



## Proposed Resolution Submission Form

**Full name of School District** Independent School District 200, Hastings Public Schools.

**Full name of individual submitting for the school board** Matt Bruns

**Title/Position of individual submitting for the school board** School Board Director

**Phone number** 651-226-5697

**Email address** mbruns@isd200.org

☐ **This resolution is submitted with approval by the school board.**

**Please provide the date on which the authoring school board approved submission of this resolution.** Click or tap to enter a date..

**BE IT RESOLVED, MSBA URGES THE LEGISLATURE TO (please clearly and concisely state the action you would like the legislature to take):**

MSBA urges the legislature to create and fund a mandatory statewide mentorship and induction program for all new teachers, with specific support for educators in high-need subject areas and special education.

**DESCRIBE THE PROBLEM:**

New teachers often leave the profession within five years due to lack of support.

**EXPLAIN WHY THIS IS A PROBLEM:**

Teacher turnover disrupts student learning, increases class sizes, and incurs high recruitment/training costs.

**PROVIDE SUPPORTING DOCUMENTATION:**

National Center for Education Statistics data show mentorship can cut teacher attrition rates in half.

## For MSBA Staff Use Only:

**Date Received:** Click or tap to enter a date.

**File Name:** Click or tap here to enter text.

**Category:** Choose an item.

**Recommendation:** Choose an item.

**Present Position(s):** Click or tap here to enter text.