



# Canutillo Independent School District

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## Dominic Padilla

Executive Director

Facilities and Transportation

**Date:** February 5, 2014

**To:** Canutillo ISD Board of Trustees

**From:** Dominic Padilla, Executive Director of Facilities and Transportation

**Subject:** CISD Wage Rate – Sheet Metal Workers

The Board of Trustees previously approved a prevailing wage rate per the attached agenda item in 2012. The adopted prevailing wage was a combination of 2008 Prevailing Wage Rate adopted by El Paso County, 2011 Prevailing Wage Rate for Fort Bliss (Davis Bacon) and the 2012 Job Classification Definitions adopted by the El Paso County.

The CISD wage scale presents a dilemma with regard to the wage rate and job classification for Sheet Metal Workers.

### Wage Scale Listing

Sheet Metal Worker (15.00 + 12.16)	\$27.16
HVAC Duct Only	\$11.10
All Other Duct Work (9.76 + 1.47)	\$11.23

### Job Classifications Listing

45	<b>Sheet Metal Workers</b>	Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, architectural sheet metal, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; inspecting, assembling, and smoothing seams and joints of burred surfaces. Include sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.
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The wage scale listing is broken out into three different pay rates. The job classification definition lists one trade.

### **ADMINISTRATIVE RECOMMENDATION**

Administration recommends that a representative from Sheet Metal Workers Local 49 be allowed to express their concerns with the Committee.

- Attachment:**
- 8.2\_\_ Letter from Sheet Metal Workers Local 49
  - 8.3\_\_ 2012 Wage Scale Agenda Item
  - 8.4\_\_ CISD Wage Rate
  - 8.5\_\_ Email from CISD Legal Counsel

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