

### ISD #363 Work Session Budget Reduction Ideas

Reduce the number of classified staff (FT Para Educator \$35,000)

Reduce number of Licensed Staff (FT Teacher \$50,000)

Reduce or eliminate Late Rides (\$100,000)

Reduce the number of clubs and activities (Golf, Science Club, Envirothon etc...Savings of \$5000-10,000 per club/activity)

Split/Share the Superintendent position with another school district (Savings of \$50,000-\$60,000)

Transition After-School Academic Support to Online Homework help (this would eliminate some Late Ride transportation costs)

Combine the School Nurse positions (Savings \$25,000-\$30,000)

Reduce the number of classified staff (PT custodial-- savings \$10,000-15,000)

Eliminate some/all athletic programs (Savings of \$15,000--\$250,000)

**Our district generates roughly \$18,000 per pupil.** \$18,000 x 308 students will equal about 5.5 million dollars in revenue. Plus, other miscellaneous revenue from the County, Donations, Ticket Sales, Federal Government etc...round out the revenues for our school district.

Current and Future District Expenditures/Projects:

Summer 2022 Roofing Projects (\$1.2 Million)

IAQ Boiler Projects 2023-2024 (\$3.73 Million Bonding)

Indus Wastewater 2025 (\$300,000-\$350,000)

Northome Gymnasium Scoreboards 2023 (\$20,000-\$25,000)

**\*FY 23 Adopted Budget includes a transfer of \$74,711 from the general fund to the food service fund and a transfer of \$43,240 from the general fund to the community service fund.**

<b>FY 23 Proposed Budget</b>			
<b>FUNDS</b>	<b>FY 23 Expenditures</b>	<b>FY 23 Revenue</b>	
01 General	\$6,418,739.00	\$6,147,823.00	-\$270,916.00
02 Food Service*	\$270,361.00	\$270,361.00	\$0.00
04 Community Service*	\$94,485.00	\$94,485.00	\$0.00
07 Debt Service	\$267,200.00	\$183,182.00	-\$84,018.00
08 Trust and Agency	\$20,000.00	\$20,000.00	\$0.00
			\$0.00
<b>Total</b>	<b>\$7,070,785.00</b>	<b>\$6,715,851.00</b>	<b>-\$354,934.00</b>

ISD #363 Revised Budget FY '22

**\*FY 22 Budget with transfers of \$18601 into the Food Service, and \$41799 Community Service Fund from the General Fund.**

<b>FY 22 Adopted Budget</b>			
<b>FUNDS</b>	<b>22 Expenditures</b>	<b>FY 22 Revenue</b>	
General	\$5,998,329.00	\$6,001,706.00	\$3,377.00
Food Service	\$281,251.00	\$281,251.00	\$0.00
Community Service	\$92,170.00	\$92,170.00	\$0.00
Building	\$0.00	\$0.00	\$0.00
Debt Service	\$196,875.00	\$199,740.00	\$2,865.00
Trust and Agency	\$20,000.00	\$20,000.00	\$0.00
<b>Total</b>	<b>\$6,588,625.00</b>	<b>\$6,594,867.00</b>	<b>\$6,242.00</b>

<b>FY 22 Revised Budget</b>			
<b>FUNDS</b>	<b>FY 22 Expenditures</b>	<b>FY 22 Revenue</b>	
General	\$6,802,882.00	\$6,875,118.00	\$72,236.00
Food Service*	\$259,668.00	\$259,668.00	\$0.00
Community Service*	\$95,361.00	\$95,361.00	\$0.00
Building	\$0.00	\$0.00	\$0.00
Debt Service	\$204,000.00	\$205,420.00	\$1,420.00
Trust and Agency	\$24,000.00	\$24,000.00	\$0.00
<b>Total</b>	<b>\$7,385,911.00</b>	<b>\$7,459,567.00</b>	<b>\$73,656.00</b>

ISD #363 Revised Budget FY '21

**\*FY 21 Budget with transfers of \$67,7768 into the Food Service, and \$43,965 Community Service Fund from the General Fund.**

<b>FY 21 Adopted Budget</b>			
<b>FUNDS</b>	<b>21 Expenditures</b>	<b>FY 21 Revenue</b>	
General	\$5,947,757.00	\$6,136,348.00	\$188,591.00
Food Service	\$259,668.00	\$259,668.00	\$0.00
Community Service	\$95,361.00	\$95,361.00	\$0.00
Building	\$0.00	\$0.00	\$0.00
Debt Service	\$204,000.00	\$205,420.00	\$1,420.00
Trust and Agency	\$24,000.00	\$24,000.00	\$0.00
<b>Total</b>	<b>\$6,530,786.00</b>	<b>\$6,720,797.00</b>	<b>\$190,011.00</b>

