

**Mahtomedi Public Schools**  
**Independent School District #832**  
**1520 Mahtomedi Avenue**  
**Mahtomedi, MN 55115**

**Regular Meeting - Board of Education**

**Date:** May 23, 2019

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**Agenda Item #9. B.**

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**TOPIC:** Mahtomedi Compensation Plan (MCP) / Q-Comp

**BACKGROUND:** Per [Minnesota Statutes, section 122A.414, subdivision 3\(a\)](#) an annual report must be submitted to the school board by June 15 of each year and include findings and recommendations for the program. A written summary for the year should also be included to help provide context for the findings and recommendations.

**PURPOSE OF PRESENTATION:** The purpose of this presentation is to provide the Board and community with an overview of the impact of implementation, findings from the annual program review, and recommendations to improve program effectiveness.

**LEARNING OBJECTIVE:** As a result of this presentation, the Board will have an understanding of MCP's effectiveness and impact on teaching and learning.

**ACTION RECOMMENDED:** Discussion

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**Submitted By:**

**Concurrence By:**

Helen Edinger

**Name**

MCP Coordinator/Peer Coach

**Title**



Barbara Duffrin  
**Superintendent of Schools**