

**CONSENT ITEM**

September 17, 2025

TO: Board of Education  
FROM: Richard Cunningham  
SUBJECT: Consideration to Approve the Administrative Salary Compensation Report, Teachers Salary and Benefit Report, and IMRF Employees with Total Compensation Package in Excess of \$75,000.

**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

“I recommend that the Board of Education accept the Administrative Salary Compensation Report and Teacher Salary and Benefit Report pursuant to 105 ILCS 5/10-20.47 of the Illinois School Code and the IMRF Employees with Total Compensation Package in Excess of \$75,000 pursuant to 5 ILCS 120/7.3.”

MOVED BY: \_\_\_\_\_ Seconded: \_\_\_\_\_

YEA:		NAY:		YEA:		NAY:
_____	MR. BEARD	_____		_____	MRS. LEONARD	_____
_____	MR. POOL	_____		_____	MRS. WILSON	_____
_____	MR. LONERGAN	_____		_____	MRS. STEWART	_____
_____	MRS. TRACE	_____				

Background Information:

Administrative Salary Compensation Report pursuant to Section 5/10-20.46 and 5/34-18.37 of the Illinois School Code (P.A. 96-434)  
Jacksonville School District No. 117 for School Year 2025-2026

Name	Position	Base Salary	Stipend	Pension Contributions TRS/THIS	Retirement Incentives	Health/Vision Insurance	Life/Disability Insurance	Paid Sick - Vacation Days	** Other Compensation
Steve Ptacek	Superintendent	235,915		26,305	-	16,125	606	20	No Contract Limit
Matthew Moore	Assistant Superintendent	150,000		1,875	-	16,125	606	20	1,875
Joey Dion	Principal - Jacksonville High School	132,216		1,653	-	16,125	463	20	1,875
Celeste Lashmentt	Principal - Jacksonville Middle School	114,283		1,429	-	16,125	436	20	1,875
Richard Cunningham	Chief Financial Officer	114,019		1,429	-	16,125	524	20	1,875
Mary Camerer	Principal - Washington Elementary	121,958		1,524	-	16,125	522	-	1,875
Emily English	Principal - Murrayville-Woodson Elementary	95,525		1,194	-	16,125	460	-	1,875
Bobbi Mills	Principal - North Elementary	88,631		1,108	-	16,125	436	-	1,875
Sue Lovdahl	Principal - Lincoln Elementary	100,005		1,250	-	16,125	436	-	1,875
Kelly Zoellner	Director of Curriculum	114,019		1,429	-	16,125	436	20	2,325
Holly O'Neil	Asst Director - Student Services & Special Education	109,767		1,372	-	16,125	436	20	1,875
Jill Dillard	Principal - Crossroads Learning Center	114,624		1,433	-	16,125	524	20	1,875
Timothy Chipman	Principal - Eisenhower Elementary	97,977		1,225	-	16,125	463	-	1,875
Dan Scott	Principal - South Elementary School	93,526		1,169	-	16,125	463	-	1,875
Ian English	Assistant Principal - Jacksonville High School	88,790		1,110	-	16,125	436	20.0	1,875
Barbara Davidsmeyer	Director of Student Services & Special Education	147,876		1,848	-	16,125	460	20.0	2,000
Tabitha Schweer	Assistant Director of Curriculum	92,840		1,161		16,125	502		1,875
Adam Brockhouse	Assistant Principal - Jacksonville High School	80,000		1,000		16,125	436	20.0	1,875
Ryan VanAken	Asst Principal/Athletic Director - Jacksonville High School	93,526		1,169	-	16,125	463	20.0	1,875
Janean Mays	Asst Principal/Athletic Director - Jacksonville Middle School	77,226		965		16,125	463	-	1,875
Timothy Roberts	Asst Principal - Jacksonville Middle School	81,769		1,022		16,125	476	-	1,875
Lindsay Wayne	Principal - Early Years Program	93,000		1,163		16,125	436	20.0	1,875
Charity Karr	Asst Principal - Jacksonville Middle School	77,226		965		16,125	502	-	1,875

Employee Compensation Report pursuant to P.A. 97-609  
IMRF Employees with Total Compensation Package in Excess of \$75,000  
Jacksonville School District No. 117 for School Year 2025-2026

Name	Position	Base Salary	Stipend	Pension Contributions IMRF	Retirement Incentives	Health/Vision Insurance	Life/Disability Insurance	Paid Sick - Vacation Days	** Other Compensation
Matt Swift	Director of Buildings and Grounds	95,620	-	7,210	-	16,125	502	20	1,000
Brent Dunn	Director of Transportation	85,492	-	6,446	-	16,125	413	20	1,000
Nick Guidish	Director of Technology	100,252		7,559	-	89	502	20	1,000
Joyce Hiler	Director of Food Service	89,907	-	6,779	-	16,125	401	-	1,000
Tami Stice	Director of Human Resources	114,624	-	8,643	-	16,125	394	20.0	1,295

\*\* Other Compensation includes Dues and Professional Development (over two years)