

Ector County ISD 068901

COMPENSATION AND BENEFITS
COMPENSATION PLAN

DEA
(EXHIBIT) C

**Resolution of the Board Regarding Extended Sick Leave
During COVID-19**

WHEREAS, the Board, on or about March 17, 2020, did adopt DEA (Exhibit C) entitled “Resolution of the Board Regarding Extended Sick Leave During an Epidemic” (the “2020 Resolution”); and

WHEREAS, the Board finds it necessary to update and revise said DEA (EXHIBIT C);

NOW, THEREFORE, the Board, by this action, dissolves the 2020 Resolution and in its place does adopt the following:

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Ector County Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board finds that a need exists to address additional leave in the circumstance of COVID-19;

WHEREAS, the Board concludes that providing additional paid leave to all regular employees – contractual and noncontractual, salaried and non-salaried – who test positive or are required to quarantine due to exposure to COVID-19 virus serves the public purposes of protecting students and staff, and maintaining morale.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Ector County Independent School District authorizes providing additional paid leave for all regular employees – contractual and noncontractual, salaried and non-salaried – who test positive or are required to quarantine due to exposure to COVID-19 virus. All available state and local leave days must be exhausted first.

The authority granted by this resolution to provide additional paid leave provides one-time leave for a maximum duration of ten (10) calendar days unless the Board takes action to authorize leave for a longer duration. This leave can only be used by the ECISD employee for self-care and is not intended to be used for care of any other person.

Adopted this 17th day of August, 2021, by the Board of Trustees, to be effective on July 1, 2021 and to end on June 30, 2022.

Tammy Smith, President

Carol Gregg, Secretary

DATE ISSUED: 8/17/2021
DEA (EXHIBIT)

1 of 1