



Badger Independent School District #676

# BADGER INDEPENDENT SCHOOL DISTRICT ISD 676

Listening Session Results and Next Steps

# Badger Public Schools

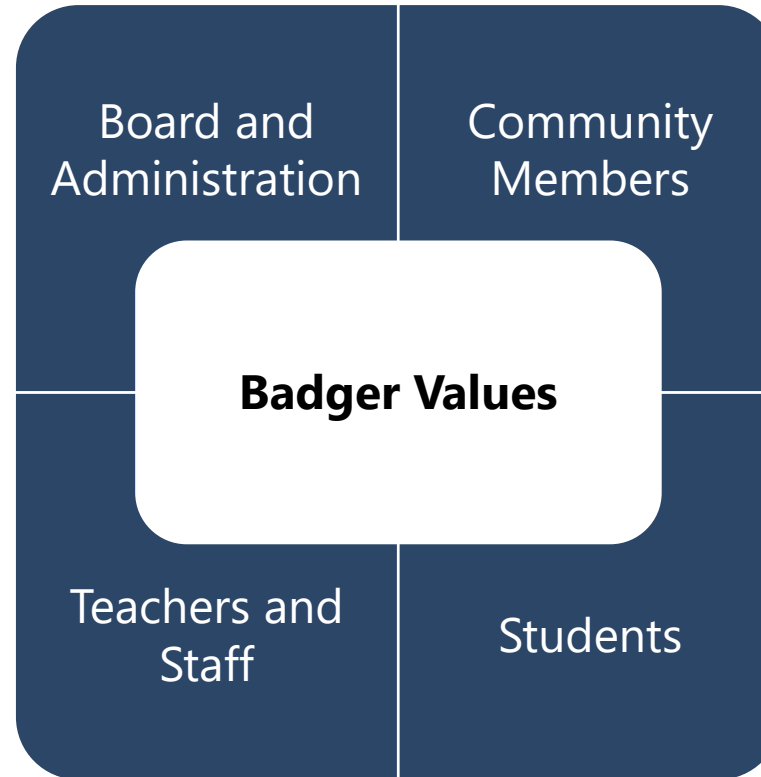
The Badger School District has entered into a strategic planning process with ICS with the following goals:

- 1. Enhance your classroom Education**
- 2. Outline a long-term plan for our School District**
- 3. Engage the Community and District Stakeholders in the process.**



# Listening Session Process

- Separate sessions will be held:
  - School Board & Administration
  - Community Members
  - Teachers & Staff
  - Students
- Open & honest responses should reflect the point of view from each of the stakeholder groups
- Each group holds a **UNIQUE** perspective on the school



# Stakeholder Listening Sessions



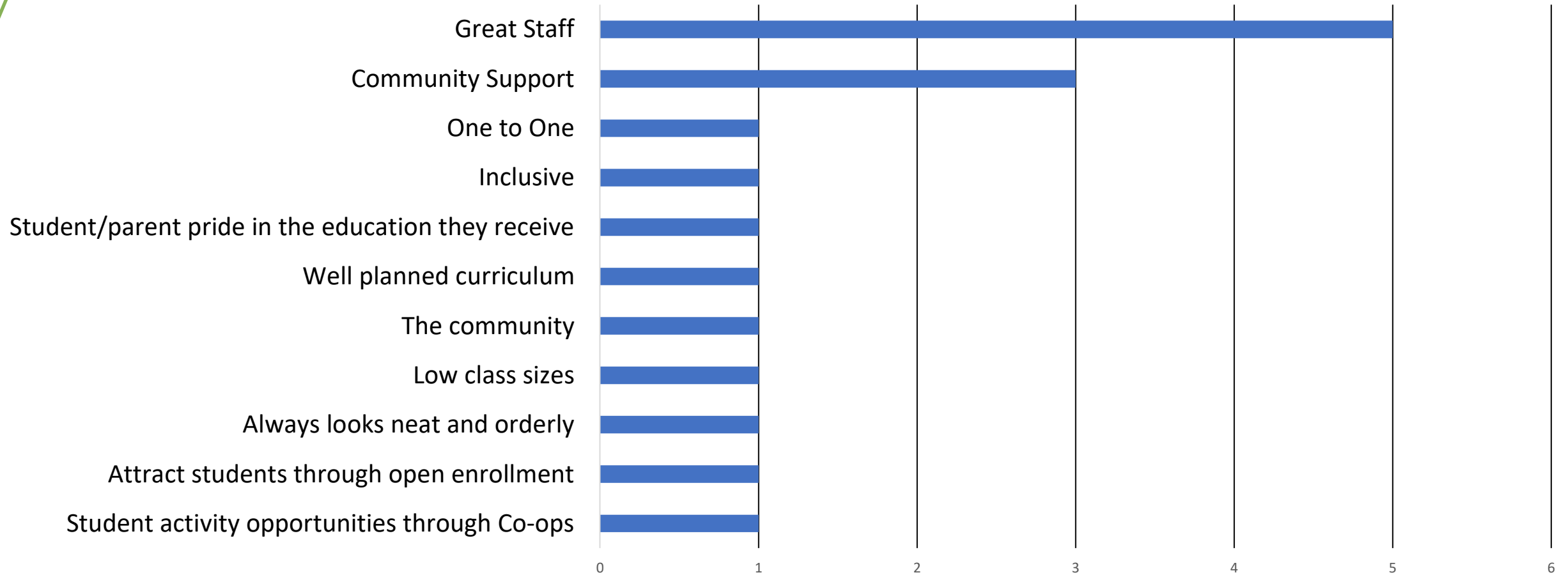
Facility Needs	
1) Locker Room Upgrades / Shower Privacy	5
2) Heating System / Boiler / Ventilation	7
3) Cooling / Dehumidification	7
4) Shop Exhaust System	7
5) Freezer Space	4
6) Shop upgrades / Improvements / Separation	4
7) Exterior Windows and doors	7
8) Security - Exterior Perimeter	2
9) Fire Protection System	3
10) Fire Alarm System / Panel	6

