

Regular Board Minutes (Draft)

Wednesday, October 24, 2023 @ 12:00 PM

hosted by BHS (Reconvene @ 5:00 PM Administration)

Present for the noon session: Brian Gallup-Chair, James Evans, Lockley Bremner, Michael Hoyt. Mr. Gallup thanked the high school for hosting the noon session recognizing 2022-2023 students who made Honor Roll: Adelia Anderson, Amanda Anderson, Jasmine Bechel, Madison Carlson, Kaelee Coursey, Aaliyah CoversUp, Jada Glaze, Samuel Gordon, William Gray, Aiyahna Green, Keesha Guerrero- Gobert, Latesha Guerrero-Gobert, Trysten Hannon, Rylynn Harwood, Madison Henderson, Kellen Hoyt, Danaia Moreno, William Potts, River Racine, Nerrayah Snow, Jonni Spotted Eagle, Kalani Sun Rhodes, Tayleigh Upham, Tegan Walker and Tanner IronPipe who was also recognized for being the only student in the U.S. in Independent Study of BNAS and Technology. Brooke Blue was recognized for 4 years in golf and winning State Golf and Isaac Flamand who was in the top 20 at State. Cross Country State Seniors who set a goal to win state in their final year: Preston Iron Heart, Jerdan Crawford, Jeffrey DeRoche, Donovan Aimsback, River Racine, Joshua Skunkcap, Kayden Rutherford, Noah Butterfly, Jonathan After Buffalo, Teslin Trombley, Peyton Eagle Feathers, Ronelle CalfBossRibs, Shaia Webber, Harmony Lahr, Melika Hoyt, Jasmine Bechel, Kalaji SunRhodes, Katie Palacio, Hunter BullCalf, Amari CalfRobe-Thomas, Sislynn TalksAbout. Coaches: Roy McNabb, Ross DeRoche, Michele CalfTail. BHS staff and students presented on: FCCLA/Science presentation-Ms. Wellman and Ms. Marshall, Social Studies Video presentation-Mr. Sibbernson's class. Jennifer Wagner presented on how high school teachers are utilizing community resources to expand classroom teaching and BCC; teachers are thinking outside the box to make-up for staff shortage and creating innovative schedules and high school students are working with elementary students as Tas. The high school has 37 students in dual enrollment at BCC. EMR/EMT Presentation by Amy Andreas and students presenting on training they receive from Logan Health every Friday; these students will be ride-a-longs. Student Council Presentation: each class will attend the superintendent advisory board the second Wednesday of each month and also discussed fund raising. Presentation by Music and Band Students, BHS Instructional Coaches, Travis Miller and Jason Krane, provided data showing improvements. Rebecca Rappold explained that the ACT test was not going to be the state measure or benchmarking assessing student performance.

Approval of Minutes: Motion by Mr. Gallup to approve the minutes with no changes. Second by Mr. Conway. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for.

Approval of Agenda: Motion by Mr. Gallup to approve the agenda removing CSAs for Karleen Whitegrass, DeLaSalle Math Tutor, and Gwyn Andersen, Business Office Training, move Ashley Bullcalf from approval to CSA, and move action items to the beginning of the agenda. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for.

Present: Brian Gallup-Chair, Lockley Bremner, Michael Hoyt. Via Telephone: Rae TallWhiteman, Steve Conway. Absent: Donna YellowOwl, James Evans, James RunningFisher.

Mr. Gallup called the meeting to order at 5:05 PM.

Public Comment: Public Comment by: Edith Wagner regarding Judges for Speech and Debate and by Robin BearChild regarding students who are remote learning.

ITEMS OF ACTION

Hiring: Motion by Mr. Bremner to approve the following hires pending successful background checks/drug tests: Jenny Weasel Head, Flex Custodian-BES; Mariah Balibardin-Sollars, Personal Care Assistant-BES and Rene OldManChief, Personal Care Attendant-BMS. Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for.

Motion by Mr. Bremner to hire Harvey Sansevere Sr., Science Teacher-BHS 2023-2024 (\$30,687.00). Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for.

Motion by Ms. TallWhiteman to approve the following hiring Joseph Tatsey, 9-Month School Bus Driver-Transportation; Tamara Guardipee, Families in Transition System Navigator 2023-2024 (\$27,433.00) and Cicily CalfBossribs, Accounting Clerk-District Claims. Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for.

