

## Mahtomedi School Board Goals 2021

The Mahtomedi School Board goals focus on the implementation and support of the district strategic plan, specifically Strategy 3, related to **fostering organizational capacity, creating a culture of trust, and supporting a proactive budget process** that adapts and evolves over time to the needs of the community and aligns to our district mission and objectives.

Goal Focus Area	School Board Actions
Foster <b>organizational capacity</b> through the COVID-19 pandemic to pursue our mission and objectives.	
	The School Board will make operational decisions based on objective information provided by scientific, public health, and medical experts.
	The School Board will prioritize keeping our staff and community safe with our operational actions.
	The School Board will keep our students in full-time, in-person instruction as long as it is safe to do so.
	The School Board will continually examine our policies to ensure equitable and inclusive practices and resource allocation.
Create <b>trusting and reciprocal learning relationships</b> with our district, Mahtomedi-area community, and State leaders.	
	The School Board will create and support regular student, staff, and family input opportunities with a focus on health and safety, mental wellness, and student agency.
	The School Board will foster a culture of innovation and employee agency through the support of risk-taking and perseverance.
	The School Board will nurture collaborative partnerships between parents, local leaders, and organizations while collaborating on solutions to support the health and safety and emotional and intellectual growth of students and staff.
	The School Board will advocate for our district and public schools through involvement in local and state organizations, and through legislative partnerships.
<b>Support a proactive budget process</b> that adapts and evolves over time to the needs of the community and aligns to our district mission and objectives.	
	The School Board will prioritize funding for immediate needs with regard to health and safety for staff and students, technology access, staffing to support in-person learning, and professional development for staff to support instructional rigor and engagement.
	The School Board will adopt and monitor a budget that supports current district strategic priorities with an eye to future projected funding challenges.