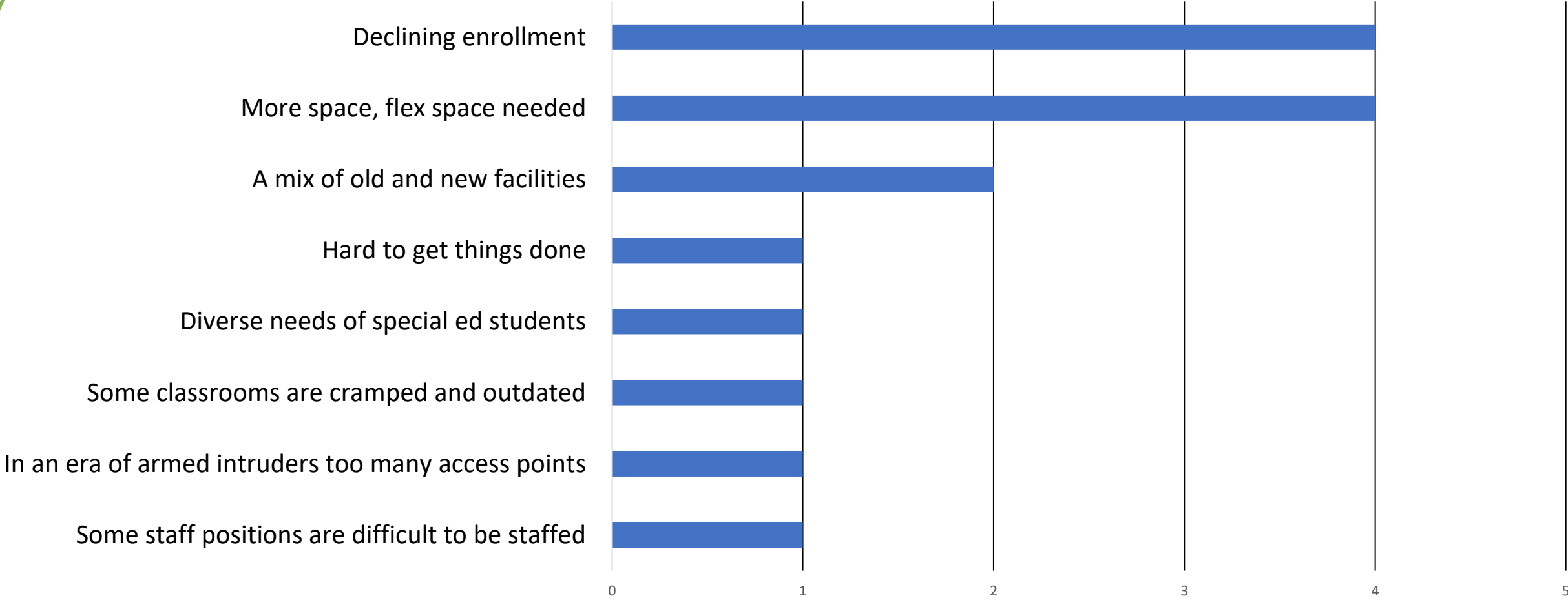
Facilities	
1) Ceiling-tie Replacement	
2) Classroom Technology (ie. smartboards)	
3) Flooring Replacement	
4) Ice Machine / Sock / Training	3
5) Complete Arena (Bathroom / Fridges / etc)	7
6) Fence Around Arena	7
7) Weight Room to 21st Century	7
8) Maximize Bus Space	
9) Exterior Curb Appeal	4
10) Site Drainages	4
11) Athletic Improvements (Baseball / Softball / FB)	6
12) Dishwasher Space	3



