



Brownsville Independent School District

Agenda Category: Board Member Request Board of Education Meeting: 10/07/2025

Item Title: <u>District Wide Climate Survey</u>	<u>X</u>	Action
<u>(Board Member Request – Denise Garza)</u>	<u>X</u>	Information
		Discussion

BACKGROUND:

Discussion, consideration and possible action to recommend approval to conduct a district-wide climate survey.

Board Member Request: Denise Garza

Board Support: Jessica Gonzalez

Approved for Submission to Board of Education:

Dr. Jesus H. Chavez

Prepared by: Superintendent

Recommended by: Superintendent

Board Member Request

Dr. Jesus H. Chavez
Superintendent

Approved by: Superintendent

When Necessary, Additional Background May Follow This.

Minerva Almanza

From: Minerva Almanza
Sent: Monday, September 22, 2025 10:47 AM
To: Minerva Almanza
Subject: FW: Board Request

Board Agenda Request – Denise Garza

From: Denise Garza <dgarza6@bisd.us>
Sent: Monday, September 22, 2025 10:44 AM
To: Patricia Perez <pperez@bisd.us>
Cc: Dr. Jesus H. Chavez <jhchavez@bisd.us>
Subject: Board Request

I would like to request that the board agenda include a discussion and consideration of conducting a **district-wide climate survey**. The survey should focus on the following key areas:

1. **Morale and Engagement** – Assessing how supported, valued, and motivated staff feel across all campuses.
2. **Leadership and Communication** – Evaluating perceptions of district leadership, main office leadership, decision-making processes, and overall communication effectiveness.
3. **Recommendations for Improvement** – Gathering ideas and suggestions from staff on how we can strengthen our district and bring it back to a position of excellence.

The goal of this survey is to obtain comprehensive feedback from staff, so that the board and district leadership can make informed decisions to improve morale, support campus administration, and enhance student outcomes.

Denise Garza

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Minerva Almanza

From: Jessica Gonzalez
Sent: Monday, September 22, 2025 10:48 AM
To: Minerva Almanza
Subject: Re: Board Request

I support this item

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From: Minerva Almanza <malmanza1@bisd.us>
Sent: Monday, September 22, 2025 10:47:02 AM
To: Minerva Almanza <malmanza1@bisd.us>
Subject: FW: Board Request

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From: Denise Garza <dgarza6@bisd.us>
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Denise Garza

Minerva Almanza

From: Neida Ruth Soto-Grantland
Sent: Monday, September 22, 2025 10:50 AM
To: Minerva Almanza
Subject: Support for agenda item

I support Trustee Denise Gatza's request for the survey.

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Minerva Almanza

From: Carlos Elizondo
Sent: Monday, September 22, 2025 11:37 AM
To: Minerva Almanza
Subject: Re: Board Request

I approve Mrs. Garza's agenda

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From: Minerva Almanza <malmanza1@bisd.us>
Sent: Monday, September 22, 2025 10:47:02 AM
To: Minerva Almanza <malmanza1@bisd.us>
Subject: FW: Board Request

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Denise Garza

Minerva Almanza

From: Neida Ruth Soto-Grantland
Sent: Monday, September 22, 2025 11:48 AM
To: Minerva Almanza
Subject: Agenda support

Ms. Almanza,

Be advised that I support Trustee Denise Garza's request for an agenda item to discuss a district-wide Climate Survey. Thank you.

In Service

Neida Ruth Grantland M.Ed.

Board Trustee

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Minerva Almanza

From: pena4bisd@aol.com
Sent: Monday, September 22, 2025 4:21 PM
To: Minerva Almanza
Subject: Re: Board Request

CAUTION: This email originated from outside of Brownsville ISD. Do not click links or open attachments unless you recognize the sender and know the content is safe.

This is a good board agenda item. Please add it to the agenda

[Sent from Yahoo Mail for iPhone](#)

On Monday, September 22, 2025, 10:47 AM, Minerva Almanza <malmanza1@bisd.us> wrote:

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