

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** June 11, 2012

**Presented by:** Mr. Horace Williams, Superintendent of Schools

**Subject:** Police Manual Revisions

**Action Items**

**BOARD GOAL:**

Recruit, develop and retain highly qualified employees in an environment that embraces diversity.

**BACKGROUND INFORMATION:**

There are two revisions that are being recommended for consideration and approval. First, the revisions clarify that Police Department employees have the right to file grievances pursuant to Board Policy DGBA (Legal) and (Local) as other District employees do. Second, the revisions delete references to the Associate Superintendent of Support Services position that no longer exists and instead allows handling of certain matters by Superintendent *"or his/her designee."*

**RECOMMENDATION:**

Administration recommends approval of the revisions.

**BOARD ACTION REQUIRED:**

Motion to approve the revisions to the CHISD Police Manual.

**POLICY AUTHORIZATION:**

DC (Local) Employment Practices  
DGBA (Local) and (Legal) Employee Grievances

**CONTACT PERSON:**

Michael McSwain, Chief Financial Officer  
Shana Nix, Executive Director of Human Resources

**FUNDING SOURCE:**

As provided in district budget per CHISD compensation plan.

**ENCLOSURES:**

Under separate covers