

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 12, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
☐ Termination ☐ Legal Matters ☐ Other:
This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 08/06/25

To: Rebecca Rappold
Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Elementary Teacher 2025-2026

Description: John Salois is recommending the following Rehire:

🚩 Joshua Shooter, 6-8 Shop Teacher (BA/4)

Financial Impact: \$52,455.00; BA/4

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Shop Teacher		Applicant Recommended Joshua Shooter	
Department/Location BMS		Supervisor John Salois	
Type of Position Certified	Starting Date 08/18/25	Term 2025-2026 SY	

Recruiting. Date Posted: 04/09/25 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Joshua Shooter	08/06/25	Yes	

Interview Committee	Title	Name	Title

Recommendation: Josh is a returning EAE teacher. He expects to complete his teaching degree within the next year.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	11/20/18	Yes	Ok
State & Federal Criminal background check	02/11/20	Yes	Ok
Tribal Background check	12/05/18	Yes	Ok

Salary \$52,455.00 Placement: BA/4 Contract Days: 187 Days

Prepared by: Bev Sinclair Date 08/06/25 Approved by: _____ Date: _____