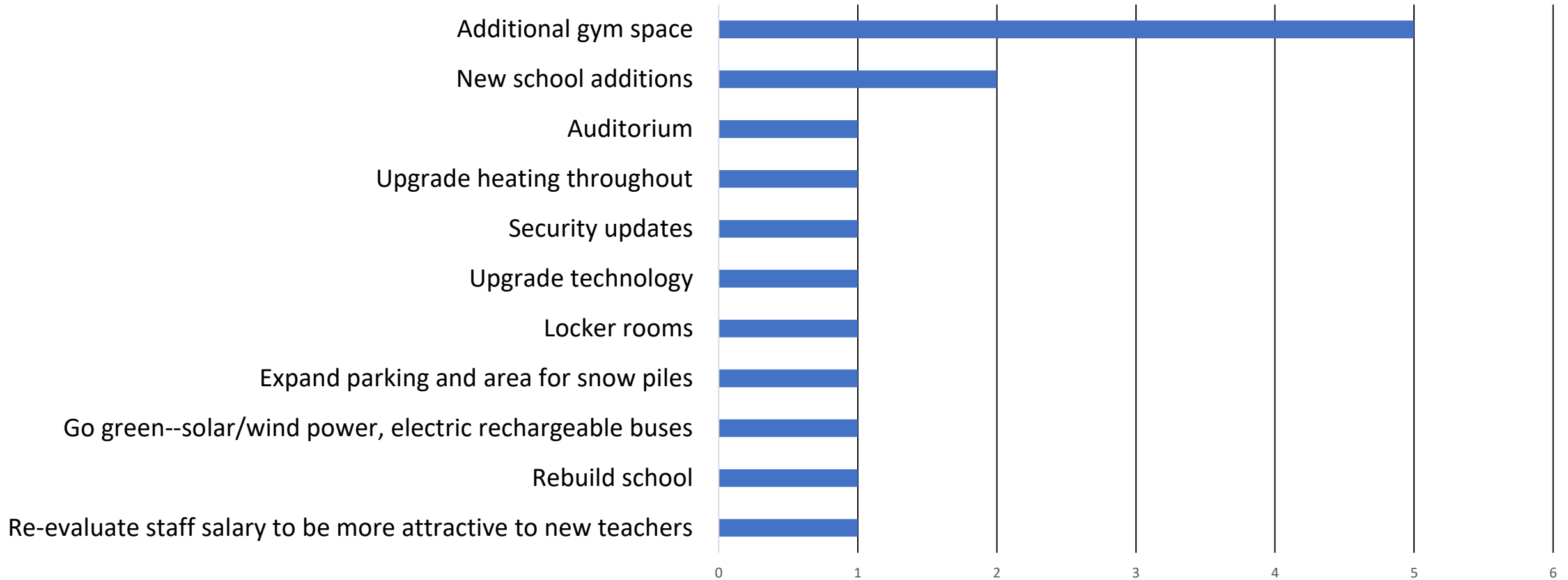
## What **GREAT THINGS** are happening in the Badger District?



# What are the biggest **CHALLENGES** facing the Badger District?



If you won the **LOTTERY** and were required to spend it all on your school, how would you spend it??

