,098.45	1.00	0	15	\$0.00	\$0.00	\$10,161.35	\$21,841.27
ASPEL, JOHN D	208-Career and Technical Educator (CTE)	\$116,550.98	1.00	0	15	\$0.00	\$0.00	\$11,487.20	\$12,670.16
BERANEK, MICHAEL D	250-Special Education Teacher	\$103,098.45	1.00	0	15	\$0.00	\$0.00	\$10,161.38	\$24,737.77
BIALEK, TINA	200-Teacher	\$86,799.13	1.00	0	15	\$0.00	\$0.00	\$8,554.94	\$24,716.21
BOESSO, NICHOLAS J	200-Teacher	\$72,897.75	1.00	0	15	\$0.00	\$0.00	\$7,184.59	\$24,737.77
CARONE, KLAUDIA M	200-Teacher	\$99,512.79	1.00	0	15	\$0.00	\$0.00	\$9,807.97	\$17,186.60
CLEMONS, BENJAMIN	200-Teacher	\$63,470.58	1.00	0	15	\$0.00	\$0.00	\$6,255.71	\$21,841.27
COLLINS, SCOTT	200-Teacher	\$114,687.37	1.00	0	15	\$0.00	\$0.00	\$11,303.49	\$24,737.77
CONESSET, JOHN D	200-Teacher	\$116,550.98	1.00	0	15	\$0.00	\$0.00	\$11,487.20	\$24,737.77
CRANE, JOHN C	208-Career and Technical Educator (CTE)	\$61,744.65	1.00	0	15	\$0.00	\$0.00	\$6,085.48	\$12,670.16
CURRY, AMANDA L	200-Teacher	\$84,851.88	1.00	0	15	\$0.00	\$0.00	\$8,362.97	\$20,334.60
DALTON, DENISE J	200-Teacher	\$13,761.24	0.10	0	15	\$0.00	\$0.00	\$1,238.49	\$0.00
DAVIS, MATTHEW S	208-Career and Technical Educator (CTE)	\$91,648.14	1.00	0	15	\$0.00	\$0.00	\$9,032.74	\$17,186.60
DE GUZMAN, JON P	200-Teacher	\$116,368.98	1.00	0	15	\$0.00	\$0.00	\$11,469.10	\$17,186.60
DE LUDE, CYNTHIA L	200-Teacher	\$127,778.81	1.00	0	15	\$0.00	\$0.00	\$12,593.81	\$24,737.77
DEVRIES, LARA	200-Teacher	\$67,822.43	1.00	0	15	\$0.00	\$0.00	\$6,684.52	\$24,737.77
DOHERTY, MATTHEW W	104-Assistant Principal	\$134,000.00	1.00	20	15	\$0.00	\$0.00	\$14,527.47	\$38,902.44
DORGAN, ANNMARIE	250-Special Education Teacher	\$86,799.13	1.00	0	15	\$0.00	\$0.00	\$8,554.71	\$24,737.77
DRON, MAREK	200-Teacher	\$112,131.60	1.00	0	15	\$0.00	\$0.00	\$11,051.65	\$24,737.77
DUENSING, ANGELA M	200-Teacher	\$112,732.98	1.00	0	15	\$0.00	\$0.00	\$11,111.32	\$0.00
DUENSING, SCOTT T	208-Career and Technical Educator (CTE)	\$102,022.83	1.00	0	15	\$0.00	\$0.00	\$10,055.19	\$42,012.20
ENTLER, CHRISTINE L	611-Resource Teacher Other	\$114,687.37	1.00	0	15	\$0.00	\$0.00	\$11,303.53	\$12,670.16
FORDE, CARALYN M	200-Teacher	\$62,521.30	1.00	0	15	\$0.00	\$0.00	\$6,161.95	\$12,670.16
GAGNON, BRENT D	104-Assistant Principal	\$138,725.00	1.00	20	15	\$0.00	\$0.00	\$15,039.72	\$21,050.46
GOOD, ASHLEY N	200-Teacher	\$104,325.78	1.00	0	15	\$0.00	\$0.00	\$10,282.13	\$17,993.18