Contract Service Agreements: Motion by Mr. Bremner to approve a contract service agreement for Extended Contract-Ashley BullCalf, Certified 21st Century Tutor-BES 2023-2024 (\$4,872.00). Second by Mr. Bremner. No public participation. No board discussion. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for.

Out of State Travel: Motion by Ms. TallWhiteman to approve out of state travel for Jimi Lunak, Jennifer Wagner, Tony Wagner and Students, Intertribal Agriculture Council Conference 2023-2024 (\$166.37 ea + SRL). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for.

Motion by Mr. Bremner to approve out of state travel for Brian Gallup, NAFIS Board of Directors Winter Meeting in San Juan, Puerto Rico 2023-2024 (\$534.69). Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for.

In State Travel: Motion by Mr. Bremner to approve in state travel for Rebecca Rappold, Special Olympics State Games in Helena, MT 2023-2024 (\$347.32) and Corrina Guardipee-Hall, K-12 Vision Meeting in Helena, MT 2023-2024 (\$492.92). Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for.

Approvals: Motion by Ms. TallWhiteman to approve the following items: Lane Change - Andrea Sangray, Library Media Teacher-Napi 2023-2024 (\$5,959.00); Lane Change - Anna Armstrong, Certified Teacher-Napi 2023-2024 (\$5,392.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for all with Ms. TallWhiteman abstained from voting for Lane Change-Anna Armstrong, Certified Teacher 2023-2024.

Motion by Mr. Bremner to approve the following items: Early Graduation Request-BHS 2023-2024; BHS Clubs/Club Advisors/Goals & Objectives 2023-2024; Extended Contract-Lucy Muragin, Grading Math Submissions-CIA 2023-2024 (\$1,307.00); Extended Contract-Randall Rivas, Grading Math Submissions-CIA 2023-2024 (\$1,022.00); Extended Contract-Randall Rivas BHS Scheduling-CIA 2023-2024 (\$1,362.00); Extended Contract-Katie McDonald, Course Prep for BHS Social Studies-CIA 2023-2024 (\$1,693.00). Second by Mr. Hoyt. *Board discussion:* Mr. Bremner asked why there are extended contracts for Lucy Muragin and Randall Rivas if the district was planning on hiring an iTutor for HS math, Rebecca Rappold explained that Ms. Muragin and Mr. Rivas were plan preparing and grading for the substitute in the vacant math position until an iTutor has been hired. Ms. Rappold also clarified that Katie McDonald had to be contracted for duties beyond her contract for social overload; the elementary cap is 150 students per day/per teacher and the high school it is 177. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for.

Motion by Mr. Conway to approve the following items: Contract Modification-Ashlyn Marasco, McKenny Vento Liaison 2023-2024 (\$5,001.00); Amend Temporary Employment Compensation Schedule 2023-2024; Substitute Eligibility Roster 10-25-23; Blackfeet Manpower, Teen Parents MOU 2023-2024 SY; Policy Forms 3413F2 Religious Exemption & 5430F Volunteer Agreement; Montana Music Vault, Drew Landry, Quote for Recruitment and Retention Video for Staff 2023-2024 (\$3,250.00); Purchases Over \$10,000.00 10/25/23; District Claims Check #94477-#94511 & #439472-439574 (\$466,446.11); Student Activities Claims #705549-705587 (\$7,347.97) and

Additional Pays/Payroll. Second by Ms. TallWhiteman. *Board discussion:* Ms. TallWhiteman was concerned with increasing the wages on the Temporary Employment Compensation Schedule, and asked if the district afford to make these increases. Superintendent Hall responded that the district is unable to get subs, but believes that the increase will help but will not solve the sub-shortage. Mr. Gallup stated that by increasing the wage for retired certified teachers the district could get them to work for the increased amount verses the current rate. Mr. Conway mentioned that Policy Forms 3413F2 Religious Exemption & 5430F Volunteer Agreement needs a second reading that this was the first. Motion passed with Brian Gallup, Lockley Bremner, Michael Hoyt, Rae TallWhiteman, Steve Conway voting for.

Mr. Gallup noted that there were no Personnel or Legal Issues.

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building reports: Child Nutrition-Copy Center-Warehouse-Dalaina Grant; Curriculum and Instruction-Rebeca Rappold; Childcare Department-Rose Racine; Blackfeet Language-Native American Studies-Robert Hall; GEAR UP Report-Melanie Magee; Parent, Community Outreach/ FIT-Irene Augare; Spokinapi (Good Health) Project-Cinnamon Salway; Athletic Department-Tony Wagner; Student Activities-Heidi Bullcalf; Transportation Department-Francis Bullcalf and Maintenance/Facilities and Security Construction-Reid Reagan.

