

Executive Summary

Prepared for Board of Trustees Meeting

May 26, 2015

Denton Proposed Compensation Overview

Board Goal:

- recruit, select, employ and retain teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary functions
- maintain a diverse workforce with respect to qualifications, expertise, and commitment to excellence

Purpose of Report

To share information about Denton's Proposed Compensation Plan as it compares to our Market districts.

Objectives

- Recruit and retain good employees
- Recognize job value and responsibility
- Reward continued service and keep cost efficient and effective

Operational Impact

To be determined by budget proposal

Results

To keep Denton ISD competitive in the compensation arena by comparing our proposed compensation to the compensation of our market districts.

Other Options

N/A