GOOSTREE, STEPHENIE H	250-Special Education Teacher	\$99,692.27	1.00	0	15	\$0.00	\$0.00	\$9,825.59	\$12,660.43

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HAMMERSCHMIDT, ROBERT R	124-Dean of Students Admin (admin endorsement held)	\$134,479.84	1.00	0	15	\$0.00	\$0.00	\$13,254.26	\$24,737.77
HARDY, CHRISTOPHER J	200-Teacher	\$114,689.12	1.00	0	15	\$0.00	\$0.00	\$11,303.50	\$12,670.16
HAYES III, WILLIAM T	200-Teacher	\$92,454.71	1.00	0	15	\$0.00	\$0.00	\$9,112.29	\$0.00
HAYES, ALEXANDRIA D	200-Teacher	\$59,065.11	1.00	0	15	\$0.00	\$0.00	\$5,821.46	\$18,296.57
HENDERSON, SANDRA K	200-Teacher	\$109,477.26	1.00	0	15	\$0.00	\$0.00	\$10,789.96	\$504.16
HENNEBRY, RYAN J	200-Teacher	\$114,524.90	1.00	0	15	\$0.00	\$0.00	\$11,287.43	\$13,020.56
HILL, CHRISTOPHER N	200-Teacher	\$141,320.44	1.00	0	15	\$0.00	\$0.00	\$13,928.44	\$24,737.77
HILLARY, BRANDON D	200-Teacher	\$61,862.96	1.00	0	15	\$0.00	\$0.00	\$6,097.14	\$12,670.16
HITCHCOCK, ERIN C	611-Resource Teacher Other	\$115,476.27	1.00	0	15	\$0.00	\$0.00	\$11,381.23	\$24,737.77
HOAG, JESSICA	250-Special Education Teacher	\$116,186.98	1.00	0	15	\$0.00	\$0.00	\$11,451.19	\$17,186.60
HOLEMAN, WILLIAM	200-Teacher	\$99,692.27	1.00	0	15	\$0.00	\$0.00	\$9,825.59	\$12,670.16
HOLL, COLLEEN M	250-Special Education Teacher	\$122,192.90	1.00	0	15	\$0.00	\$0.00	\$4,014.01	\$8,245.10
HOLLATZ, MARK S	208-Career and Technical Educator (CTE)	\$87,578.61	1.00	0	15	\$0.00	\$0.00	\$7,358.68	\$15,711.92
HORAN, ERIN	200-Teacher	\$114,689.12	1.00	0	15	\$0.00	\$0.00	\$11,303.53	\$10,496.16
IDELL, MEGAN M	200-Teacher	\$73,010.90	1.00	0	15	\$0.00	\$0.00	\$7,195.98	\$10,496.16
JEGLINSKI, SHANNON M	200-Teacher	\$104,325.78	1.00	0	15	\$0.00	\$0.00	\$10,282.13	\$0.00
JORDAN, MATTHEW E	208-Career and Technical Educator (CTE)	\$65,249.20	1.00	0	15	\$0.00	\$0.00	\$6,430.86	\$0.00
KELLEY, ALEXIS	250-Special Education Teacher	\$68,433.00	1.00	0	15	\$0.00	\$0.00	\$6,744.91	\$12,670.16
KENNEDY, JOHN P	124-Dean of Students Admin (admin endorsement held)	\$106,384.46	1.00	0	15	\$0.00	\$0.00	\$10,528.57	\$24,737.77
KROLO, STEPHANIE N	208-Career and Technical Educator (CTE)	\$90,068.42	1.00	0	15	\$0.00	\$0.00	\$8,877.03	\$12,166.00
KUPCHEK, KATHRYN A	200-Teacher	\$115,476.27	1.00	0	15	\$0.00	\$0.00	\$11,381.23	\$0.00
LA BARBERA, DAVID R	200-Teacher	\$123,195.70	1.00	0	15	\$0.00	\$0.00	\$12,141.95	\$24,737.77
LAZZARI, PHILIP J	200-Teacher	\$116,550.98	1.00	0	15	\$0.00	\$0.00	\$11,487.20	\$17,186.60
