

TEACHER* SALARY SCALE
RAISE CALCULATION
2004-2005

YEARS	2003-2004 BACHELORS		2004-2005 BACHELORS	
	SCALE	RAISE	SCALE	
0	\$37,000		\$37,800	
1	\$37,544	\$1,316	\$38,316	
2	\$37,844	\$1,316	\$38,860	
3	\$38,144	\$1,316	\$39,160	
4	\$38,444	\$1,316	\$39,460	
5	\$38,744	\$1,316	\$39,760	
6	\$39,044	\$1,316	\$40,060	
7	\$39,394	\$1,316	\$40,360	
8	\$39,708	\$1,316	\$40,710	
9	\$39,998	\$1,316	\$41,024	
10	\$40,344	\$1,316	\$41,314	
11	\$40,644	\$1,316	\$41,660	
12	\$40,944	\$1,316	\$41,960	
13	\$41,244	\$1,316	\$42,260	
14	\$41,644	\$1,316	\$42,560	
15	\$42,294	\$1,316	\$42,960	
16	\$42,944	\$1,316	\$43,610	
17	\$43,444	\$1,316	\$44,260	
18	\$44,344	\$1,316	\$44,760	
19	\$45,344	\$1,316	\$45,660	
20	\$45,994	\$1,360	\$46,704	
21	\$46,594	\$1,380	\$47,374	
22	\$47,244	\$1,398	\$47,992	
23	\$47,904	\$1,417	\$48,661	
24	\$48,504	\$1,437	\$49,341	
25	\$49,069	\$1,455	\$49,959	
26+	\$49,419	\$1,472	\$50,541	

YEARS	2003-2004 MASTERS		2004-2005 MASTERS	
	DEGREE	RAISE	DEGREE	
0	\$38,000		\$38,800	
1	\$38,544	\$1,316	\$39,316	
2	\$38,844	\$1,316	\$39,860	
3	\$39,144	\$1,316	\$40,160	
4	\$39,444	\$1,316	\$40,460	
5	\$39,744	\$1,316	\$40,760	
6	\$40,044	\$1,316	\$41,060	
7	\$40,394	\$1,316	\$41,360	
8	\$40,708	\$1,316	\$41,710	
9	\$40,998	\$1,316	\$42,024	
10	\$41,344	\$1,316	\$42,314	
11	\$41,644	\$1,316	\$42,660	
12	\$41,944	\$1,316	\$42,960	
13	\$42,244	\$1,316	\$43,260	
14	\$42,644	\$1,316	\$43,560	
15	\$43,294	\$1,316	\$43,960	
16	\$43,944	\$1,316	\$44,610	
17	\$44,444	\$1,318	\$45,262	
18	\$45,344	\$1,333	\$45,777	
19	\$46,344	\$1,360	\$46,704	
20	\$46,994	\$1,390	\$47,734	
21	\$47,644	\$1,410	\$48,404	
22	\$48,294	\$1,429	\$49,073	
23	\$48,904	\$1,449	\$49,743	
24	\$49,519	\$1,467	\$50,371	
25	\$50,094	\$1,486	\$51,005	
26+	\$50,454	\$1,503	\$51,597	

YEARS	2003-2004 DOCTORATE		2004-2005 DOCTORATE	
	DEGREE	RAISE	DEGREE	
0	\$38,500		\$39,300	
1	\$39,044	\$1,316	\$39,816	
2	\$39,344	\$1,316	\$40,360	
3	\$39,644	\$1,316	\$40,660	
4	\$39,944	\$1,316	\$40,960	
5	\$40,244	\$1,316	\$41,260	
6	\$40,544	\$1,316	\$41,560	
7	\$40,894	\$1,316	\$41,860	
8	\$41,208	\$1,316	\$42,210	
9	\$41,498	\$1,316	\$42,524	
10	\$41,844	\$1,316	\$42,814	
11	\$42,144	\$1,316	\$43,160	
12	\$42,444	\$1,316	\$43,460	
13	\$42,744	\$1,316	\$43,760	
14	\$43,144	\$1,316	\$44,060	
15	\$43,794	\$1,316	\$44,460	
16	\$44,444	\$1,316	\$45,110	
17	\$44,944	\$1,333	\$45,777	
18	\$45,844	\$1,348	\$46,292	
19	\$46,844	\$1,375	\$47,219	
20	\$47,539	\$1,405	\$48,249	
21	\$48,144	\$1,426	\$48,965	
22	\$48,804	\$1,444	\$49,588	
23	\$49,414	\$1,464	\$50,268	
24	\$50,039	\$1,482	\$50,896	
25	\$50,904	\$1,501	\$51,540	
26+	\$50,969	\$1,527	\$52,431	

*Includes Librarians, BSNs, and Speech Therapists w/o "Cs"

Midpoint salary w/ 1 1/2% structure = \$42,982

This schedule is only for hiring purposes for the 2004-2005 school year.

1 1/2% structure, at least a 3% raise