

**DRAFT MEETING MINUTES – SCHOOL BOARD SPECIAL MEETING JULY 29, 2025****Board Members Present:**

Sunita Garg, Chair  
Justice Rajee, Vice Chair  
Dr. Vân Truong  
Dr. Karen Pérez  
Dr. Melissa Potter  
Syed Qasim  
Dr. Tammy Carpenter

**Board Members Absent:****Staff Present:**

Dr. Gustavo Balderas  
Dr. Shelly Reggiani  
Michael Schofield  
Kerry Delf  
Steffanie Frost  
Shellie Bailey-Shah  
Camellia Osterink  
Curtis Semana  
Sarah Weiland

Superintendent  
Associate Superintendent for Teaching & Learning  
Associate Superintendent for Business Services  
Chief of Staff  
Chief Human Resources Officer  
Public Communications Officer  
General Counsel  
Executive Administrator for Human Resources  
Board Secretary & Executive Assistant

The meeting was held virtually and was open to the public to attend via live stream on YouTube.

**I. OPEN MEETING**

Chair Sunita Garg called the special meeting to order at 6:34 p.m. following an executive session. Six board members were present at the outset and the seventh, Dr. Vân Truong, joined the meeting at 6:35 p.m..

**II. APPROVAL OF OSEA AGREEMENT**

Beaverton School District and the Oregon School Employees Association have completed negotiations and reached a tentative agreement on a three year contract effective July 1, 2025 - June 30, 2028. The agreement had been ratified by bargaining unit members with 94.85% of voting members in favor, and was presented for approval by the board.

Key features of the agreement include cost-of-living adjustments (COLAs) increasing salaries by 4.75% in 2025-26 and 5% in 2026-27, matching the raises provided to the district's other employee groups; an increase in the district's contribution toward employees' health insurance by \$130 per month starting the following month and by an additional \$100 in 2026-27, raising the district's contribution for employees' insurance premiums to \$2,131 per month; an economic reopener to later negotiate salary and insurance benefits for the third year of the contract, 2027-28; and language updates and changes to specific provisions in 27 articles.

**Belong. Believe. Achieve.**

*Use the following links to access board meeting information:*

*Video Livestream: [youtube.com/BeavertonSchools](https://youtube.com/BeavertonSchools) • Meeting Materials: [beavertonsd.org/boardmeetings](https://beavertonsd.org/boardmeetings)*

Board members expressed their gratitude for the strong communication and collaboration between the district and OSEA throughout the bargaining process, resulting in a fair contract that reflects the dedication and efforts of everyone involved.

Dr. Karen Pérez moved to approve the terms of the collective bargaining agreement with OSEA. Justice Rajee seconded the motion. The vote carried unanimously 7:0.

### **III. CLOSE MEETING**

Chair Garg adjourned the meeting at 6:42 p.m.

**Belong. Believe. Achieve.**

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