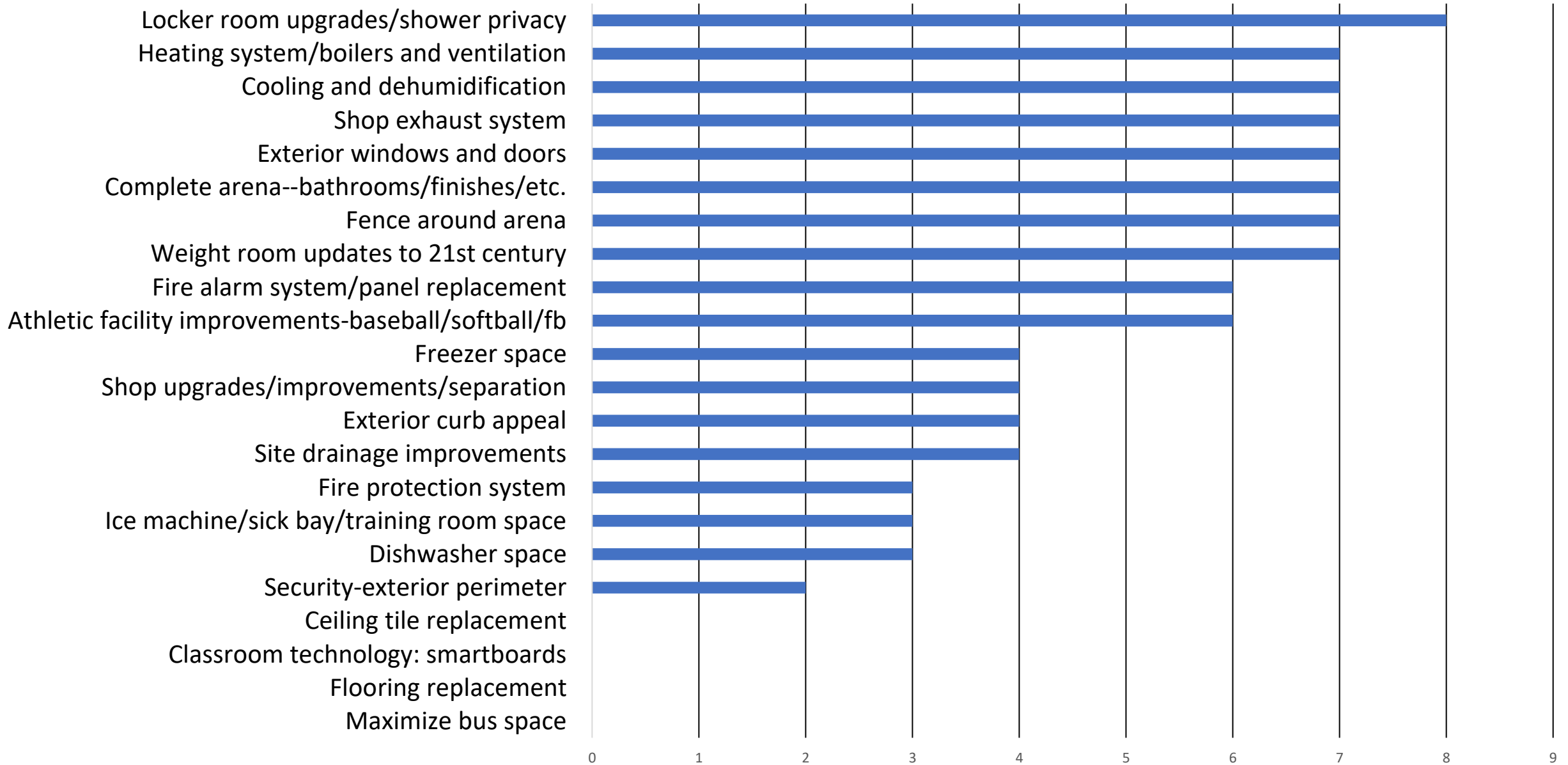


What would you like the newspaper **HEADLINES** to say 10-years from now about the Badger School District??

<b>COMMENT</b>
Badger Independent School District...No consolidation/No pairing
All Badger students have graduated for the last 10 years
Student success is exceptional
Badger school is thriving and enrollment is climbing
Enrollment is up
22nd century ready
State of the art facility
Badger school students consistently score higher on standard tests than other schools
Safest school in America
Increasing enrollment
Offers an outstanding amount of extra-curricular
Current kindergarteners will be ready for 22nd century if they live to be 85 years old



# What are the GREATEST facility needs of the Badger District?



# What are your **EXPECTATIONS** as you move through this process?



# Six-Phase Planning Process

1. Comprehensive district communications planning
2. Stakeholder engagement: internal + community listening sessions
3. Appropriate surveys and assessments
4. Develop project scope options and alternatives
5. Bring preferred plan for additional community feedback and board decision
6. Plan implementation



# 1. District Communications

## Two communication objectives for a school district:

1. Communicate a vision for educational achievement
2. Communicate to residents the process, assessment findings, stakeholder feedback, recommendations and proposed plan.



# 2. Stakeholder Engagement

## Education and community-based listening sessions

- Teachers and staff
- Students
- School Board
- Civic groups
- Business groups
- Public-at-large

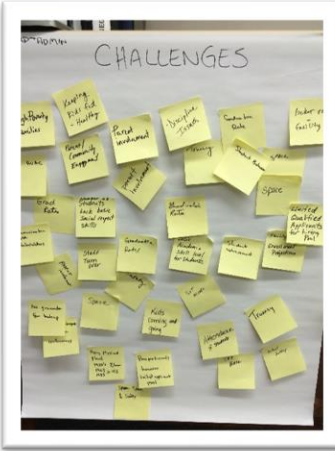
Specific Question:  
The district now owns the  
“Arena”. What should this  
space be utilized for?

**Begin to build internal district and community-based coalition of support for the long-range educational improvement plan**

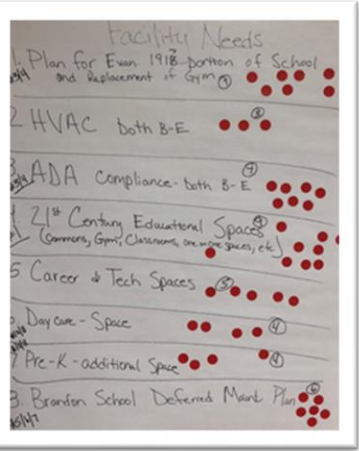
### Questions:

- **Positives**
- **Challenges**
- **Headlines**
- **Lottery**
- **Facility Needs**
- **Advice / Expectations**
- **Student questions**
  - **Diploma**
  - **Siblings**
  - **Competing**