Superintendent's Report

Superintendent Update: Superintendent Hall informed the board that of the district's 203 teachers there are only 177 licensed; 26 were notified of checks being held if their license was not submitted to OPI.

Facilities Update: Les Munro updated the board on projects being completed: BMS, the cold air coming into the gym; Mr. Reagan was working with Heartland to program the variable frequency part, and FICO was dealing with the mechanical issues. BMS Roofing insulation problem, the subcontractor passed away and they went out of business; the leak has been repaired, and now it has to be inspected to remain under warranty. Mr. Munro notified the board that there is a punch list of items to be completed for the breezeway @ KW/Vina; there is still an issue with the boiler stationed in Vina, and it took more time to remove than initially estimated. A few punch list items needed to be completed and inspected without all punch list items being complete; the KW classrooms' new windows from the grill unit were not lined up correctly, allowing ventilators to push particle board dust into the classroom. Mr. Reagan's team plans to correct this problem, which will be completed during the school break. Mr. Evans mentioned that the sidewalk in front of KW needs to be reshaped; Slettin is working on solving the issue with the flag pole and possibly a concrete security fence around the area where grass will grow. There will be more updates at the Facilities Meeting on November 9, 2023. The BHS Softball/Baseball field berm is down; final gravel will be added to sit for the winter; it needs drainage away from field seats and, asphalt and turf in the spring, there are soft spots 'pit runs." Student Support Building, the curb is done. November 1, 2023, is the day to pave asphalt by subcontractor. Administration: the ductwork and the furnace are being complete; they will install thermostats so each area is controlled separately. Childcare: the contractors are working with Rose Racine to schedule a time to have the furnaces installed. Tony Wagner informed the board of issues with the handicap windbreak, run off from the roof, rain gutters, and berm next to it to drain away from the NW side. The NW side the, the grass is not growing, dirt is blowing into the softball and track fields; in July and August landscaping needs to be done, and add new black dirt by the end of the growing season. Possibly grass similar to the casino/hotel. Sod is expensive but need sod around the shot-put area; possible windscreen for all three fields. Mr. Wagner stated that Browning will host the Middle School Divisional Track Meet. Mr. Hoyt reiterated that there are repairs needed at Babb School that were discussed during the September 27 board meeting; facilitates safety issues, ie. pipe, ovens, ceiling, shades, instrumental ovens, ant pile clean up, roof repair, metal and asphalt fencing. Mr. Gallup stated that the district has been focused on new construction and neglecting the old.

HR Status Report: Bev Sinclair reviewed the HR Status Report: Vina Sped TA. BES Elementary Teacher and Music Teacher, 1-custodian, 1-PCA. Napi Music Teacher, 1-TA. BMS counselor position, permanent sub in family consumer science, 2-Junior Academy, iTutor for 8th Grade Resource, 1-TA positions, BNAS teacher. BHS 1-Business Ed/CTE teacher, 1-ELA teacher, 1-Science teacher, 2-math positions, 1-Social Studies (possible iTutor), 2 TA positions, 1-

PCA, 1-driver's education. On the agenda there is a PCOP – YDHP and Accounts Payable Clerk recommendations. Also vacant: Hi-Set, 1-electrician, 1- mechanic, 1-bus driver (12 mth), 1-bus driver (9 mth).

Coaching Worksheet Update: Tony Wagner updated the board on coaching positions and stated he has not received a formal resignation from Cody Lucke so that an Assistant Wrestling coach can be hired. Mr. Wagner is working on hiring coaching positions for later seasons.

Resignations: The following resignations were accepted by the superintendent: Gala Upham, SpEd Teacher Assistant-BHS Effective 9-5-2023; Robin Bear Child, Teacher-BMS Effective 10-17-2023 and Darren Wing, Warehouse Supply Clerk-Food Service Effective 10-20-2023.

Motion by Mr. Hoyt to adjourn at 6:24 PM. Second by Mr. Bremner. Motion passed with Brian Gallup, Lockley Bremner and Mr. Hoyt voting for. (Note: less than a quorum present)

Respectfully submitted:

Carlene Adamson, Board Secretary

Brian Gallup, Board Chairperson

Sandra Rivas, District Clerk