

VI. ACTION ITEMS

Action

Office of Superintendent Dr. Rob Picou

Ratification of Reemployment of All Staff for Fiscal Year 2019

All staff must be employed every fiscal year. The Board must approve the superintendent's recommendations for employment and pay. Personnel reports should clearly state actual salary OR annualized amount OR hourly rates OR step AND related board approved pay scale. That is for ALL employees regardless of certification or classification.

MS State Code Section 37-9-14 gives the district authority to pay employees hired by the superintendent and ratify their employment and pay at the next board meeting.

Therefore, for all employees to be employed for FY 18-19 needing JULY PAY, including but not limited to the following individuals, including their salary, is included in a separate **Supplemental Folder on BoardBook** for your review and **ratification**.

- 240 Day Employees
- 240 Day Administrators
- 242.5 Day Employees
- 250 Day Employees
- Part Time District Attorney
- Part Time Hearing Officer
- Part Time District Wide Clerical Help

For certified employees to be employed for FY 18-19 needing AUGUST PAY, including those taken to board meetings prior to July 31, if reference would be made that they are paid off the Teacher Salary Guide commensurate with years of experience and level of certification, no further board action would be required when advances from A to AA or to AAA or AAAA.

ACTION BY THE BOARD:

	Motion	Second	Yes	No	Abstain	Absent
Mr. Babb	()	()	()	()	()	()
Mrs. Davis	()	()	()	()	()	()
Mr. Hudson	()	()	()	()	()	()
Mr. Prather	()	()	()	()	()	()
Mr. Wheeler	()	()	()	()	()	()
PASSED:	YES	()	NO	()		