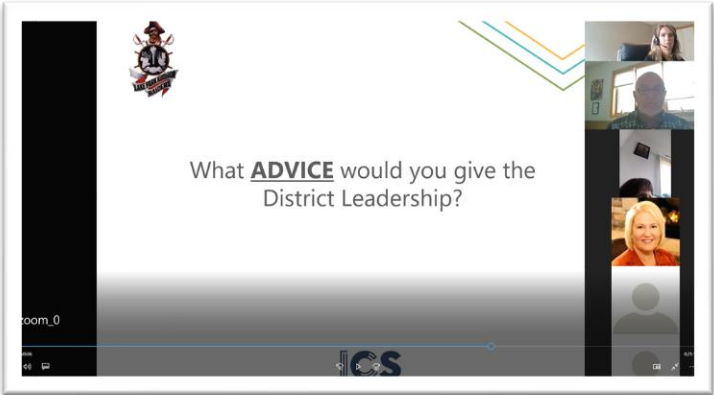
# 2. Stakeholder Engagement - COVID



Face to Face



Face to Face Hybrid



Distance Zoom





## 2. Stakeholder Engagement

COMMUNITY STAKEHOLDERS		INTERNAL STAKEHOLDERS
High School/Frank White Updates	➔	Update HS/FW (Bathrooms, Locker Rooms, Heat/Ventilation, Roofs, Finishes)
Century Drop-Off/Pick-up/Parking	➔	Century Drop-Off/Pick-Up/Traffic Flow
Community Use/Center (Gym, Track, Field House, Gymnastics, Multi-Use)	➔	Community Use Space (Multi-Use)
Improved Security District Wide	➔	Safety and Security – District Wide
Classroom Space	➔	Classroom/Specialty Space
Technical Education Improvements (Ag, Vocational, FACS, Foods, Business)		Bus Garage
Tennis Court Improvements		Alternative Learning Center Space
Auditorium Updates		Early Childhood to Century

# 3. Appropriate Surveys + Assessments

- Demographic analysis
- Educational adequacy assessment
- Facility assessment and capacity analysis

## Demographic Analysis

New York Mills Enrollment Projection to 2028/29

Grade	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29
<b>Kg</b>	61	73	58	79	63	58	60	57	57	57	57
<b>1</b>	60	58	69	55	75	60	55	57	54	54	54
<b>2</b>	44	61	59	71	56	77	61	56	58	55	55
<b>3</b>	66	43	60	58	70	55	76	60	55	57	54
<b>4</b>	59	65	42	60	57	69	54	75	59	54	56
<b>5</b>	57	58	64	41	60	56	68	53	74	58	53
<b>6</b>	71	58	58	64	41	61	56	68	54	74	58
<b>7</b>	50	71	58	58	64	42	60	56	68	54	74
<b>8</b>	62	48	68	56	56	62	41	58	54	65	52
<b>9</b>	51	61	46	67	54	55	60	41	56	53	64
<b>10</b>	51	49	59	44	64	52	53	58	40	54	51
<b>11</b>	47	48	47	56	42	61	49	50	55	39	51
<b>12</b>	44	45	46	45	53	40	58	47	48	52	38
<b>Total Kg – 12</b>	<b>723</b>	<b>738</b>	<b>734</b>	<b>754</b>	<b>755</b>	<b>748</b>	<b>751</b>	<b>736</b>	<b>732</b>	<b>726</b>	<b>717</b>
<b>Kg – 6</b>	<b>418</b>	<b>416</b>	<b>410</b>	<b>428</b>	<b>422</b>	<b>436</b>	<b>430</b>	<b>426</b>	<b>411</b>	<b>409</b>	<b>387</b>
<b>7 - 12</b>	<b>305</b>	<b>322</b>	<b>324</b>	<b>326</b>	<b>333</b>	<b>312</b>	<b>321</b>	<b>310</b>	<b>321</b>	<b>317</b>	<b>330</b>

## Educational Adequacy Assessment

CATEGORY	COLOR
1 Classroom Size and Suitability	Y
2 Cafeteria/Kitchen/Serving	Y
3 Security and Supervision	R
4 Main Office/Nurse/Support Services	R
5 Science Classrooms/Labs	G
6 Art Classrooms/Labs	R
7 Music Classrooms/Practice Areas/Etc.	Y
8 Staff Lounge/Collaborative Planning Areas	R
9 Student Commons/Break-Out Areas	R
10 Physical Education/Athletics/Locker Rooms/Pool Etc.	Y
11 Site Suitability: Fields/Green Space/ Storage Etc.	Y
12 Parking/Bus Drop-Off: Staff/Students/Parents	R
13 Technology	G
14 Library/Media Center: Location/Size/Layout	Y
15 Special Education/Support Services	G
16 Auditoriums/Performing Arts Spaces	R
17 Career and Technical Education	Y
18 Hallways/Lockers/Washrooms/ Maintenance space	Y

