

BOARD OF EDUCATION OF
OAK PARK ELEMENTARY SCHOOL DISTRICT 97
OAK PARK, ILLINOIS

Resolution to Honorably Dismiss Educational Support Personnel

WHEREAS, the Board of Education of Oak Park Elementary School District 97, Oak Park, Illinois (hereinafter “the Board”) has found and determined that the number of Teaching Assistants exceeds anticipated programming needs for the coming school year, and therefore has decided to decrease the number of educational support personnel employees employed by the Board in the category of “Teacher Assistant”, as shown in **Exhibit 1**, and

WHEREAS, the non-certificated employees affected by this decision of the Board shall be honorably dismissed, effective July 5, 2013 (thirty-five (35) calendar days after the Board adopts this Resolution).

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Oak Park Elementary School District 97, Oak Park, Illinois as follows:

Sec. 1. That the Board hereby determines that the number of educational support personnel employees employed shall be decreased, as shown in **Exhibit 1**. Non-certificated employees affected by this decision shall therefore, be honorably dismissed as educational support personnel of Oak Park Elementary School District 97, Oak Park, Illinois effective on July 5, 2013 (thirty-five (35) calendar days after the Board adopts this Resolution).

Sec. 2. With regard to the non-certificated employees identified in **Sec. 1**, above, the President and Secretary of the Board are hereby authorized and directed to execute a true and correct copy of this Resolution. The Superintendent is authorized to serve, or cause to be served, for and on behalf of the Board a copy of the Resolution, together with a Notice of Honorable Dismissal, by certified mail, return receipt required, at the last

known address indicated in the records of Oak Park Elementary School District 97, Oak Park, Illinois and in the time and manner required by law. The said Notice of Honorable Dismissal shall be in substantially the form of **Exhibit 2**, attached hereto and made a part hereof.

Sec. 3. That the Board hereby adopts and approves the form and contents of said **Exhibit 2**, being the said Notice of Honorable Dismissal.

Sec. 4. That this Resolution shall be in full force and effect upon and after its adoption.

ADOPTED: This 28th day of May, 2013 by the following roll call vote:

Yes: _____

No: _____

Absent: _____

President, Board of Education,
Oak Park Elementary School District 97,
Oak Park, Illinois

Secretary, Board of Education,
Oak Park Elementary School District 97,
Oak Park, Illinois

Exhibit 1

Categories of Position

Personnel Dismissed

Decision to decrease the number of educational support personnel employees

Teaching Assistants

| | | |
|----|--------------------|------------|
| 1 | Holland Hernandez | Julian |
| 2 | Karen Hanley | Mann |
| 3 | Greg Hough | Longfellow |
| 4 | William Mandeville | Brooks |
| 5 | Kevin Fischer | Beye |
| 6 | Dawn Kupperschmidt | Longfellow |
| 7 | Jennifer Browning | Irving |
| 8 | Kottie Stebbing | Longfellow |
| 9 | Madonna Weck | Mann |
| 10 | Jeanette Chamblis | Brooks |
| 11 | Jessica Cooperman | Longfellow |
| 12 | Danielle Cervone | Beye |
| 13 | Juanita Scott | Irving |
| 14 | Jason Raad | Irving |
| 15 | Derek Brummet | Brooks |
| 16 | Kevin Morrow | Brooks |
| 17 | Robert Howard | Brook |

Exhibit 2

Notice of Honorable Dismissal

Discontinuing a Particular Type of Educational Support Service

May 29, 2013

Certified Mail #:
U.S. First Class Mail
Personal Delivery

Dear :

Please take notice that the Board of Education of Oak Park Elementary School District 97, Oak Park, Illinois dismissed you as a Teacher Assistant (a type of educational support personnel under the School Code) for the school district effective July 5, 2013 and decided to not re-employ you for the 2013-14 school term for reasons other than a reduction of force.

Very truly yours,

Dr. Al Roberts,
Superintendent

Received by:

Date:
