

## Antioch Community Consolidated School District 34 Report to Board of Education

**Board Meeting Date:** June 16, 2020  
**From:** John and Ellen Correll, Interim Superintendents  
**Re:** FY21 ESP Starting Rates

**Strategic Plan Reference(s)**

*The mission of Antioch School District 34 is to inspire a passion for learning that empowers all students to achieve personal excellence.*

Select the goal(s) supported by this item:

- GOAL 1: Continuous Student Growth & Achievement
  - GOAL 2: Supportive Learning Environment
  - GOAL 3: High Quality Workforce
  - GOAL 4: Family and Community Partnerships
  - GOAL 5: Efficient and Effective Use of Resources
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**Background:**

The Board determines salary and benefits for Educational Support Personnel (ESP).

**Analysis:**

Historically, the board has approved the starting rates of pay for ESP staff. Attached is a spreadsheet that details the current starting rates as well as the proposed rates which represents a 3.0% increase.

**Recommendation/Motion:**

Administration seeks approval of a 3.0% increase to the starting rates of pay for each classification of Educational Support Personnel including both union and non-union positions.