

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF ECTOR COUNTY  
INDEPENDENT SCHOOL DISTRICT HELD ON DECEMBER 16, 2025, BEGINNING AT  
6:00 P.M. IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM  
HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**Absent:**

**School Officials:** Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Lauren Tavarez, Dr. Robert Trejo

**Others:** Alex Reynolds, Sam Magallan, Christopher Bartlett, Maggie Aguilar, Mark Gabrylczk, Cheryl Wilson, Kristen Vesely, Ryan Merritt, Aaron Hawley, Morgan Eaton, Tracey Borchardt, Bertha Saldibar, Scott Rudes, Julie Marshall, Taylor Laing, Lt. Mellisa Butts, Alezay Zubia, Madeline Carrillo, Zitlalic Lujan, Santhi Priya Bhattaram, Richardo Herrera, Ana Esparza, Martha Cirrincione, Melinda McCarty, Timothy Kirk, Yolanda Gordan, Ceanna Green, Claudia Molinar, Carlos Molinar, Mildred Bautista, Layne Scott, Allan Wolf, Kelly Stansell, Hector Limon, Jesse Flores, Karl Miller, Jessica Santana, Criselda Espinoza, Lupita Villa, Alexandra Luna, Shelley Wagner, Joel A. Herrera, Sepharine Bugayong, Anai Rono, Carole Campbell, Claudia Ruiz Arvizu, David Atkins, Sandra Talavera, Rita Lopez, and Mary Franco

**27444** **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**27445** **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**27446** **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Wilson & Young Middle School Students Alex Alvarez and Mackenzie Glover.

**27447** **Invocation:** The Invocation was led by Pastor Harry Irwin, Sherwood Baptist Church.

*(Delma Abalos arrived at 6:04 and was present for the remainder of the meeting.)*

**27448** **Special Presentations:**

**Recognition of School Board Christmas Card Design Students:** Mike Adkins, Chief Communications Officer presented this item.

Each year the Christmas cards sent by the school board and superintendent are adorned with artwork from our students. Our Fine Arts Department coordinates this project, narrows the choices from campuses, and those are then forwarded to the Board of Trustees who vote for their three favorites to go on the card. Tonight, we want to introduce you to each of those students. We have framed their work for them; and each is receiving 20 copies of the Christmas card to send or to keep as part of their portfolio.

- Elementary: Alezay Zubia, Hays STEAM Academy 5<sup>th</sup> grade (teacher: Karen Morrow)
- Middle School: Madeline Carrillo, Bonham MS, 8<sup>th</sup> grade (teacher: Jorge Avena)
- High School: Zitlalic Lujan, Odessa HS, 10<sup>th</sup> grade (teacher: Marta Alvarado)

**Announcement of National Board Certified Teachers:** Mike Adkins, Chief Communications Officer presented this item. The gold standard of teacher professional development is the National Board for Professional Teaching Standards certification. National Board-Certified Teachers must demonstrate standards-based evidence of the positive effect they have on student learning. Created by teachers, for teachers, the National Board Standards represent a consensus among educators about what accomplished teachers should know and be able to do. They must exhibit a deep understanding of their students, content knowledge, use of data, assessments, and teaching practice. They must also show that they participate in learning communities and provide evidence of ongoing reflection and continuous learning.

We are thrilled to introduce the newest three (3) Ector County ISD teachers to achieve this certification:

**Santhi Priya Bhattaram** – Math Adolescence and Young Adulthood  
Santhi is an international teacher working at OCTECHS where she teaches geometry. She is participating in a cultural exchange program sponsored by Alliance Aboard. Her passion for education and professional development has now culminated in earning National Board Certification, a testament to her expertise and dedication to the field.

**Claudia Ruiz Arvizu** – English as a New Language, Early and Middle Childhood  
Claudia is an Educational Psychologist and, currently, a 4th grade bilingual teacher at West Elementary. Originally from Mexico, she has over thirty years of experience in bilingual education, teaching every grade level, and holds a Master's Degree in education with specialized training in bilingual literacy development.

**David Atkins** – Social Studies/History – Adolescence and Young Adulthood  
David is in his sixth-year teaching U.S. History at Odessa High School, and this is his second year as an Opportunity Culture Master Team Reach Teacher. Entering the profession at age 40, he often felt he was behind colleagues with many more years in the classroom. Pursuing National Board Certification became his pathway to accelerate his own growth as an accomplished, reflective educator.

He says the process has deepened his love for teaching and strengthened his appreciation for his students.

**Introduction of College Board Honorees from Permian High School:** Mike Adkins, Chief Communications Officer introduced the third of three sets of introductions we are making here in the fall. We are extremely proud to let you know we have 130 students who received a total of 162 College Board National Recognitions – up from 48 students and 66 recognitions last year. To qualify for these awards students must have:

- Taken the Fall 2024 PSAT/NMSQT and score in the top 10% of test takers from their school **OR**
- Earn a score of 3 or better on 2 or more distinct AP exams in the 8th, 9th, or 10th grade **AND**
- Earn a cumulative GPA of 3.3 (B+) or higher by the time of submission

These are prestigious academic honors that students can include on college and scholarship applications. They also connect students with universities nationwide, helping them stand out in the admissions process.

Tonight, we proudly recognized the Seniors from Permian High School who earned these recognitions. The juniors will be recognized in campus ceremonies.

Over the past two months you will recall we had NTO, OCA, STEM Academy, and Odessa HS.

**27449** **Opening Remarks by Superintendent:** In opening remarks, Superintendent Dr. Keeley Boyer announced that the ECISD Police Department recently received the Big Bend Law Enforcement Agency of the Year Award. The Big Bend Law Enforcement organization covers 21 counties, and the award recognizes ECISD's innovative approach to school-based policing.