<b>FY 21 Revised Budget</b>			
<b>FUNDS</b>	<b>FY 21 Expenditures</b>	<b>FY 21 Revenue</b>	
General	\$5,983,511.00	\$6,113,139.00	\$129,628.00
Food Service*	\$259,668.00	\$259,668.00	\$0.00
Community Service*	\$95,361.00	\$95,361.00	\$0.00
Building	\$0.00	\$0.00	\$0.00
Debt Service	\$204,000.00	\$205,420.00	\$1,420.00
Trust and Agency	\$24,000.00	\$24,000.00	\$0.00
<b>Total</b>	<b>\$6,566,540.00</b>	<b>\$6,697,588.00</b>	<b>\$131,048.00</b>

INDEPENDENT SCHOOL DISTRICT NO. 363  
 NORTHOME, MINNESOTA  
 BALANCE SHEET - GOVERNMENTAL FUNDS  
 June 30, 2021

	General Fund	Debt Service Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>ASSETS</b>				
Cash and Investments	\$ 5,044,043	\$ 115,475	\$ 126,185	\$ 5,285,703
Current Property Taxes Receivable	128,156	122,132	5,878	256,166
Delinquent Property Taxes Receivable	7,527	1,888	716	10,131
Due From Other MN School Districts	8,525			8,525
Due From Department of Education	89,095	7,178	2,905	99,178
Due From Federal Government-DOE			28,957	28,957
Due From Other Governmental Units	215,761			215,761
Due From Other Funds	31,215			31,215
Prepaid Expense	48,092			48,092
Inventory			2,307	2,307
<b>TOTAL ASSETS</b>	<b>\$ 5,572,414</b>	<b>\$ 246,673</b>	<b>\$ 166,948</b>	<b>\$ 5,986,035</b>
<b>LIABILITIES</b>				
Accounts Payable	\$ 67,481	\$	\$ 49	\$ 67,530
Salaries Payable	178,483			178,483
Severance Payable	22,500			22,500
Due To Other MN School Districts	148,533			148,533
Payroll Deductions	149,805			149,805
Due To Other Funds			31,215	31,215
Unearned Revenue	12,060			12,060
<b>TOTAL LIABILITIES</b>	<b>578,862</b>		<b>31,264</b>	<b>610,126</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>				
Unavailable Revenue - Delinquent Taxes	7,527	1,888	716	10,131
Property Taxes Levied - Subs. Years	276,178	199,740	14,424	490,342
<b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>	<b>283,705</b>	<b>201,628</b>	<b>15,140</b>	<b>500,473</b>
<b>FUND BALANCES</b>				
Fund Balance:				
Nonspendable: Prepaid Expense	48,092			48,092
Nonspendable: Inventory			2,307	2,307
Nonspendable: Scholarships			100,000	100,000
Restricted for Student Activities	146,630			146,630
Restricted for Achievement and Integration	10,115			10,115
Restricted for Safe Schools	6,638			6,638
Restricted for Long-Term Facilities Maint.	17,552			17,552
Restricted for Operating Capital	59,436			59,436
Restricted for Community Education			1,723	1,723
Restricted for Community Service			5,383	5,383
Restricted for Debt Service		45,045		45,045
Restricted for Scholarships	148,043		12,026	160,069
Restricted for Building Fund			1,412	1,412
Committed for Severance	255,000			255,000
Unassigned	4,018,341		(2,307)	4,016,034
<b>TOTAL FUND BALANCES</b>	<b>4,709,847</b>	<b>45,045</b>	<b>120,544</b>	<b>4,875,436</b>
<b>TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES</b>	<b>\$ 5,572,414</b>	<b>\$ 246,673</b>	<b>\$ 166,948</b>	<b>\$ 5,986,035</b>

