



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

**Minutes of Regular Meeting  
The Board of Trustees  
South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, June 21, 2023, beginning at 6:00 PM in the ADMINISTRATION BUILDING 1450 Gillette Blvd. San Antonio, Texas 78224.

**CALL TO ORDER AND ROLL CALL**

Trustee	Present	Absent	Late Arrival
Ernesto Arrellano Jr.	X		
Manuel Lopez	X		
Shirley Ibarra	X		
Stacey Alderete	X		
Cynthia Ramirez	X		
Homer Flores Jr.	X		
Abel Martinez Jr.	X		6:15 PM

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER

Led by Alexis Castillo, Director of Communications

Mr. Flores, Board President, read board meeting rules of decorum aloud.

**CITIZENS TO BE HEARD**

Tom Cummins, AFT Representative, addressed the Board regarding a 6% pay raise and a retention bonus.

Dawn Thomas, SSHA Teacher, addressed the Board regarding a pay raise and being short staffed.

Stacey Alderete, Trustee, addressed the Board regarding her opinion of discrepancies in the TEA Monitor’s report.

Shannon O’Dowd addressed the Board regarding pay raises for district personnel.

**TEA MONITOR REMARKS/REPORT**

None

**SUPERINTENDENT’S REMARKS (NO ACTION / REPORT ONLY)**

None

**BOARD PRESIDENT’S REMARKS (NO ACTION / REPORT ONLY)**

Homer Flores Jr., Board President, addressed the Board and audience regarding his attendance of conference sessions last week and said he found it refreshing. He stated that he attended, he was there, and he learned. He stated that Stacey Alderete was an advocate for this district who has served on the Board and spoke up on issues and she has exemplified customer service in her role. He stated she was appointed and also has ran unopposed and she has done a good job. He acknowledged and appreciated her for her service to the district and for the involvement in meetings and event. He stated that she has held this position with honor and stated that tonight is her night.

**RECOGNITIONS**

1. Palo Alto College AlamoPROMISE Awards South San and West Campus High School Alexis Castillo, Director of Communications, and Delilah Marquez, Palo Alto College Representative, were called to recognize the District for their achievement.
2. Recognition of the IDRA Valued Youth Program Essay Winners

Charlie Gallardo, Director of Guidance & Counseling, was called to recognize students for their achievements.

### **PRESENTATIONS / REPORTS**

1. May 2023 Financials  
Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.
2. May 2023 Quarterly Investment Report  
Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.
3. 2021-2022 “What If” Report  
Joel Gaines, Executive Director of Curriculum & Instruction, was called to present and answer questions related to this item.

### **CONSENT**

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

1. Approve the Board Meeting Minutes
  - A. Corrected - January 18, 2023 Minutes
  - B. May 10, 2023 Special Called
  - C. May 17, 2023 Regular Called
  - D. June 12, 2023 Committee Meeting
2. Board Policy Update 121
3. Discussion and possible action to approve TK Elevator for the modernization of the elevator at Armstrong Elementary using Omnia Cooperative contract #R200502.
4. Approval to Submit Application to the Texas Education Agency (TEA) for Attendance Waivers for Low Attendance Days for the 2022-2023
5. Approve the Memorandum of Understanding between Restore Education and SSAISD.
6. Approve the memorandum of understanding between Ransomed Life and South San Antonio ISD.
7. Approve the PhD Science curriculum materials for 2023-2024
8. Approve the service agreement between Family Service of San Antonio, Inc. and South San Antonio ISD.
9. Approve the Eureka Math curriculum materials and resources for 2023-2024.
10. Approval and purchase of Edmentum
11. Approve the service agreement between Communities in Schools (CIS) of San Antonio and South San Antonio ISD.
12. Approve the Memorandum of Understanding between The Children’s Bereavement Center of South Texas and South San Antonio ISD.
13. Approve the Carnegie Math Curriculum materials and resources for 2023-2024
14. Approve the purchase of Amplify Texas curriculum materials and resources for 2023-2024 School Year.

### **Consent**

Ms. Ibarra moved to approve the consent agenda items 1-3 & 5-14 as presented, Mrs. Ramirez seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Manuel Lopez	X		
Shirley Ibarra	X		
Stacey Alderete	X		
Cynthia Ramirez	X		
Homer Flores Jr.	X		
Abel Martinez Jr.	X		

**CONSENT Items pulled**

**Item #- 4**

Henry Yzaguirre, Superintendent, was called to present and answer questions related to this item. Mrs. Alderete moved to approve the consent agenda item #4 as presented, Mr. Arrellano seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Manuel Lopez	X		
Shirley Ibarra	X		
Stacey Alderete	X		
Cynthia Ramirez	X		
Homer Flores Jr.	X		
Abel Martinez Jr.	X		

**DISCUSSION AND POSSIBLE ACTION**

1. Discussion and possible action to rescind the forensic audit approved at the May 17, 2023 regular meeting of the Board of Trustees.

