

**ALEDO INDEPENDENT SCHOOL DISTRICT
2019-2020 APPRAISAL CALENDAR/TIMELINES
DNA (LEGAL)**

Appraisal Period Begins: August 20, 2019
Appraisal Period Ends: May 31, 2020

**All Teachers will receive T-TESS training during the week of orientation
August 6 – 8, 2019.**

**New Teachers will submit Goal Setting within 6 weeks of completion
of orientation.** September 20, 2019

**Returning Teachers will review goals to determine if any additional
changes needed.** September 20, 2019

First Available day for formal observation September 16, 2019

***NON-APPRAISAL DAYS – CLASSROOM OBSERVATIONS:**

August 20, 21, 22, 23, 26, 27, 28, 29 30

September 3

November 22

December 2, 20

January 8, 17, 21

March 13, 23

**Non-appraisal days apply to classroom observations only. Non-appraisal days for state required testing is limited to the campus involved in the test administration.*

Administrator Appraisal:

The appraisal period for administrators utilizing T-PESS will be July 10, 2019, through June 19, 2020.

ALEDO ISD
TEACHER AND PRINCIPAL APPRAISERS
2019-2020

Carolyn Ansley

Shanna Smith

Jake Bean

David Sweeney

Julie Choate

Angela Tims

Stephanie Covington

Lynn McKinney* (*T-PESS only)

Michael Diaz

David Durnil

Holly Elgin

Rebecca Faulkner

Ashley Hammond

Dennis Hearn

Jennifer Hoover

Cheryl Jones

Tessa Maurer

Karen May

Billy McLaughlin

Mandy Musselwhite

Dan Peterson

Amy Sadler

Alyssa Seay

Ron Shelton

Mary Smith

At a Glance Deadlines/Dates related to T-TESS Timeline

DATE	EVENT
August 6-8, 2019	TTESS Orientation for New Teachers
August 6 - September 16, 2019	Goal Setting and Professional Development Plan for new employees. A GSPD conference is required for a teacher in the first year of appraisal under T-TESS and teachers new to the District.
August 9 – September 16, 2019	Returning teachers review the goals established at the EOY Conference to determine if changes are needed.
September 16, 2019	Formal Observations and Walkthroughs begin providing ongoing feedback to support and develop teacher practices.
September 16, 2019	Ongoing review of GSPD plans to formatively assess progress towards goals, professional development impact, and teacher and student performance.
April 3, 2020	Formal Evaluations Completed
April 13, 2020	Formal Appraisal Completed in Eduphoria
March 9 – May 8, 2020	Summative Conference and GSPD
May 3, 2020	Summative Appraisal Returned to Teacher - (5 days prior to Summative Conference)
May 10, 2020	Last day for Summative Conferences – <i>Utilize Eduphoria to gain digital signature from both parties upon completion.</i>