LOCASCIO, LESLIE A	250-Special Education Teacher	\$76,363.87	1.00	0	15	\$0.00	\$0.00	\$7,526.34	\$12,670.16
LUCIO, KELLY	152-Special Education Director	\$132,924.00	1.00	20	15	\$0.00	\$0.00	\$14,144.95	\$38,902.44
LYNCH, DARREN	200-Teacher	\$114,687.37	1.00	0	15	\$0.00	\$0.00	\$11,303.50	\$24,737.77
MACK, DYLAN	250-Special Education Teacher	\$89,861.09	1.00	0	15	\$0.00	\$0.00	\$8,856.56	\$12,670.16
MALAK, TINA M	107-General Administrator or General Supervisor	\$146,052.31	1.00	20	15	\$0.00	\$0.00	\$15,834.37	\$18,834.34
Mander, Joshua F	250-Special Education Teacher	\$69,416.02	1.00	0	15	\$0.00	\$0.00	\$6,841.54	\$20,334.60
MARSHALL, ANGELA M	200-Teacher	\$52,978.38	0.50	0	15	\$0.00	\$0.00	\$5,221.51	\$10,496.16
MCRAE, KIMBERLY	208-Career and Technical Educator (CTE)	\$91,923.78	1.00	0	15	\$0.00	\$0.00	\$9,059.95	\$13,700.14
MICHAELSEN, ERIC C	103-Principal	\$214,724.84	1.00	20	15	\$0.00	\$0.00	\$23,279.35	\$38,277.44
MILLER, STEFANIE N	200-Teacher	\$106,921.56	1.00	0	15	\$0.00	\$0.00	\$10,538.11	\$19,767.52
MIMNAUGH, SARAH T	208-Career and Technical Educator (CTE)	\$83,928.45	1.00	0	15	\$0.00	\$0.00	\$8,271.80	\$17,186.60
MONDRELLA, WILLIAM A	200-Teacher	\$116,550.98	1.00	0	15	\$0.00	\$0.00	\$11,487.20	\$24,737.77
NOMMENSEN, DAVID S	200-Teacher	\$116,550.98	1.00	0	15	\$0.00	\$0.00	\$11,487.20	\$24,737.77
ODWYER, ANNE MARIE	200-Teacher	\$56,065.80	0.50	0	15	\$0.00	\$0.00	\$5,525.81	\$17,186.60

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
PANEK, LAUREN A	200-Teacher	\$80,227.77	1.00	0	15	\$0.00	\$0.00	\$7,907.21	\$12,670.16
PARCHEM, KENNETH M	114-Chief School Business Official	\$193,220.66	1.00	20	15	\$0.00	\$0.00	\$20,947.95	\$18,834.34
PARRY, JEANA M	200-Teacher	\$101,060.96	1.00	0	15	\$0.00	\$0.00	\$9,960.33	\$12,670.16
PIETERS, HASITHA M	200-Teacher	\$54,821.00	0.50	0	15	\$0.00	\$0.00	\$5,403.14	\$17,186.60
PIETERS, HASITHA M	250-Special Education Teacher	\$54,821.00	0.50	0	15	\$0.00	\$0.00	\$5,403.14	\$0.00
PILARSKI, MARGARET A	250-Special Education Teacher	\$116,186.98	1.00	0	15	\$0.00	\$0.00	\$11,451.19	\$10,496.16
PLOTKE, TIMOTHY A	200-Teacher	\$143,651.59	1.00	0	15	\$0.00	\$0.00	\$14,158.04	\$17,186.60
PRANGEN, RICHARD	200-Teacher	\$155,874.05	1.00	0	15	\$0.00	\$0.00	\$15,362.81	\$24,737.77
PRIESTLEY, DANIEL P	200-Teacher	\$114,524.90	1.00	0	15	\$0.00	\$0.00	\$11,287.43	\$12,670.16
RAINEY, TRACY N	200-Teacher	\$78,424.15	1.00	0	15	\$0.00	\$0.00	\$7,729.47	\$12,657.82
