

POLICY LIST

5-11-2021 – Updates

Policy 0100 – Definitions (Revised)

Definitions for “School Nurses” and "School Officials" have been added, as well as cross-references for the definitions of “Board” and “District”. These revisions are recommended for consistent application of the definitions within bylaws, policies, and guidelines.

Policy 0131.1 – Bylaws and Policies (Revised)

This Bylaw has been revised to include an acknowledgment that applicable laws or regulations, including temporary emergency orders or mandates, might supersede the bylaws and policies in certain instances. While that is not a change in the legal status of bylaws and policies, the current pandemic has sometimes raised questions as to the potential conflict between legal mandates and standing policies. This revision is not required but is recommended to assist districts in responding to inquiries in that regard.

Policy 0144.4 - Indemnification (Revised)

This policy is revised to reflect that indemnification, as well as other representations and guarantees, in the context of contracts should not be entered into without consulting legal counsel. There are circumstances where the district may be negotiating a contractual arrangement in which the contract proposal includes indemnification and/or other types of clauses obligating the district to assume legal responsibility for claims against another entity, for example, many construction contracts contain such clauses. Whether such agreements are permissible and/or sound policy is best determined in consultation with the district's legal representation.

This revision is recommended, but not required.

Policy 0145 – Sexual and Other Forms of Harassment (Revised)

Language has been added to this policy to clarify its application only to situations involving harassment based on protected classes, as defined in the policy. Such clarification is designed to avoid the application of the policy in instances involving bullying or harassment not based on a protected class.

Policy 3112/Policy 4112 – Board-Staff Communications (Revised)

The policy is revised to include a reference to Policy 0144.5 - Board Member Behavior and Code of Conduct if chosen for inclusion and approved by the Board. Other revisions to improve the policy were also included.

Policy 3531/Policy 4531 - Unauthorized Work Stoppage (Revised)

This policy has been revised to reflect that school operations may not always be in what has been considered the traditional brick and mortar school environment.

The policy also has an added legal citation Wis. Stat. 111.70(4)(L) that states: “*Strikes prohibited. Nothing contained in this subchapter constitutes a grant of the right to strike by any municipal employee or labor organization, and such strikes are hereby expressly prohibited.*”

The changes to this policy reflect current standards and adoption is strongly recommended.