

**Prepared by Dr. Jeffrey Alstadt**

**Approve Additional Compensation for Board Member Services Not to Exceed \$2,000  
Aggregate**

**Background and Information**

In November 2025, the Board of Education approved an arrangement for Board Member Jan Urbance to provide essential athletic support services to the District, including scorekeeping and scoreboard operation for basketball and volleyball games. At that time, compensation was authorized for an amount not to exceed \$1,000.

As of March 2026, the initial \$1,000 compensation threshold has been met. Ms. Urbance has continued to provide these necessary services, which remain difficult to fill with other staff or volunteers. To date, an additional \$125 in services has been rendered for recent athletic events.

**Legal Compliance (105 ILCS 5/10-9(c))**

To ensure continued compliance with the Illinois School Code regarding "Interest of board member in contracts," the District must follow specific procedures when the aggregate compensation for a board member's services exceeds the initial \$1,000 contract:

- The Board must formally approve the additional compensation.
- The total aggregate payments to the board member for the fiscal year must not exceed **\$2,000**.
- The interested board member must publicly disclose their interest and **abstain** from the vote.

**Administrative Recommendation**

The Administration recommends that the Board of Education approve additional compensation of \$125 for Jan Urbance for scoreboard and scorebook services, and further authorize a total aggregate compensation not to exceed \$2,000 for the remainder of the 2025-2026 fiscal year.