



Huckabay ISD

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2022-2023 T-TESS Appraisal Calendar

Certified Appraisers (Primary):

Jeff Smith

Certified Appraisers (Second):

Wes Corzine

Teacher Orientation:

August 15, 2022

Appraisal Calendar:

August 29, 2022 – May 1, 2023

Excluded Days:

Full school days before and after Holidays:

September 1, 6

October 6, 11

November 17, 28

December 15

January 3

March 10, 20

State Assessment Days:

April 4-7, 2023

May 8-19, 2023

Goal Setting Plan:

Due by September 23, 2022

End of Year Conferences:

Completed by May 1, 2023

Summary of the Texas Teacher Evaluation and Support System: T-TESS is the State's approved instrument for appraising teachers for the 2022-2023 school year. T-TESS focuses on teachers and students rather than separating them into separate domains. Ultimately, T-TESS is a process that seeks to develop habits and continuous improvement, and the process itself best leads to that outcome when appraisers and teachers focus on evidence-based feedback and professional development decisions based on that feedback through ongoing dialogue and collaboration.

T-TESS includes three components:

- Goal setting and professional development plan
- The evaluation cycle (including pre-conference, observation, and post-conference)
- Student growth measure