

MEMORANDUM OF AGREEMENT

The Governing Board of SPEED District #802 and the SPEED Education Association/IEA-NEA do hereby agree that page 49 of the parties' 2018-2023 Collective Bargaining Agreement entitled, "SPEED EDUCATIONAL SUPPORT PERSONNEL/PARAPROFESSIONAL BEGINNING SALARY SCHEDULE" shall be replaced by the following corrected page 49.

The new hire/beginning salaries for Educational Support Personnel/Paraprofessionals hired after the implementation of this Agreement will be the base salary plus \$25 per college credit hour.

EDUCATIONAL SUPPORT PERSONNEL NEW HIRE BASE SALARIES					
	2018-19	2019-20	2020-21	2021-22	2022-23
YEARS OF EXPERIENCE	BASE	BASE	BASE	BASE	BASE
0	\$16,750	\$17,085	\$17,401	\$17,662	\$18,015
1	\$17,002	\$17,342	\$17,663	\$17,928	\$18,286
2	\$17,257	\$17,602	\$17,928	\$18,197	\$18,561
3	\$17,515	\$17,865	\$18,196	\$18,469	\$18,838
4	\$17,778	\$18,134	\$18,469	\$18,746	\$19,121
5	\$18,045	\$18,406	\$18,746	\$19,028	\$19,408
6	\$18,315	\$18,681	\$19,027	\$19,312	\$19,699
7	\$18,591	\$18,963	\$19,314	\$19,603	\$19,995
8	\$18,870	\$19,247	\$19,603	\$19,898	\$20,295
9	\$19,153	\$19,536	\$19,897	\$20,196	\$20,600
10	\$19,440	\$19,829	\$20,196	\$20,499	\$20,909

The 2018-2023 Collective Bargaining Agreement shall not otherwise be revised, amended, or corrected by this Memorandum of Agreement.

For the Board

For the Association

Date

Date