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October 23, 2025

VIA ELECTRONIC DELIVERY

Ms. Laura Kitaeff
Lms715@gmail.com

Re: Freedom of Information Act Request

Dear Ms. Kitaeff:

This correspondence is in response to your Freedom of Information Act ("FOIA") request received by the District on October 16, 2025. You requested the following records:

1. Final Disciplinary Outcomes Related to "Mr. Emso"

Please provide copies of any and all public records that reflect the *final outcome or determination* of any disciplinary, investigative, or administrative action involving Mr. Emso from January 1, 2025, to the present. This includes, but is not limited to:

- Final disciplinary determinations or decisions;
- Letters or notices of disciplinary action issued to the employee;
- Final investigation reports or summaries adopted by the District;
- Board of Education resolutions or votes relating to the disciplinary action; and
- Any public or internal statements, announcements, or press releases summarizing the outcome.

2. Records Concerning the Communications Firm Referenced in Prior FOIA Response

The District's counsel previously indicated that certain documents were withheld under Sections 7(1)(f) and 7(1)(m) because they involved a "communications firm contracted to perform a service the District would otherwise perform related to draft communications and recommendations."

Please provide:

- The **name and contact information** of this communications firm;
- The **contract, agreement, or memorandum of understanding** outlining its scope of work and engagement with the District;
- Any **invoices, billing statements, or purchase orders** related to services provided by the firm from January 1, 2025, to the present;

- Records sufficient to show whether the firm was retained by or operated under the direction of the District's legal counsel; and
- Any **correspondence between the District and the communications firm** regarding its engagement, excluding any documents lawfully exempt under FOIA.

The District conducted a search for records responsive to your request; however, no responsive records were found. However, the name of the communications firm is Jascula Terman and their website can be found here: <https://www.jtpr.com/>.

If you have any questions or concerns related to this response, please contact me.

Respectfully,

Griffin Sonntag
Pleasantdale School District 107 FOIA Officer