Mr. Lopez made a motion: I make a motion to rescind the forensic audit approved on the May 17<sup>th</sup> Board meeting, Mr. Arrellano seconded, and the Board of Trustees voted 4/2/1. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Manuel Lopez	X		
Shirley Ibarra	X		
Stacey Alderete		X	
Cynthia Ramirez	X		
Homer Flores Jr.		X	
Abel Martinez Jr.			X

2. 2023-2024 South San ISD Pay and Compensation Plan

Henry Yzaguirre, Superintendent, Rita Uresti, Executive Director of Human Resources, and Tony Kingman, Chief Financial Officer, were called to present and answer questions related to this item.

Mr. Arrellano moved to approve the item as presented, and Ms. Ibarra seconded.

Mr. Lopez made a substitute motion: I would like to make a substitute motion that we go 5% instead of 3% and everything else stays as is, seconded by Mr. Arrellano.

Mr. Lopez’s amended his substitute motion: Let’s go ahead and do 4% and everything else stays as is, Mr. Arrellano seconded.

Mrs. Alderete made a substitute motion: I’d like to make a substitute motion that we go with the 4% with a promise that we come back in December and at least look at it or whoever is sitting here so that there can be discussion, seconded by Ms. Ibarra.

Mr. Lopez amended his amended substitute motion: I want to amend my motion to 4% and we revisit this item in December, Ms. Ibarra seconded.

The Board of Trustees voted 7/0. Motion passed.

Vote for Mr. Lopez’s amendment on his amended substitute motion:

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Manuel Lopez	X		
Shirley Ibarra	X		
Stacey Alderete	X		
Cynthia Ramirez	X		
Homer Flores Jr.	X		
Abel Martinez Jr.	X		

3. Discussion and possible action to fill vacant District 7 seat via appointment.

Mr. Arrellano made a motion: I MOVE THAT THE SOUTH SAN INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES DIRECT THE SUPERINTENDENT TO REQUEST APPLICATIONS FROM QUALIFIED CANDIDATES TO FILL THE TRUSTEE VACANCY IN DISTRICT 7. THE REQUEST SHALL BE POSTED ON THE DISTRICT’S OFFICIAL WEB SITE AND SOCIAL MEDIA PLATFORMS AND SHALL CONTAIN ALL LEGAL REQUIREMENTS TO SERVE AS TRUSTEE. APPLICATIONS WILL BE ACCEPTED BEGINNING ON Thursday June

22<sup>nd</sup> AND ENDING AT 5:30 PM ON Tuesday June 27<sup>th</sup> APPLICATIONS RECEIVED AFTER 5:30 PM ON Tuesday June 27<sup>th</sup> WILL BE DISQUALIFIED FROM CONSIDERATION, Ms. Ibarra seconded.

Substitute motion made by Mr. Martinez

I MAKE A SUBSTITUTE MOTION THAT THE SOUTH SAN INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES DIRECT THE SUPERINTENDENT TO REQUEST APPLICATIONS FROM QUALIFIED CANDIDATES TO FILL THE TRUSTEE VACANCY IN DISTRICT 7. THE REQUEST SHALL BE POSTED ON THE DISTRICT'S OFFICIAL WEB SITE AND SOCIAL MEDIA PLATFORMS AND SHALL CONTAIN ALL LEGAL REQUIREMENTS TO SERVE AS TRUSTEE. APPLICATIONS WILL BE ACCEPTED BEGINNING ON June 22<sup>nd</sup> TO July 6<sup>th</sup> YES AND FOR THEM TO BE RECEIVED AND WHATEVER, Mrs. Alderete seconded.

The Board of Trustees voted 3/4. Motion failed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.		X	
Manuel Lopez		X	
Shirley Ibarra		X	
Stacey Alderete	X		
Cynthia Ramirez		X	
Homer Flores Jr.	X		
Abel Martinez Jr.	X		

Original motion vote:

The Board of Trustees voted 4/3. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Manuel Lopez	X		
Shirley Ibarra	X		
Stacey Alderete		X	
Cynthia Ramirez	X		
Homer Flores Jr.		X	
Abel Martinez Jr.		X	

### **CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

*The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential also as to avoid liability to the district. The Board will consider and discuss, the following items:*

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. 2020-2023 District School Safety Audit
3. Consultation with attorney regarding status of pending TEA investigations and matters related thereto.

Start time: 8:07 PM.

End time: 9:24 PM.

### **DISCUSSION AND POSSIBLE ACTION**

1. Reconvene from Executive Session for action relative to items considered during Executive Session

Henry Yzaguirre, Superintendent made a recommendation: I have a recommendation that we approve the 2 resolutions that we discussed in closed session.

Mr. Lopez made a motion: I move to accept the Superintendents' recommendation, Mr. Flores seconded, and the Board of Trustees voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		

Manuel Lopez	X		
Shirley Ibarra	X		
Stacey Alderete	X		
Cynthia Ramirez	X		
Homer Flores Jr.	X		
Abel Martinez Jr.	X		

**ADJOURNMENT**

Mrs. Ramirez moved to adjourn the meeting, Ms. Ibarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:25 PM.

**ATTEST**

\_\_\_\_\_  
 Manuel Lopez, Board President

\_\_\_\_\_  
 Shirley Ibarra, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*