

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Approval is requested for reduction of Faculty due to the discontinuance of all or part of an academic program at University of Houston-Victoria

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Per University of Houston Board Bylaw 21.07.2.E - Discontinuance of Academic Programs, the University of Houston-Victoria is requesting approval for reduction of four tenured faculty due to the discontinuance of all or part of an academic program. Tenured faculty will be given a minimum of twelve months' notice prior to termination of employment due to discontinuance of part of an academic program. Untenured faculty will be given notice consistent with University of Houston-Victoria's non-reappointment guidelines. All faculty affected are eligible for rehire within the University of Houston System.

**SUPPORTING  
DOCUMENTATION:**

Background Information

**FISCAL NOTE:**

The reduction of the four tenured faculty results in a net savings (salary +30% fringe) of \$560,016. This action is in concert with other faculty reductions (voluntary, retirements, and non-renewal of non-tenure track faculty) totaling \$1,982,068 by the beginning of FY 27.

**RECOMMENDATION/  
ACTION REQUESTED:**

Approval

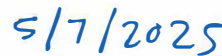
**COMPONENT:**

University of Houston-Victoria



**CHANCELLOR**

Renu Khator



**DATE**