

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
April 23, 2026**

**ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT**

**TOPIC:** Weekly Wildcat Recognitions

The Novi Community School District is proud and excited to present our Weekly Wildcat recognitions from this past month. This program allows us to highlight our remarkable staff's efforts, which are submitted by our staff.

**Week of March 23, 2026: Renee Wilkins, School Psychologist, Orchard Hills & Novi Meadows**

Renee has been a cornerstone of the special education department. She is knowledgeable and collaborative. Renee has a wonderful approach to working with students and families throughout the evaluation process. Renee is a joy to work with and deserves to be recognized for her hard work and dedication to the students of Novi.

**Week of April 6, 2026: Angie Southworth, Instructional Coach, Novi Meadows**

Angie is a Wildcat through and through! She has done some amazing work with our new NCSD teachers and mentors by coordinating the efforts made to support them from all angles. She dedicates her time to being in classrooms, supporting teachers in her building, and ultimately impacting student after student at NCSD. We're lucky to have Angie in Novi, giving back to the community she grew up in.

**Week of April 13, 2026: Tammy Raffle, Virtual Learning Coordinator, ROAR Center**

Tammy is the glue at Novi Virtual. She is an integral part in building the foundation to our program. Tammy's organizational and problem-solving skills are so appreciated. Her ability to advocate for students and staff goes above and beyond every single day.

**Week of April 20, 2026: Scott Schuitema, Dean of Students, Orchard Hills Elementary**

Scott's exceptional dedication and unwavering commitment to supporting others truly stand out. Each day, he leads with purpose and positivity, always ready to guide, listen, and make a meaningful impact. He consistently supports the entire school community, helping both staff and students flourish under his leadership. Scott approaches challenges with professionalism and care, ensuring that everyone feels heard, valued, and empowered.

**RECOMMENDATION:**

That the Novi Community School District Board of Education recognize our Weekly Wildcats: Renee Wilkins, Angie Southworth, Tammy Raffle, and Scott Schuitema, and extend our appreciation for their commitment to excellence, and our students and district.

**APPROVED AND RECOMMENDED FOR BOARD  
RECOGNITION**



**Benjamin Mainka, Superintendent**