



San Elizario ISD  
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## MEMORANDUM

**To:** Members of the Board of Trustees  
**From:** Gina Ramirez, Executive Director of Human Resources  
**Subject:** Consider and possible Board action to approve the Effective Advising Framework (EAF) Stipends  
**Date:** January 15, 2025

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### HISTORY:

On August 14, 2024, the SEISD board approved participation in the Effective Advising Framework (EAF) with ESC Region 19.

Per the Effective Advising Framework (EAF) committee project lead, Mrs. Sandra Sanchez, the pilot planning phase occurred during the 2023-2024 school year. The approval of this grant program allowed the designated EAF Steering Committee to evaluate the San Elizario ISD counseling program and target the areas of need to better serve students.

Mrs. Sandra Sanchez stated that targeted areas included CCMR, career pathways infrastructure, work-based learning, educational attainment, dual enrollment, grade-level expectations and progress, school counselor support, advising program, school culture of advising, external partnerships, advising materials, advising caseloads, family engagement, and surveys to students and parents.

The August 14, 2024, board memo also stated that stipends are provided yearly to the EAF Steering Committee through the grant with funds provided by TEA through ESC Region 19 to San Elizario ISD for distribution of stipend allocations to eligible employees as outlined by the grant.

**Stipend amounts approved on August 14<sup>th</sup>, 2024, by the SEISD board are listed below.**

#### **The 2023-2024 stipend amounts were as follows:**

EAF Planning Committee Members: \$2,500  
EAF Planning Committee Project Lead: \$5,000

#### **The 2024-2025 stipend was as follows:**

EAF Planning Committee Members: \$5,000  
EAF Planning Committee CTE Administrator: \$5,000  
EAF Planning Committee Project Lead: \$10,000

San Elizario ISD received the funds on 7/17/2024. These funds covered the payment of stipends

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for the 2023-2024 school year.

An attachment prepared by grant project lead Ms. Sandra Sanchez contains specified stipends assigned for 2024-2025 SEISD employees serving as part of the EAF grant steering committee. Following the EAF grant requirements, an additional \$1,700.00 stipend for six counselors and one additional EAF Planning Committee Member has been added to the original request on August 14, 2024. At the time of the initial approval request on August 14, 2024, the budget from ESC Region 19 was not available. It became available on November 7, 2024, through TEA.

**RATIONALE:**

The EAF Steering Committee has secured the continuation of this grant for the 2024-2025 school year. The grant will continue to provide funds that can support the district counseling program and stipends to the EAF Steering Committee. The committee changes are six additional counselors, one prorated EAF Planning Committee Member, and one additional EAF Planning Committee Member. See attachment.

The grant will continue to assist SEISD in further aligning the district counselors, counseling support and resources, and guidance in meeting the requirements of the T-SCESS, the Texas Counseling Model, and PD. It will also support SEISD counselors in improving the services they provide to the students.

**BUDGET:**

There is no budget impact; the stipends will be paid through the TEA 2024-2025 Effective Advising Framework Grant - Year 1.

**ADMINISTRATIVE RECOMMENDATION:**

The administrative recommendation is to approve the payment of the stipends now specified for the EAF Steering Committee members, as outlined in the attachment, for the 2024-2025 years as presented.

**For Approval?**  Yes  No

**If no, please check one:**  Presentation  Report  Information

**Please check if applicable:**  Attachment Included

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