## Facility Assessments

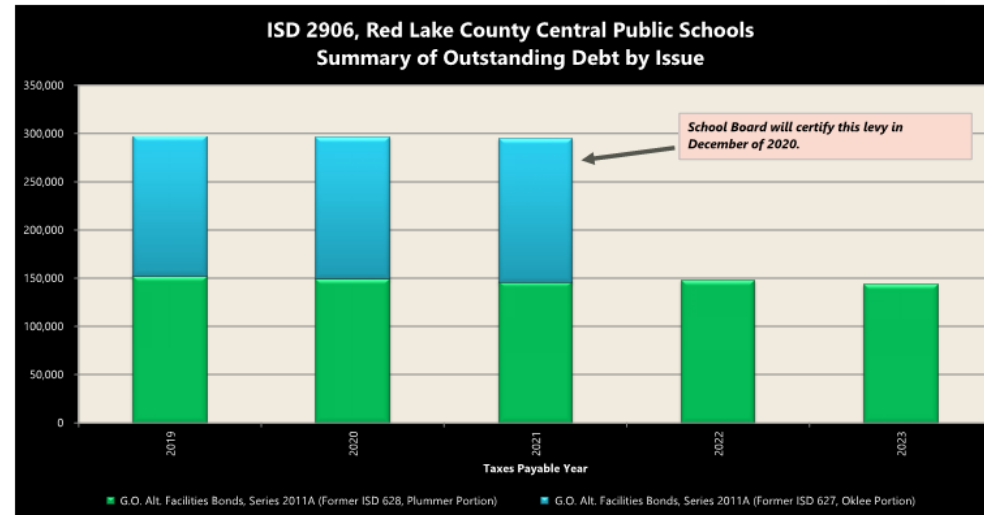


# 3. Financial Assessment

## Minnesota school districts have been empowered:

- MN Statute 123B.65 (Performance Contracting)
- MN Statute 123B.595 (Long-Term Facility Maintenance)
- MN Statute 123B.57 (Health & Safety)
- Abatement Levy Authority
- MN Statute 126C.44 (Safe Schools)
- MN Statute 126.40 (Lease Levy Authority)
- Building Bond Referendum

ISD 2906, Red Lake County Central Public Schools  
 Summary of Outstanding Debt  
 Date prepared: September 28, 2020



Project Selector	BIM #	Report Page #	Building Improvement Measure (BIM) Description	Estimated Budget	Potential Funding Mechanism						*Selected Only* Estimated Budget
					Capital	Health & Safety	Safe Schools	LTFM	Lease Levy	Abatement Bonds	
<b>ROOF and PAVING IMPROVEMENTS</b>											
HS R-1			Replace Roofing Area A	\$1,065,800				X			\$0
E R-2			Replace Roofing Area B	\$596,200				X			\$0
E R-3			Replace Roofing Area C	\$682,000				X			\$0
HS R-4			Replace Roofing Area D	\$709,900				X			\$0
D R-5			Replace Roofing Area E	\$402,300				X			\$0
D P-1			Parking Lots and Drives	\$1,429,600					X		\$0
<b>MECHANICAL INFRASTRUCTURE</b>											
E MI-1			Heating Plant - Install New HW Boilers	\$571,900				X			\$0
E MI-2			Heating Plant -- Steam to HW Distribution Piping	\$111,900	X						\$0

# 4. Develop Scope Options/Alternatives

## FERTILE-BELTRAMI SCHOOL - PRELIMINARY BIM SUMMARY - DRAFT

Project Selection Worksheet				Timeline		Potential Funding Mechanism							Selected Only Estimated Budget	
Project Selected	BIM #	Report Page #	Building Improvement Measure (BIM) Description	Summer 2018	School Year 2018-19 Summer 2019	Estimated Budget	Capital/Reserves	Health & Safety	Safe Schools	LTFM	Lease Levy	Abatement		Energy Savings
<b>FERTILE-BELTRAMI UPDATE FACILITY</b>														
X	UF-1		Elementary Cabinetry Replacement			\$489,000				X				
X	UF-2		Secondary Cabinetry Replacement			\$146,200				X				
	UF-3		1988 Elementary Cabinetry Replacement			\$299,800				X				
X	UF-4		Office(s) Cabinetry Replacement			\$163,000				X				
X	UF-5		Doors and Hardware Replacement			\$376,700				X				
X	UF-6		Student Locker Replacement			\$118,890				X				
X	UF-7		Exterior Entry Door Replacement			\$57,260				X				
X	UF-8		Furniture, Fixture and Equipment Allowance			\$317,850	X							

	BEFORE AG2SCHOOL / NO BOND	
	Taxes Payable 2017	Taxes Payable 2018
Estimated Adjusted Pupil Units	496.80	496.80
Building Age	46.84	47.84
Formula Ratio	100.00%	100.00%
Estimated LTFM Revenue	145,065.60	188,784.00
Estimated LTFM Aid	11,912.79	15,502.94
Est. Levy (if Bond Levy covers 105%)	133,152.81	173,281.06
NTC	5,235,225	5,235,225
Est. Tax Rate	2.5434%	3.3099%

Project Amount of LTFM Only  
 Project Amount of LTFM IAQ Only  
 Final Maturity of LTFM Only Bond  
 Final Maturity of LTFM - IAQ  
 Estimated True Interest Cost %

Property	Estimated Market Value	Est. Annual Impact	
		Est. Annual Impact	Est. Annual Impact
Residential	\$50,000	\$7.63	\$9.93
	60,000	9.16	11.92
	70,000	10.68	13.90
	80,000	12.72	16.55
	90,000	15.49	20.16
	100,000	18.26	23.77
	110,000	21.03	27.37
	120,000	23.81	30.98
	125,000	25.18	32.77
	150,000	32.12	41.80
	175,000	39.04	50.81
	200,000	45.98	59.84
	250,000	59.85	77.88
Industrial	\$100,000	\$38.15	\$49.65
	250,000	108.09	140.67
	500,000	235.26	306.17
	1,000,000	489.60	637.16
Unimproved	40 acres	178,000	\$28.18
	80 acres	258,000	38.35
	160 acres	418,000	58.70
	320 acres	738,000	99.40
Non-Homestead	\$1,000	\$0.25	\$0.33
	2,000	0.51	0.66
	3,000	0.76	0.99