See Notes to the Financial Statements

No	Name	1st Day FT Teacher	1st Day PT Teacher	Units Based on 180 Days	Certification: M=Major, m=minor	License Expiration 6/30
1	Schneider, James	8/28/1990		5556	Life Science 7-12 Coaching 7-12 Science 5-9 Chemistry 9-12 Earth & Space Science 9-12 Physics 9-12	2023
2	Shaughnessy, Gayle	8/25/1995	8/27/1991	5111	Elementary	2024
3	VanDamme, Thomas	8/29/1995		4671	Coaching Life Science Science 5-8 Chemistry 9-12	2023
4	Wickum, Elizabeth	8/23/2001	12/7/1992	4318	Cons. Homemaking Family Life SLD & Coaching Tech Tutor (VOC)	2022
5	Waller, Marti	4/12/2000		3813	M-Elementary Learning Disabilities Developmental Disab.	2022 2022 2022
6	<del>Hasbargen, Jill</del>	8/30/2000		3780	M-Elementary	2026
7	Hanson, Matt	8/22/2002		3420	M-Social Studies	2022
8	Trisko-Schneider, Juleen	9/4/1990	8/29/1995 4 4/7 4.57 8/25/2014	2846.79	Eng/Lang. Arts	2023
9	Bender, Katrine	8/29/2006	8/23/2005	2848	M-Early Childhood Elementary	2024 2024
10	Lundin, Christine	8/1/2007		2660	School Counselor	2024
11	Furusest, Joseph	10/20/2008	8/29/2007	2388	M-Visual Arts k-12	2023
12	Lindner, Kimberly	8/20/2012		1620	m-Elementary Ed	2026
13	Olson, Miranda	8/20/2012		1620	m-Early Childhood Education 0-3 grade	2024
14	Parish, Joanna	8/20/2012		1620	Social Studies Librarian	2026
15	Mayer, Wendy	5/28/2013		1440	Elementary Ed Emotional Behavior Learning Disabilities Developmental Disabilit Mathematics	2023 2023 2023 2023 2023
16	Fahey, Sara	9/4/2018	8/20/2012 .82 5 5/7	1309.3	German /P.E	2022
17	Fontana, Monica	5/25/2014 .65 4 4/7	8/30/2016 Full Time	1197	Learning Disabilities	2022
18	Plotts, Michelle	6/17/2014		1260	English/Language Arts	2025
19	Bender, Amber	6/17/2014		1260	Elementary	2026

20	Robar, Stacy	6/14/2017		720	Elementary Ed 5-8 Mathematics K-8 Computer Keyboard	2026
21	Misner, Michelle	7/12/2017		720	Pre-Kindergarten Elementary Ed	2023
22	Holte, Janet	6/13/2018		540	Elementary Ed	2024
23	Olesen, Soren		8/26/2018 3 & 4.57	301.65	Industrial Ed	2022
**24	Moen, Jenny	6/10/2020		180	Elementary Ed Behavioral Strategest	2022
**25	Moen, Tyrone	6/10/2020		180	K-6 Elementary 5-8 Math	2022
**26	Nosan, Shelby	6/10/2020		180	K-12 Phy Ed 5-12 Health	2022
**27	Seifert, Baylie	6/10/2020		180	Elementary Ed	2023
**28	Bowles, Shawn	7/8/2020		180	Elementary Ed	2023
**29	Flansburg, Joann	9/1/2020		180	Elementary Ed 5-8 Social Studies	2025 2025
**30	Molnar, Anastasia	8/26/2019		0	PhyEd, Health Social Studies	2022 2023
**31	<del>Cipriano, Breanne</del>	6/9/2021		0	FACS	
**32	<del>Monsen, Sondra</del>	7/14/2021		0	Learning Disabilities Developmental Disab	2024 2024
**33	Bolhuis, LeAnn	7/14/2021		0	5-12 Math	2025
**34	Rhode, Lindsey	8/11/2021		0	Elementary	
<b>** Denotes Non-Tenure</b>						
<b><u>ECFE SENIORITY LIST</u></b>						
	VanDamme, Pamela	9/1/2020		0	PreSchool	2022
	<i>Paul LeClair</i>	<i>ADSS</i>				
	<i>Dave Monsen</i>	<i>SPED</i>				
	<i>Kaylee Simonsen</i>	<i>Indus 3-4</i>				
	<i>ADSS Northome</i>	<i>Open</i>				
	<i>FACS Indus</i>	<i>Open</i>				

**SOUTH KOOCHICHING/RAINY RIVER DIST #363      2021-22**  
**Indus Classified Employees Seniority List: Updated: 2/3/2022**