**27450** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Bond 2023

**27451** **Bond 2023 Update:** Associate Superintendent of District Operations Dr. Anthony Sorola and Chief Financial Officer Albessa Chavez provided the Board of Trustees with an update on the progress of Bond 2023 projects. The presentation began with an overview of the ongoing construction projects, including the delivery methods being used for each and the contractor, architect, and consultant leading the work.

**Career & Technical Education Center:**

- Site fill in progress
- Sewer system work ongoing
- Foundation excavation and placement underway
- Electrical work has started

**New Middle School – Adela & Gilbert Vasquez MS:**

- Approximately 45% complete
- Mechanical, electrical, and plumbing work continues
- Interior finishing in progress

**Transition Learning Center:**

- Site preparation continues

**Permian High School Auditorium:**

- Auditorium project visible from 42<sup>nd</sup> Street
- Drama theater concrete work complete
- Auditorium ceiling installation complete

**Permian High School JROTC Facility:**

- Concrete slab complete
- Pre-engineered metal building delivered

**Agricultural (Ag) Farm Facility:**

- Phase one of demolition is complete
- Trenching underway for concrete work

**Transportation Facility:**

- Moving into design phase
- Trustees received a presentation (Agenda item 8-B)

**Priority 1 & 2 Roofing Projects:**

- Package 1: Roofing at Bursleson, Fly Travis & Zavala Elementary
  - Nearing completion; final inspections soon
- Package 2: Roofing at Noel, San Jacinto, Cameron, Crockett, and Ector
  - Contractor recommendation expected in January 2026

**Travis Elementary Renovations:**

- Floor trenching for plumbing upgrades substantially complete
- Fire strobe light installation substantially complete
- Painting substantially complete
- Doors and hardware substantially complete

**Technology & Systems Upgrades:**

- PA, Bell, Alarm, and Clock Cabling complete at 34 campuses
- 12 campuses fully complete with total system replacement
- New surveillance camera installation complete by mid-January
- Phone refresh begins in January

**Bond Financial Overview:**

- \$32.8 million spent on projects during the 2025-26 school year to date
- **44%** of bond funds are encumbered through purchase orders for specific projects
- **34%** (\$143+ million) remains unspent and undesignated

No action required.

- 27452** **Transportation Center Design Update**: Associate Superintendent of District Operations Dr. Anthony Sorola along with Mildred Bautista and Wayne Scott Senior Associates of Parkhill Architecture & Engineering Firm provided Trustees with an update on the design of the new Transportation Center, located on the northwest corner of Loop 338. The property spans more than 35 acres and includes 11 existing structures, three of which will be removed under the initial design plan. Most of the facility will receive new paving, and deceleration and acceleration lanes will be added at the entrance and exit for improved safety. The site already features maintenance bays and office space, which will include a training area. Additionally, a covered fueling station and washing station will be incorporated into the design.

No action required.

- 27453** **Discussion of and Request for Approval to Change the Delivery Method for the Transportation Center Project from Competitive Sealed Proposal (CSP) to Construction Manager at Risk (CMAR)**: Moved by Miller, seconded by Woodall to approve changing the Delivery Method for the Transportation Center Project from Competitive Sealed Proposal (CSP) to Construction Manager at Risk (CMAR) as presented

Motion unanimously approved.

**Action Items**

- 27454** **Discussion of and Request for Approval of Purchases over \$50,000**: Moved by Woodall, seconded by Brown to approve the Purchases over \$50,000 as presented.

Motion unanimously approved.

- 27455** **Discussion of and Request for Approval of 2025-2026 Budget Amendment #4**: Moved by Brown, seconded by Stanley to approve the 2025-2026 Budget Amendment #4 as presented.

For:	Abstained:
Brown	Abalos
Hawkins	
Miller	
Stanley	
Thayer	
Woodall	

Motion passed.

- 27456** **Discussion of and Request for Approval of the Authorization of Crockett Middle School as an IB Middle Years Programme Campus:** Moved by Abalos, seconded by Woodall to approve the Authorization of Crockett Middle School as an IB Middle School Years Programme Campus as presented.

Motion unanimously approved.

- 27457** **Consent Agenda:** Moved by Woodall, seconded by Brown to approve Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Federal Single Audit Report
- D. Request for Approval of Recommendations of Library Materials
- E. Request for Approval of Data Sharing Agreement between Ector County ISD and Texas Tech University
- F. Request for Approval of 2026-2027 Dual Credit Matrix
- G. Request for Approval of Resolution of the Board to Designate Investment Officer(s)
- H. Request for Approval of Permian High School Band Students Out-of-State Travel to Branson, MO
- I. Request for Approval of Data Sharing Agreement between ECISD and the Center for Outcomes Based Contracting
- J. Request for Approval of Personal Services by Dr. Thomas Gonzales for Adjunct Professor for Cedarville University Pursuant to Texas Education Code §11.006 (c)
- K. Request for Approval to Enter into Interlocal Agreements with Purchasing Cooperatives (COOPS) and Ector County ISD

Motion unanimously approved.

- 27458** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.]; Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

- 27459** **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchases Over \$50,000 Informational Report, Routine Personnel Report and Added and Reclassification Memorandum December 2025.

**27460**    **Closing Remarks by Superintendent:** In closing remarks, Superintendent Dr. Boyer reminded Trustees that the last day of school for students is Thursday, and the two-week winter break begins on Monday, December 22.

**27461**    **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at 7:06 p.m.

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**Board President**  
*Tammy Hawkins*

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**Board Secretary**  
*Robert Thayer*