



Board Meeting Date: 6/20/2023

Title: Proposed Board Retreat Agenda and Goal Setting Process

Type: Discussion

Presenter(s): Governance Committee

Description: The board will be having its annual summer retreat on July 11th and 12th at Arneson Acres. The attached document is an overview of a proposed agenda, as well as an overview of the proposed process to set board goals for the 2023-2024 school year.

Recommendation: There is no recommendation at this time.

Desired Outcomes from the Board: Review the attached document and provide feedback on both the retreat agenda and the goal setting process.

Attachment(s): Retreat agenda and goal setting process.

Proposed Retreat Agenda

Arneson Acres, July 11th and 12th

July 11th

5:00-6:00 - Team building activity and celebration of school year

6:00-7:30 - Dr. Stanley presents her proposed goals for 2023-2024 school year; status of strategic plan; growth expectations

7:30-9:00 - Discussion about strategic plan and board recommendation on updates/changes to strategic plan

July 12th

5:00-7:30 - Board goal discussion for 2023-2024 school year

7:30-8:30 - Discussion about board expectations for calendar updates/process from administration and board expectations about what administration should bring to board meetings to present to board

8:30-9:00 - Review and update board norms

Proposed Board Goal Setting Process

For our retreat, the following process will be utilized to establish the 2023-2024 board goals.

Step One:

Each board member will review and analyze the following information:

- 1) 2022-2023 board goals and status update,
- 2) the Superintendent status reporting of the current implementation of the district's 2020-2027 strategic plan and the recommended superintendent goals for the 2023-2024 school year,
- 3) feedback gathered from students and staff via the 2023 Panorama survey,
- 4) feedback from the district's 2023 Spring Core Planning Meeting including the strategic plan monitoring report,
- 5) data from the fall data metrics report,
- 6) analysis of items suggested from Board members, students and community members as board/district initiatives, and
- 7) current workload of the Board and the district (see appendix A).

Step Two:

1. Each board member will bring to the retreat their top two to three ideas for board goals or topics for goals for the 2023-2024 school year.
2. All suggested goals will be listed, consolidated (if necessary) and prioritized for the 2023-2024 school year.
3. If necessary, the governance committee will refine and wordsmith goals for board approval.
4. A consolidated/refined list of goals will go to discussion at the July 17th board meeting and approval at August 14th board meeting.

Appendix A:

Current Board and District Initiatives/Priorities: This list does not contain every initiative the district and sites are working on, but major initiatives that will/could come before the board.

1. Further implementation of the preK-12 literacy plan; continued LETRS training; continued training on utilization of FastBridge,
 2. Curriculum roll-outs: Design of secondary language arts; elementary science kick-off.
 3. Equity framework: Further development and training on this,
 4. Programming enhancements: Implementation of dual-immersion programming; continuation of STEAM programming, Pathways Phase 1 implementation,
 5. Implementation of district assessment plan: CoGat testing,
 6. District marketing plan,
 7. Board LAC plan implementation,
 8. Board liaison role implementation
 9. Any board work that is uncompleted/still in progress, i.e., financial literacy work session
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Annual Items:

1. District budget
 2. Board policies
 3. World's Best Workforce
 4. District scorecard
 5. New course proposals
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Board Parking Lot (this list is likely not exhaustive and can be added to):

1. International student travel
2. Board committee structure/analysis
3. Follow-up on MLL plan
4. Budget update
5. School climate concerns
6. "Green" initiatives and board involvement