Last Name	First Name	Job Class	Date First Employed by District	Date in Current Position	Overall District Rank at Indus School	Rank Within Job Classification
* Hasbargen	Janet	Teacher Aide	08/10/88	08/10/88	1	1
* Westover	Debbie	Teacher Aid	05/25/99	04/01/14	2	2
* Kosobucki	Norine	Bus Driver	09/01/05	09/01/05	3	1
* Kramer	Steven	Pupil Supp Asst	09/23/08	09/23/08	4	1
* Morgan	Von	Head Maintance	09/25/09	11/01/21	5	1
* Morgan	Kris	Pupil Supp Asst	11/04/13	11/04/13	6	2
* Turban	Karen	Head cook	09/10/14	09/06/16	7	1
* Peterson	Amber	Teacher Aide/Title 1	09/14/15	06/05/17	8	3
* Strand	Cheryl	Pupil Supp Asst	08/30/18	08/30/18	9	3
* Nelson	Catherine	Asst Maint	09/11/19	09/11/19	10	1
* Peterson	Donna	Pupil Supp Asst	09/08/20	09/08/20	11	4
<del>Streff</del>	<del>Kyle</del>	<del>Pupil Supp Asst</del>	<del>09/08/20</del>	<del>09/08/20</del>	<del>12</del>	<del>5</del>
<del>Krause</del>	<del>Shelley</del>	<del>Pupil Supp Asst</del>	<del>09/01/21</del>	<del>09/01/21</del>	<del>13</del>	<del>6</del>
* Hasbargen	Patrica	Kitchen Aid	01/04/22	01/04/22	14	1
* Lennox	Rebecca	Pupil Supp Asst	01/04/22	01/04/22	15	7
* Krause	Alexandria	Pupil Supp Asst	02/10/22	02/10/22	16	8
Bus Drivers			1			
Asst. Maint/Drivers			1			
Pupil Support Asst			8	9		
Teacher Aid			0			
Head Cook			1			
Kitchen Aid/ Custodian			1			
Head Mech/Driver			0			
Head Maint / Custodian			1			
			16			



**SOUTH KOOCHICHING/RAINY RIVER DIST #363      2021-2022**  
**Northome Classified Employees Seniority List: Updated: 02/3/2022**

Last Name	First Name	Job Class	Date First Employed by District	Date in Current Position	Overall District Rank	Rank Within Job Classification
* Johnson	Janet	Teacher Aide / Title I	09/16/96	09/16/96	1	1
Lindner	Mary	Kitchen Aide/Cust	11/02/04	08/26/08	2	1
<del>White</del>	<del>Joseph</del>	<del>Head Mech/Driver</del>	<del>12/18/06</del>	<del>12/18/06</del>	<del>3</del>	<del>1</del>
Gross	Peggy	Bus Driver	08/29/07	08/29/07	4	1
* Kallio	Rebecca	Pupil Supp Asst	9/7/2010	09/07/10	5	1
Adelman	Steven	Head Maint/Custodian	10/18/10	10/18/10	6	1
* Elhard	Colleen	Pupil Supp Asst	09/19/11	09/19/11	7	2
<del>Paulig</del>	<del>Linda</del>	<del>Bus Driver</del>	<del>09/02/17</del>	<del>09/02/17</del>	<del>8</del>	<del>3</del>
* Buenteimer	Cayla	Pre School Teacher Aid	09/10/14	09/10/14	9	3
<del>Larmer</del>	<del>Laural</del>	<del>Head Cook</del>	<del>11/19/18</del>	<del>11/19/18</del>	<del>10</del>	<del>1</del>
Waldo	Wade	Asst Maint/Driver	06/03/19	06/03/19	11	1
Bender	Patricia	Bus Driver	04/14/20	04/14/20	12	2
<del>Rajon</del>	<del>Daniel</del>	<del>Maintance</del>	<del>09/08/20</del>	<del>09/08/20</del>	<del>13</del>	<del>1</del>
* Reinarz	Jill	Pupil Supp Asst	07/14/21	09/07/21	14	3
* Arhart	Gracie	Pupil Supp Asst	07/14/21	09/07/21	15	4
* Flow	Kristen	School Secretary	10/12/21	10/12/21	16	1
* VanBeusekom	Lauren	Pupil Supp Asst	11/22/21	11/22/21	17	5
* Albrecht	Stephanie	Pupil Supp Asst	01/10/22	01/10/22	18	6
* Heidie	Sarah	Pupil Supp Asst	01/24/22	01/24/22	19	7
* Talbott	Jennifer	Pupil Supp Asst	01/31/22	01/31/22	20	8
* Schackman	Amanda	Pupil Supp Asst	02/07/22	02/07/22	21	9
Hughes	John	Head Cook	04/25/22	04/25/22	22	2
Bus Drivers			2			
Maintance			1			
Asst. Maint/Drivers			1			
Pupil Support Asst			11			
Teacher Aid			2			
Head Cook			1			
Kitchen Aid/ Custodian			1			
School Secretary			1			
Head Mech/Driver			1			
Head Maint / Custodian			1			
			22			