	SCENARIO #1		SCENARIO #2		SCENARIO #3		SCENARIO #4	
	Regular LTFM with \$1.360 MM Bond	Regular & IAQ LTFM with \$5.055 MM Bond	Regular & IAQ LTFM with \$5.770 MM Bond	Regular LTFM with \$8.830 MM Bond	Regular & IAQ LTFM with \$6.335 MM Bond	Regular & IAQ LTFM with \$6.955 MM Bond	Taxes Payable 2018	Taxes Payable 2018
Taxes Payable 2018	180,068.66	444,126.16	496,976.86	180,068.66	577,137.37	620,577.97	180,068.66	577,137.37
Est. Levy (if Bond Levy covers 105%)	5,235,225	5,235,225.00	5,235,225.00	5,235,225.00	5,235,225.00	5,235,225.00	5,235,225.00	5,235,225.00
Est. Tax Rate	3.4396%	8.4834%	9.4929%	3.4396%	11.0241%	11.8539%	3.4396%	11.0241%
Project Amount of LTFM Only	1,329,890.00	1,329,890.00	1,329,890.00	810,640.00	810,640.00	810,640.00	810,640.00	810,640.00
Project Amount of LTFM IAQ Only	2027	3,615,350.00	4,318,630.00	2023	5,389,940.00	6,004,160.00	2023	2023
Final Maturity of LTFM Only Bond	2027	2027	2027	2023	2023	2023	2023	2023
Final Maturity of LTFM - IAQ	2039	2039	2039	2039	2039	2039	2039	2039
Estimated True Interest Cost %	2.7376%	3.4859%	3.5040%	2.5857%	3.5680%	3.6147%	2.5857%	3.5680%
Est. Annual Impact	\$10.32	\$25.45	\$28.48	\$10.32	\$33.07	\$35.56	\$10.32	\$33.07
	12.38	30.54	34.17	12.38	39.69	42.67	12.38	39.69
	14.45	.63	39.87	14.45	46.30	49.79	14.45	46.30
	17.20	.42	47.46	17.20	55.12	59.27	17.20	55.12
	20.95	.66	57.81	20.95	67.14	72.19	20.95	67.14
	24.70	60.01	68.16	24.70	79.16	85.11	24.70	79.16
	28.45	70.16	78.51	28.45	91.17	98.03	28.45	91.17
	32.19	79.40	88.85	32.19	103.19	110.95	32.19	103.19
	34.05	83.99	93.98	34.05	109.14	117.35	34.05	109.14
	43.44	107.15	119.90	43.44	139.23	149.71	43.44	139.23
	52.80	130.22	145.72	52.80	169.22	181.96	52.80	169.22
	62.19	153.38	171.63	62.19	199.32	214.32	62.19	199.32
	80.93	199.61	223.37	80.93	259.40	278.92	80.93	259.40
	\$51.59	\$127.25	\$142.39	\$51.59	\$165.36	\$177.81	\$51.59	\$165.36
	146.18	360.55	403.45	146.18	468.53	503.79	146.18	468.53
	318.16	784.72	878.10	318.16	1,019.73	1,096.49	318.16	1,019.73
	662.12	1,633.06	1,827.39	662.12	2,122.14	2,281.87	662.12	2,122.14
	\$32.75	\$80.76	\$90.37	\$32.75	\$104.95	\$112.85	\$32.75	\$104.95
	41.00	101.12	113.16	41.00	131.40	141.30	41.00	131.40
	57.51	141.84	158.72	57.51	184.32	198.20	57.51	184.32
	90.53	223.28	249.85	90.53	290.15	311.99	90.53	290.15
	\$0.21	\$0.51	\$0.57	\$0.21	\$0.66	\$0.71	\$0.21	\$0.66
	0.44	0.92	1.14	0.44	1.22	1.42	0.44	1.22
	0.62	1.53	1.71	0.62	1.98	2.13	0.62	1.98

