



## **ALEDO ISD BOARD MEETING TEMPLATE**

**MEETING DATE:** February 20, 2023

**AGENDA ITEM:** Consider Approval of Resolution Regarding Wage Payments During Emergency School Closing

**PRESENTER:** Earl Husfeld, Chief Financial Officer and Sherry Taylor, Executive Director of Human Resources

**BACKGROUND INFORMATION:**

- Aledo ISD facilities were closed for inclement weather from January 30, 2023 through February 3, 2023.
- The District is seeking waivers from the Texas Education Agency for the missed instructional minutes/days.
- Per District Policy DEA (LOCAL), “during an emergency closing for which the workdays are not scheduled to be made up at a later date, all employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action. Following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for such payments.”
- The following Resolution Regarding Wage Payments During Emergency School Closing contains the required information to address the District closure on January 30, 2023 through February 3, 2023.

**FISCAL INFORMATION:**

No additional financial impact. Projected annual salary included in adopted budget.

**ATTACHMENTS:**

Resolution Regarding Wage Payments During Emergency School Closing

**ADMINISTRATIVE RECOMMENDATION:**

The Administration recommends the Board of Trustees approve the Resolution Regarding Wage Payments During Emergency School Closing as presented.

**BOARD OF TRUSTEES: ALEDO INDEPENDENT SCHOOL DISTRICT**

**Resolution No. 02202023-1**

**RESOLUTION REGARDING WAGE PAYMENTS DURING EMERGENCY SCHOOL CLOSING**

**WHEREAS**, the Board of Trustees (Board) is authorized by Texas Education Code section 45.105 to expend funds of Aledo Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

**WHEREAS**, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work, and other employees may be called upon to provide emergency-related services;

**WHEREAS**, the Board finds that a need exists to address wage payments for employees who are idled and those required to work during emergency closings;

**WHEREAS**, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed due to an emergency;

**WHEREAS**, the Board concludes that continuing wage payments to all regular employees, contractual and non-contractual, salaried and non-salaried (to include, in the instance, all full-time, working campus guest teachers), who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Aledo Independent School District authorizes continued wage payments to all regular employees, contractual and non-contractual, salaried and non-salaried (to include, in the instance, all full-time, working campus guest teachers), who are instructed not to report to work during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for the District closure on January 30, 2023 through February 3, 2023.

Adopted this 20<sup>th</sup> day of February 2023 by the Board of Trustees.

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Presiding Officer

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Vice President