

**MINUTES**  
**BEEVILLE INDEPENDENT SCHOOL DISTRICT**  
**DECEMBER 15, 2011**

A regular meeting of the Beeville Independent School District Board of Trustees was called to order in the board room of the administration offices at 5:00 p.m. by Vice President Tom Beasley. Other members present were Velma Elizalde, John Fish, and Matt Huie. Others present were Superintendent, Dr. Sue Thomas; Deputy Superintendent, Erasmo Rodriguez; Assistant Superintendent, Dr. Nancy Jones; Executive Director for Special Ed and Special Programs, Cindy Clendennen; members of the staff, faculty, and guests.

Nick Cardenas, Viola Salazar, and Kevin Behr were absent.

5:01 PM: Closed session as authorized by Texas Open Meetings Act, Texas Government Code Sections 551.071-551.084 to consider and discuss purchase, exchange, lease, or value of real property; employment of personnel; personnel, consultation with district's attorney regarding legal issues concerning employee grievance; Level III appeal hearing and deliberation of an employee grievance-Jackie Martinez; and adoption of a resolution accepting a bid and approving the: (1) sale of real property (surface only), together with any and all improvements on the real property, described as being all that certain tract of land containing 0.891 of an acre, track 105 of J. Hefferman Abstract #31, with an address of 2400 N. St. Mary's, Beeville, Bee County, Texas 78102; or alternatively, (2) sale of the improvements (the former Beeville Administrative Office) located on the property only.

6:04 PM: Open meeting to consider action, decision, or vote with regard to purchase, exchange, lease, or value of real property; employment of personnel; personnel, consultation with district's attorney regarding legal issues concerning employee grievance; Level III appeal hearing and deliberation of an employee grievance-Jackie Martinez; and adoption of a resolution accepting a bid and approving the: (1) sale of real property (surface only), together with any and all improvements on the real property, described as being all that certain tract of land containing 0.891 of an acre, track 105 of J. Hefferman Abstract #31, with an address of 2400 N. St. Mary's, Beeville, Bee County, Texas 78102; or alternatively, (2) sale of the improvements (the former Beeville Administrative Office) located on the property only.

John Fish made the motion to approve the employment of personnel as presented. The motion was seconded by Matt Huie and carried by unanimous vote.

For the record, Mr. Beasley announced in open meeting that at the request of the employee, the Board agreed to postpone the Level III hearing filed by Jackie Martinez until January 17, 2012.

HMD students conducted the presentation of colors/pledge of allegiance and prayer.

Mr. Beasley welcomed visitors and asked for comments. No comments were made.

Matt Huie made the motion to approve the items on the consent agenda with a correction to the November 15 Special Board Meeting minutes that John Fish was present. The motion was seconded by Velma Elizalde and carried by unanimous vote. The following items were approved:

- A. November 15, 2011 Special and Regular Board Meeting Minutes
- B. November 2011 Monthly Expenditures

Dr. Thomas discussed employee incentive pay and BISD History from December 6, 1927.

Mr. Beasley asked the board for any questions on the business office report. No questions asked.

Mr. Beasley announced the 2011 continuing education hours for each board member as follows:

|                |       |
|----------------|-------|
| Nick Cardenas  | 37.50 |
| Tom Beasley    | 3.00  |
| Velma Elizalde | 15.00 |
| John Fish      | 13.00 |
| Viola Salazar  | 15.25 |
| Matt Huie      | 16.25 |
| Kevin Behr     | 23.00 |

No action taken on adoption of a resolution accepting bids for the sale of real property. For the record, it was announced in open public meeting that no bids were received by the school district.

After discussion, John Fish made the motion to approve the retainer agreement with Walsh, Anderson, Brown, Gallegos and Green, P.C. as the school district's attorneys. The motion was seconded by Matt Huie and carried by unanimous vote.

After discussion, Velma Elizalde made the motion to approve the revised SIP (School Improvement Plan). The motion was seconded by Matt Huie and carried by unanimous vote.

After discussion, Matt Huie made the motion to table the STAAR Test Policy (TASB is currently updating the policy). The motion was seconded by Velma Elizalde and carried by unanimous vote.

After discussion, Matt Huie made the motion to approve the Second Reading of Policy Update 91 to add, revise, or delete (Local) policies as recommended by TASB Policy Service and according to the instruction sheet for TASB Localized Policy Manual Update 91. The motion was seconded by Velma Elizalde and carried by unanimous vote.

Dr. Thomas reviewed the First Reading of Policy Update 92. No action was taken.

There being no further business to discuss, the meeting adjourned at 6:45 p.m.

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SECRETARY

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PRESIDENT

**BEEVILLE INDEPENDENT SCHOOL DISTRICT**

**PERSONNEL ACTION**

**DECEMBER 15, 2011**

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**EMPLOYMENT**

| <b><u>NAME</u></b> | <b><u>POSITION/LOCATION</u></b>       | <b><u>EFFECTIVE DATE</u></b> |
|--------------------|---------------------------------------|------------------------------|
| Albert Garcia      | Choir Teacher/AC Jones HS             | January 2, 2012              |
| Kristine Cantu     | Speech Therapist Asst/Special Ed Dept | January 2, 2012              |