



BOARD MEETING DATE
September 24, 2012

APPROVAL OF SUPERINTENDENT GOALS

POLICY ISSUE/SITUATION:

The Superintendent's goals for 2012 – 2013 are presented for School Board approval.

RECOMMENDATION:

(12-205) BE IT RESOLVED that the Beaverton School Board approve the Superintendent's goals for the 2012 -2013 school year.

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.



SUPERINTENDENT'S GOALS FOR THE 2012 – 2013 SCHOOL YEAR

The following are recommendations for my 2012-2013 goals. As the Superintendent of Beaverton School District I propose being accountable for progress in the following areas:

Individual Student Growth:

I will work with the School Board to establish student academic growth targets. These targets will align with the Full Option Graduate student profile, Strategic Plan and our need to close the achievement gap for students of color and poverty. I will establish a communication strategy to ensure deeper ownership of the targets beyond the district administration and School Board. I will:

- Create a team that includes Central Office and building leadership, Beaverton Education Association membership, parents, a student, a business community member, and Board Representation to propose high quality/focused individual growth targets for our K-12 students.
- Create a communication plan that establishes active engagement and shared responsibility for student growth in schools, homes and throughout the community.

Advocacy & Funding

I will engage with local and state legislators and stakeholders to advocate for funding levels that allow stability, eliminating the need for further staffing reductions in the next biennium. I will also ensure a written financial plan for the Beaverton School District that will meet the expectations of our School Board and community. I will:

- Communicate my advocacy related to our state educational model and levels of funding with the Board in weekly written updates and during School Board Meeting Superintendent Reports.
- Work with our leadership team and School Board to produce a document that clearly articulates a district financial plan for the next two years that aligns with our district priorities.

Strategic Plan Engagement, Communication, and Implementation

I will lead a process with educators and community that builds a clear and concise understanding of our values, mission and goal. This process will be grounded in our Strategic Plan, but will help bring clarity and consistency for the overall direction of our schools. The desired outcomes will consist of:

- An innovative form of communication that is accessible for all of our constituents.
- Engagement with educators, community and city leaders, local business and industry, higher education and the faith-based community.
- Outcomes that articulate an educator collaborative model, our need for a comprehensive educational environment and future plans to integrate technology into teaching and learning practices.

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