RODRIGUEZ-BALTRUM, ANN V	200-Teacher	\$109,350.40	1.00	0	15	\$0.00	\$0.00	\$10,777.52	\$17,186.60
RUNAAS, RICK	200-Teacher	\$122,009.99	1.00	0	15	\$0.00	\$0.00	\$12,025.09	\$0.00
SCHIELIE, JODI L	200-Teacher	\$118,193.54	1.00	0	15	\$0.00	\$0.00	\$11,649.13	\$24,737.77
SCUPIN, ABBEY M	200-Teacher	\$78,652.83	1.00	0	15	\$0.00	\$0.00	\$8,063.61	\$12,670.16
SOMMERFELD, MICHAEL H	107-General Administrator or General Supervisor	\$141,000.00	1.00	20	15	\$0.00	\$0.00	\$14,964.60	\$38,902.44
STCLAIR, JOHN C	200-Teacher	\$114,687.37	1.00	0	15	\$0.00	\$0.00	\$11,303.50	\$24,737.77
STORAKO, BRIAN J	200-Teacher	\$109,642.89	1.00	0	15	\$0.00	\$0.00	\$10,806.28	\$20,334.60
SUSLEK, KENNETH A	200-Teacher	\$116,550.98	1.00	0	15	\$0.00	\$0.00	\$11,487.20	\$6,485.24
SYNOWIECKI, MATTHEW T	200-Teacher	\$112,131.60	1.00	0	15	\$0.00	\$0.00	\$11,051.65	\$17,186.60
TICKNOR, MARY	100-District Superintendent	\$298,157.78	1.00	20	15	\$0.00	\$0.00	\$32,324.59	\$38,277.44
TOMCZAK, MARK F	200-Teacher	\$114,689.12	1.00	0	15	\$0.00	\$0.00	\$11,303.50	\$12,670.16
TRAINA, CHRISTINE A	200-Teacher	\$132,341.97	1.00	0	15	\$0.00	\$0.00	\$13,043.36	\$12,670.16
TRIPP, RYAN	200-Teacher	\$80,227.77	1.00	0	15	\$0.00	\$0.00	\$7,907.21	\$12,670.16
URBANIAK, ASHLEY	200-Teacher	\$80,227.77	1.00	0	15	\$0.00	\$0.00	\$7,907.21	\$17,186.60
WEIDLER, JUSTIN H	200-Teacher	\$112,131.60	1.00	0	15	\$0.00	\$0.00	\$11,051.65	\$16,544.60
WILAMOWSKI, KURT E	200-Teacher	\$116,914.98	1.00	0	15	\$0.00	\$0.00	\$11,522.96	\$17,186.60
WILCOXEN, MEGHAN	208-Career and Technical Educator (CTE)	\$104,325.78	1.00	0	15	\$0.00	\$0.00	\$10,282.13	\$13,745.93
WINIARSKI, EVE E	200-Teacher	\$90,068.42	1.00	0	15	\$0.00	\$0.00	\$8,877.03	\$504.16
WOJNAR, MARK	200-Teacher	\$67,077.53	1.00	0	15	\$0.00	\$0.00	\$6,611.19	\$12,670.16
WOSTRATZKY, ROBERT J	200-Teacher	\$115,476.27	1.00	0	15	\$0.00	\$0.00	\$11,381.23	\$12,670.16
ZETTERGREN, BRITTANY	200-Teacher	\$82,786.48	1.00	0	15	\$0.00	\$0.00	\$8,159.32	\$592.00
ZMARZLINSKI, DANIEL	200-Teacher	\$85,859.78	1.00	0	15	\$0.00	\$0.00	\$8,462.21	\$12,670.16
ZOGATA, CHRISTINE M	200-Teacher	\$141,746.93	1.00	0	15	\$0.00	\$0.00	\$13,970.41	\$12,670.16
Totals									
Distinct Employee Count: 98		Distinct Positions Count: 99		Total Positions Count: 99		Vacation Days: 160		Sick Days: 1485	
Base Salary: \$10,338,976.52		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$1,023,132.59		Other Benefits: \$1,661,483.38	