

The Board of Education of the Dublin Independent School District met in a regular session on Monday, June 17, 2024 at 12:02 p.m. with President Bob Cervetto presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, Blanca Martineau (arrived at 12:12 p.m.), Ryan Mitchell, and Anjelica Salyer. James Moore and Raymond Salinas were absent. Superintendent Mrs. Melissa Summers and ten (10) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement

6. Motion was made by Pat Leatherwood and seconded by Ryan Mitchell to approve the Resolution recognizing Travis Spharler, State UIL Medal Recipient. #24-0617-6

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>4</u>	TO	<u>0</u>

7. Motion was made by Anjelica Salyer and seconded by Pat Leatherwood to approve the Resolution recognizing Elizabeth Reed, State UIL Medal Recipient. #24-0617-7

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>4</u>	TO	<u>0</u>

8. Public Comments – Agenda Items Only

9. Report Agenda as follows: #24-0617-9B(1), #24-0617-9B(2), #24-0617-9C
 - A. Monthly financial report for period ending May 31, 2024
 - B. Board Training Opportunities
 - C. Test Scores – STAAR/EOC

10. Discussion Items #24-0617-10F

- A. 2023-2024 Budget
- B. 2024-2025 Budget
- C. 2024-2025 Tax Rate
- D. Update Summer Projects
- E. Staff Health Insurance
- F. New Staff Contracts

11. Motion was made by Anjelica Salyer and seconded by Blanca Martineau to approve the consent agenda as presented. #24-0617-11A, #24-0617-11B, #24-0617-11C, #24-0617-11D

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

12. Motion was made by Pat Leatherwood and seconded by Anjelica Salyer to approve the ESC Region 11 Contracts for the 2024-2025 school year, as presented. #24-0617-12

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

13. Motion was made by Blanca Martineau and seconded by Anjelica Salyer to approve the Texas Education Agency Expedited and General State Waivers, as presented. #24-0617-13

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

14. Motion was made by Blanca Martineau and seconded by Anjelica Salyer that the Board approve a one-time efficiency payment for the 2024-2025 school year on a graduated scale, not to exceed \$2500, based on years of service in the district, to be paid in November 2024. #24-0617-14(1), #24-0617-14(2)

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

15. Motion was made by Blanca Martineau and seconded by Pat Leatherwood to approve the Dublin ISD Employee Compensation Plan, increasing the High School One Act Play stipend from \$1500 to \$2000, as presented. #24-0617-15

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

16. Motion was made by Anjelica Salyer and seconded by Blanca Martineau to approve the 4% increase for Dublin ISD At Will Employee Salaries, as presented.

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

17. Motion was made by Pat Leatherwood and seconded by Blanca Martineau to approve the 2% increase for Dublin ISD Administrator Salaries, as presented.

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

18. Public Hearing: #24-0617-18

A. Acknowledge District Application for the ESSA Grant

19. Motion was made by Blanca Martineau and seconded by Anjelica Salyer that the Board approve TASB Policy Update 123, as presented. #24-0617-19(1), #24-0617-19(2), #24-0617-19(3), #24-0617-19(4)

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

20. Motion was made by Blanca Martineau and seconded by Anjelica Salyer to approve the purchase of new kitchen equipment, as presented. #24-0617-20

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

21. Motion was made by Ryan Mitchell and seconded by Blanca Martineau that the board approve the amendments to the 2023-2024 budget, as presented. #24-0617-21

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
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Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
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Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
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Ryan Mitchell	<u>YES</u>		
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MOTION PASSED 5 TO 0

22. Board entered executive session at 12:38 p.m.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

Board reconvened in open session at 1:19 p.m.

23. No action was taken as a result of Closed session

24. Future Board Meetings

A. Regular July Meeting - Monday, July 22, 2024, 6:00 pm

B. Regular August Meeting – Monday, August 26, 2024, 6:00 pm

C. Meeting for public hearing for budget/proposed tax rate - Monday, August, 26, 2024, 6:00 pm

25. Public Comment – non-agenda items only

26. Team of Eight Board Training – Underwood Law Firm, P.C.

27. Motion was made by Anjelica Salyer and seconded by Blanca Martineau to adjourn meeting at 3:49 p.m.

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
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Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
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Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
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Ryan Mitchell	<u>YES</u>		
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MOTION PASSED 5 TO 0

President

Vice President/Secretary

Date