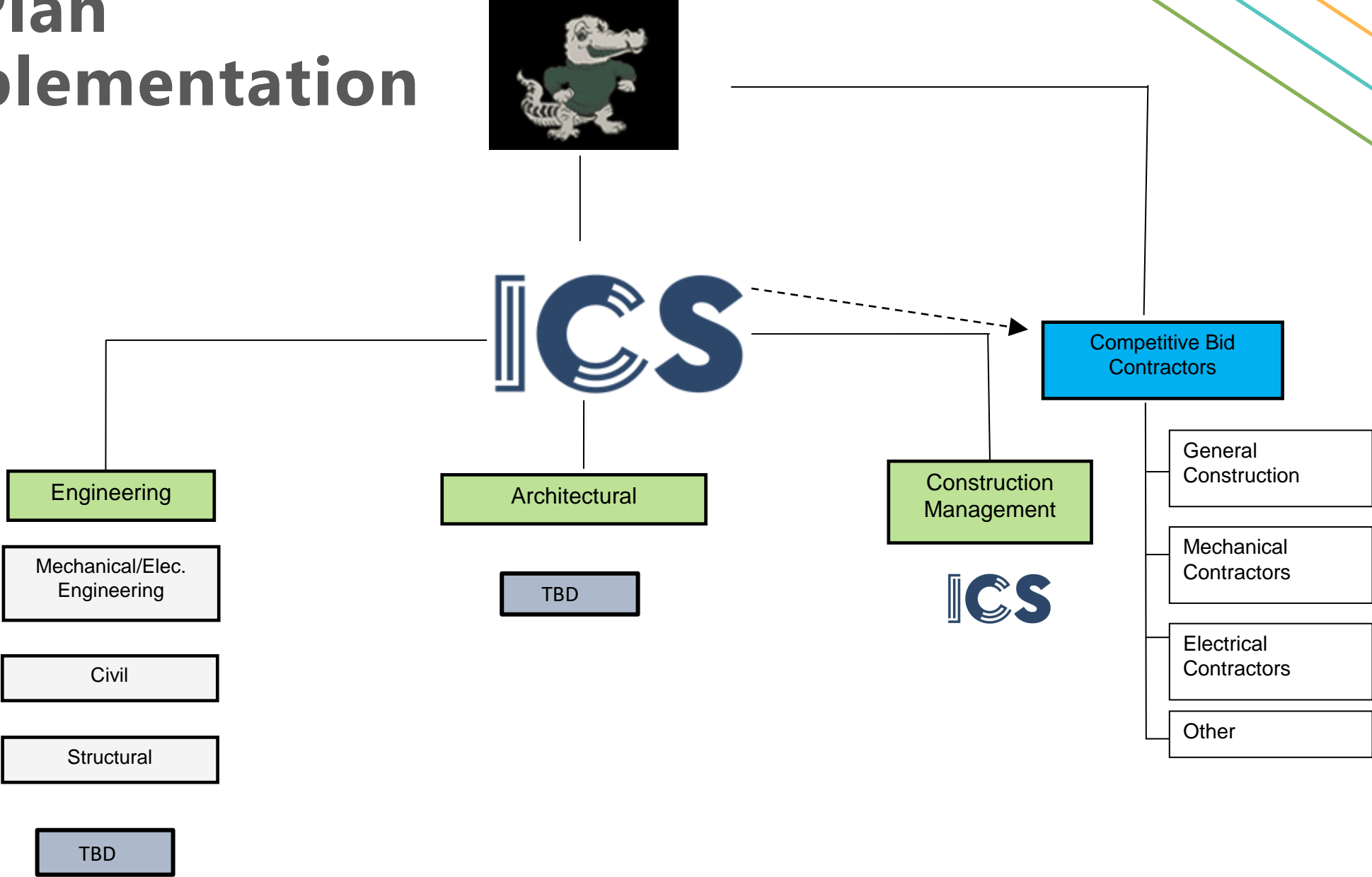
+\$66.85

+\$9.91

# 5. Additional community feedback and board decision



# 6. Plan Implementation





# Why Choose ICS?

- Proven Track Record of Single Source Accountability
- Local Team Focused on Northern Minnesota Education
- Currently working with many of your neighboring districts
- Understand Education
- Understand MN K-12 Finance/Funding
- Experience in K-12 Planning, Construction/Renovation
- Endorsed by the Northwest Service Cooperative



“I have personally worked with Jason Splett and his team of education and facility professionals, who are dedicated to building the right relationship with our member customers. Their team of education professionals, project engineers, project managers as well as sub-consultants helping with evaluation, public information, design and construction are professional and knowledgeable..”

Bruce Jensen– Executive Director – Northwest Service Cooperative

# What does this cost the district?

## PHASE I - Assessments:

- Communications Planning
- Listening Sessions
- Demographics
- Facility Assessment / LTFM Plan
- Educational Adequacy
  - \$9,900 (\$11,000 minus 10% NWSC)

## PHASE II - Pre-Referendum (IF APPLICABLE):

- Referendum Communications Planning
- District Voter Analysis
- Learned Public Referendum Process Consulting Services
- Public Engagement Outreach Planning and Support
  - \$10,000

## PHASE III – Implementation:

- To be negotiated based on project scope, implementation model and duration.

# Potential Timelines

## Board Approved Indoor Air Quality Construction Timeline

Date	Activity
August 2022	Board approves project
August 2022 – December 2022	Design/Engineering of project
December 2022 – May 2023	Material Procurement
May 2023 -August 2023	Construction
September 2023 – December 2023	Project Closeout

## Referendum Timeline

Election Date Options	Review & Comment due to MDE
August 9, 2022	May 21, 2022
November 8, 2022	August 20, 2022
February 14, 2023	November 26, 2022
April 11, 2023	January 21, 2023
May 9, 2023	February 18, 2023

# First Step

March 28<sup>th</sup> Listening  
Sessions with Staff



# Q&A

